

TO:

All parties in interest

-Mail Transmission

12/04/2025

RE:

Safety Committee Meetings for December 2025

E-MAIL: MMORRISON@WESTERNLINENECA.ORG

The next 2025 Quarterly Red-Book Safety Meeting Date and Location are as follows:

Tuesday, December 9, 2025
1:00pm
Cal-Nevada JATC Training Center <u>WOODLAND</u>, CA

The minutes from our last meeting, held on September 23, 2025 are now posted for review and download on the <u>WLCC Chapter's</u> website.

Thanks, and stay safe!

Matt Morrison Assistant Chapter Manager

MEETING MINUTES IBEW 47-1245 / WLCC-NECA JOINT SAFETY COMMITTEE September 23, 2025,

Cal-Nevada JATC - Riverside Training Center

Present: Mgmt:

AJ Zartman- Chairman

David Manderson

Jenny Lavin

AJ Long

ED Antillon

Frank Farwell

Armando Flores

Adam Mata

Robby Robinson

Shawe Lund

Ron Minudri

Ray Lemen

John Olson

Chris Hess

Casey Mitchell

Jacob Milhoan

Andy Smoot

Nicholas Smith

Walt Posey

Nick Roncancio

Mike Holcomb

Clayton Loback

Scott Hudelson

James Halsey

Jeremy Atchison

Blake Edwards

Galen Holdahl

Carson Bruce

Tyson Smith

Shannon Marchbanks

Jules Weaver

Matt Morrison - Secretary

IBEW:

Cory Pederson

Mike Baeza

Ben Contreras

Mike Lewis

Jesse Green

Eathan Stonecipher

Jeremy Newman

Jesse Newman

Casey Lavin

Colin Lavin

Cal-NEV

JATC/ Guest:

Jimmy Skinner, Cal-Nevada JATC

Meeting called to order by Chairman Zartman at 1:04pm.

Chairman Zartman welcomed the group and had everyone introduce themselves. Mr. Zartman then went over the Red Book Article VI, to remind everyone why we are here.

Previous Minutes:

M/S/C to <u>approve</u> the Meeting Minutes of the Joint Safety Committee Meeting held on June 11, 2025.

Review of Accidents & Incidents:

The updated Accident & Incident Reports is attached hereto as Exhibit A.

Contractor's Reports:

The Contractors present reported on the accidents and incidents in the attached **Exhibit A** and some additional incidents or near misses where also discussed. The following contractors noted they had no accidents or incidents to discuss: Teichert Line Services.

JATC Reports: Executive Director Skinner Noted that comments on Apprentice Evaluations have improved. 100 Apprentices have been indentured this year and are still doing climbing class. 50 Substation Apprentices indentured. There has been 100 incidences reported year to date by apprentices majority vehicle incidences. 18 Circuit interruptions reported by apprentices. Mr. Skinner announced that the underground yard in Woodland is all done and contractors can use. In addition, he noted that the JATC is now putting on the OSHA 20-hour course, and it is available for the Contractors and their employees to utilize. A general discussion followed, and it was noted again how important the Journeyman Lineman's role and responsibility is in training the apprentices and to the overall success of our JATC program.

<u>Local 47 – Southern California:</u> Cory Pederson Reported a contractor had a driver crash into a barrier and it killed the Employee who was a father of 9. Also noted need pre jobs in for referrals when opening new shop.

<u>Local 1245 – Northern California:</u> Ethen Stonecipher Noted driving incidents are constantly happening. Substance Abuse is a major issue. They have a new stress management training available and can check in on crews. Jesse Green Talked about a fatality that happened with one of there members. A thunder cell came in wind burst knocked over a tree and hit a 34 year old groundman.

Exhibits attached hereto:

Exhibit B – Contractor Safety Talks from SDG&E

Procte

<u>Observations</u>: It was noted that Moter vehicle accidents are happening way to much and a lot of incidents are easily preventable. Drivers need to know vehicle and know if hitches are latched and locked. Lineman need to know the proper use of jibs and rigging like it was mentioned in 1st Qtr. Heat illness scares are happening need to stay healthy and hydrated. FCC HSA Harness law has changed and if working with helicopters make sure you know the new laws. Noted mental Awareness is vital and need to encouraged to get help and call 988.

Everyone was then reminded of the <u>3D Safety Videos of Incidents</u> that are available to all on the Chapter Website: https://www.westernlineneca.org/document_list_details.php?id=39

Old Business:

- 1. Mr. Zartman thanked the Red Book Subcommittee and Professional Safety for their work on the rewrite of the Red Safety Book and noted that printing of new Red Book is happening soon and new Red Books should be ready for next Red Book meeting.
- 2. Mr. Weaver gave a quick update on EICA's Safety Wallet and Crane Certification program and the Helicopter Training Class that is available now on the Safety Wallet platform and of 2 more New Safety Wallet Helicopter Training programs focusing on Rigging of Loads and HEC A general discussion followed.
- 3. It was also noted that if there is a crane accident/incident, and the operator of the crane holds an EICA Certification that those incidents are to be immediately reported to EICA. Here is a link to EICA's Website: https://eica-us.org/

New Business:

- 1. IBEW Local 396 Wants to join Red Book with a variance for Navada Hot sticking page.
- 2. Business Manager Colin Lavin noted Jenny Lavin Stress management and has a class for hands who need help or for crew to recognize if someone needs mental health help.
- 3. Every contractor needs to make sure you check Apprentice training list to verify you don't have lineman on the suspension list supervising Apprentices. A list is on Cal- Nav website and on WLCC Website.

Next Meeting Date and Location:

Tuesday – September 23, 2025, at 1:00pm at the Cal-Nevada JATC Training Center located in Woodland, CA.

Meeting adjourned at 3:04pm

IBEW 47 - 1245 / WLCC - NECA 4th Qrt 2025 Accident/Incident Reports

Date Of			Body Part /					
Incident	<u>Occupation</u>	Type of Incident	Root Cause	<u>Description</u>				
Contracto	ontractor Significant Accidents							
10/16/2025	Civil Crew	Injury	Fall	Injury - October 16, 2025, while manually unloading shoring jacks for an open trench project, a civil contractor supervisor's sleeve was caught on a protrusion, causing him to lose balance and fall approximately 4.5–5 feet from a flatbed truck. He struck his head on the ground, resulting in a laceration. The crew responded immediately, administered first aid, and transported him to the hospital. Employee was released to recover at home.				
10/4/2025	Outside Crew	Injury	Fall	Injury - October 4, 2025, a groundman working on the Mahogany 12kV in Springville fell into a 10–11-foot pole hole after his jackhammer bit broke. Emergency crews responded quickly, and he was airlifted to Kaweah Delta Hospital with a broken collarbone and a compression fracture in his back. He was released to recover at home the next morning.				
9/23/2025	Outside Crew	Injury	Electrical Shock	Injury - September 23, 2025, structure fire at BURD 5076398 caused a substation lockout and required crews to install generators and replace damaged equipment. During repairs, an apprentice made contact with an energized cable but, after precautionary hospital tests, was released the same day with no serious injuries. Crews resolved mislabeling issues and restored service after troubleshooting.				
9/24/2025	Outside Crew	Injury	Electrical Shock	Injury - September 24, 2025 , five-person crew replaced a faulty transformer on the Colburn 4kV circuit out of Upland Sub without issue, but during secondary connections, a 6th step apprentice experienced a shock sensation in his elbow after inadvertent contact with a secondary conductor. The apprentice immediately reported the incident, declined IAP, and was later cleared for full duty after urgent care evaluation, with no serious injury. Supervision was notified, and work was completed as planned.				
9/2/2025	Outside Crew	Fatality	Micro Burst	Fatality - September 2, 2025, in Washington, CA, a 90-foot-tall pine tree fell during undergrounding work, fatally injuring a 34-year-old groundsman employed by a second-party subcontractor. Event Details. Event occurred at approximately 1630 hours in a remote setting near Washington, CA in Nevada County. The fatally injured groundsman was a 2nd party subcontractor working on an undergrounding project on the Allegheny circuit at the time of the incident. A 90-foot-tall pine tree approximately 75 feet away and uphill blew over during a sudden wind gust striking the groundsman. The tree and other surrounding trees were found to be dead/dying however did not stand out as a concern as it appeared structurally sound. The tree was not within strike distance of overhead lines. No one else was injured during the incident.				
8/20/2025	Outside Crew	Injury	Vehicle Incident	Injury - August 20, 2025, a contract employee in Green Valley was injured when a parked pickup rolled backward, striking the individual while they attempted to stop it and running over their leg. The employee contacted their supervisor, who called 911. The employee was taken to the hospital and fortunately did not sustain serious injuries. Safety personnel responded to the scene, and the contractor held a safety stand down the following day. The vehicle was towed for investigation, and the employee was released from the hospital on August 21 to recover at home.				
8/25/2025	Outside Crew	Injury	Laceration	Injury - August 25, 2025, A contract crew, while replacing a deteriorated pole on the Soda Springs 12kV line, a lineman accidentally cut his left hand with a skinning knife while installing ground wire, despite wearing gloves. The crew stopped work and provided first aid. He was taken to a hospital, received ten stitches, and returned to work with no restrictions other than keeping the wound clean.				
8/19/2025	Outside Crew	Injury	Secondary Flash	Injury - August 18, 2025, A contract crew replacing a transformer pole experienced an incident during re-energizing. While making space for a journeyman, an apprentice accidentally contacted an exposed wire with his metal D ring, causing a flash burn to his thigh. The transformer was quickly de-energized, and the apprentice received onsite first aid, with a nurse confirming no further treatment was needed.				

<u>Date Of</u> <u>Incident</u>	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
5/19/2025	Outside Crew	Injury	Aerial Lift Bucket	Injury - May 23,2025, During the vehicle inspection and gear retrieval, an employee was struck by a bucket of an aerial lift being lowered without an observer/spotter. An all stop was called, the area was secured, and the General Forman attended to the injured employee, who was not seriously injured thanks to wearing Personal Protective Equipment (PPE) (Figure 1). The safety department was also notified.
1/6/2025	Outside Crew	Injury	Lack of Awareness	Injury - January 6, 2025, A crew had successfully topped the old, deteriorated pole down to ground level, then jackhammered around the old pole so they could install a setting chain to attempt removal of the old pole. An employee stepped into the area with his left foot where the jackhammer had been working to attempt to readjust the setting chain, when his left foot slipped on a rock, and his right leg remained in place. This put his right leg in an awkward position causing it to bend inward towards his left leg. The Foreman assisted the employee who was able to contact the mobile medical provider for treatment information.

Date Of Incident	Occupation	Type of Incident	Body Part / Root Cause	Description
Contract	or Circuit	Interruptio	n Incident	S
12/1/2025	Outside Crew	CCII	Equipment Installation	CCII - December 1, 2025, Two crews working on a12 kV project completed equipment installation and cable work under an outage. While re-energizing the circuit, crew 2 failed to re-close a secondary coil switch at one of the poles, resulting in downstream customers remaining without power overnight. The issue was discovered the next morning, and the crew was notified after Edison was called.
11/3/2025	Tree Crew	CCII	Vegetation Management	CCII - November 3, 2025, Crew topped a century plant with attempted speed cut. The top hinged over and struck a pole-to-house service line affecting one customer. There were no injuries reported.
9/15/2025	Outside Crew	CCII	Communication Breakdown	CCII - September 15, 2025, Six crews were assigned to work on the 16kV under a main line clearance. The scope of work included replacing 7,000 feet of conductor and re-framing multiple stations. The day began in the office with a verbal tailboard led by the general foreman (GF), during which questions were addressed. To support communication, the GF established a group text message in addition to radio communications. Each crew also conducted their own tailboard at the job site. Crew foreman #1 took responsibility for running the program and obtained the main line clearance. All crews properly grounded and eliminated backfeed to ensure the line was safe for work. At the end of the wire pull and after all wire was clipped in, crews reported "clear" via the group text. However, a communication breakdown occurred with a foreman positioned at the far end of the job. A master set of grounds remained in place when Crew Foreman #1, in charge of the program, released his clearance. No additional communication was provided to the other crews before the line was re-energized, resulting in a lockout on the 16kV. The GF, superintendent, and management were notified. Crews confirmed there were no injuries or equipment damage. Once the remaining grounds were removed, the line was successfully re-energized, restoring good voltage and rotation.
8/29/2025	Tree Crew	CCII	Line Trimming	CCII - August 28, 2025, While performing crown reduction compliance trimming on a pine tree, the crew accidentally nicked a pole-to-house service line with a pole pruner. This incident affected only one customer, but the line remained intact. The foreman promptly reported the incident to the general foreman, region safety supervisor, and the SCE distribution operations center (DOC). There were no injuries reported.
8/11/2025	Outside Crew	CCII	Electrical Flash	CCII - August 11, 2025, The crew was tasked with replacing a pole and moving down distribution arms to gain clearance from the 66kV line (Figure 4). The crew divided tasks, with the foreman and two journeyman linemen working on the pole replacement, while another journeyman lineman and an apprentice worked on the arms. During the process, the apprentice changed strain on one of the conductors which inadvertently caused the grounded conductor to make contact with the Spadra 12kV line, resulting in a flash. No injuries occurred, and all conductors remained in the air. The foreman directed the apprentice to restore the conductor to its original position, and the line was cleared and re-energized after approximately 15 minutes. Afterwardthe crew and PGS re-tailboarded, reviewed what happened, and continued on, completing the work without further incident.
6/16/2025	Outside Crew	Unplanned Outage	Lack of Awareness	Unplanned Outage June 16, 2025, Multiple distribution crews were tasked with replacing several poles and pulling in three spans of wire on a 12kV circuit. After job briefings, they received their No Test Orders (NTO) on the circuit. One crew was assigned to replace a line and buck pole. The crew set up to open taps at structure 4390XXXX, as per the program information. The planned outage was only for the tapline with one transformer, not from the source to the end of the line. The crew assumed they could move the open taps within the span to deenergize section of the line. They cut the taps and moved the opening to completely deenergize the pole. However, they did not check their map and inadvertently deenergized four additional transformers. The troubleman notified the crew that an RCS had lost AC voltage and four additional transformers were deenergized. The troubleman informed the project general supervisor (PGS) that the crew had already dropped out the conductor. The PGS instructed the contractor general foreman (GF) to have the foreman contact the Distribution Operations Center (DOC) to explain the situation and continue working.
5/19/2025	Tree Crew	Unplanned Outage	Vegetation Management	Unplanned Outage - May 19, 2025, The crew was cutting a branch approximately 25 feet long, tied off to a zipline to avoid all the wires. About 3 feet from the tip broke off as the branch was coming down on the rig line and hit the service line, causing an outage (Figure 3). The crew had cut and rigged a branch larger than usual. The worksite was secured and the General Forman contacted the SCE Vegetation Management team and the ESOC to report the incident. There were no injuries reported.

Date Of			Body Part /	
<u>Incident</u>	<u>Occupation</u>	Type of Incident	Root Cause	<u>Description</u>
5/19/2025	Outside Crew	Unplanned Outage	Lack of Awareness	Unplanned Outage - May 19, 2025, A crew was working on a project performing tasks that included pulling in new covered conductor and completing pole changeouts. The work was completed for the day without any reported issues. On the following day, a foreman was contacted by an SCE Troubleman regarding a 'no lights' service call in the vicinity of the previous day's work. Upon investigation, the foreman discovered that a service wire had become disconnected and was hanging in a nearby tree (Figure 5). The foreman promptly made the necessary repairs, and power was successfully restored to the affected service.
5/12/2025	Outside Crew	Unplanned Outage	Breaker Control Switch	Unplanned Outage - May 19, 2025, A crew member was preparing to drill a hole in the bottom of the circuit breaker (CB)cabinet on the No. 1Bank 66kV CB. Upon moving a bundle of wire, the crew member accidentally bumped the CBcontrol handle(Figure 1), dropping all 4kV load. The crew member stopped work immediatelyand informed the foreman and site representative. SCE Test was onsite and investigated and verified that no equipment was damaged. SCE Test was in direct contact with Operations and closed the CB, restoring all 4kV load.
5/12/2025	Outside Crew	Unplanned Outage	Lack of Awareness	Unplanned Outage - May 19, 2025, Crew members arrived to replace deteriorated poles and spans of wire with new covered conductor. Crew 1 (C1) successfully managed the outage, while Crew 2 (C2) worked on a different pole and opened transformer fuses to prevent back feed. After completing their task, C2 moved to assist with the wire pull, which was successfully completed and re-energized. However, C2 forgot to close the fuses at the transformer, resulting in a power outage for three customers lasting approximately 10 hours and 45 minutes
1/27/2025	Civil Crew	CCII	Hand Digging	CCII - JANUARY 27, 2025, A contract crew consisting of two groundmen were tasked with digging and installing an anchor plate for a structure. The crew completed their job briefing and began their assigned task of hand-digging the anchor plate hole. The hole had previously been excavated to a depth of 5 feet by a different crew. The crew resumed digging by hand using a jackhammer to reach the required depth. At approximately 7 feet, they unintentionally contacted a 12 kV underground line, causing a circuit interruption. The crew immediately stopped work and notified management. Southern California Edison (SCE) was dispatched to assess the situation. No injuries or additional damage were reported. The incident was the result of an oversight by the crew in failing to positively locate underground service alert (USA) markings. After onsite review, USA markings were noted approximately 15 feet away on the opposite side of a fence. Dense vegetation and the separation from the roadway may have further contributed to the markings being overlooked.
1/6/2025	Outside Crew	ССІІ	Pruning	CCII - JANUARY 6, 2025, A Foreman was trimming branches away from open wire secondary lines to prevent the wind from causing the vegetation to contact the lines. Instead of repositioning himself to get a better view of where the final cut would be or piecing apart the branch and removing smaller branches to give the engaged observer a better view, the Foreman attempted to remove the whole branch from the main leader with limited visibility. This resulted in the Foreman hooking the service wire with the pole pruner. There were no injuries reported.
1/6/2025	Outside Crew	CCII	Lack of Awareness	CCII - JANUARY 6, 2025, A contract electrical crew was preparing to install insulators in a 66kV substation switchrack. Crew members informed the SCE checker they were going up in the manlift and identified hot lines and positions. When the crew raised the manlift, a section of the boom made contact with an energized conductor causing an electrical flash, resulting in a circuit interruption and no injuries.

Date Of	Occupation	Time of Incident	Body Part /	Description
Incident		Type of Incident	Root Cause	<u>Description</u>
Contract	or Other I	ncidents		
12/1/2025	Outside Crew	Injury	Sprains & Strains	Injury - December 1, 2025, Toward the end of the workday, the employee reported to his general foreman and safety representative that he felt slight discomfort in his back. He said the discomfort started when he was lifting and carrying a log from the work site to the vehicle staging area, after which the crew had taken their lunch break and then resumed work to complete their remaining tasks.
12/1/2025	Outside Crew	Injury	Lifting	Injury - December 1, 2025, Two employees were performing a two-person lift of a cable trench lid inside the substation. During the lift, one employee unexpectedly released his side of the load, causing the weight to shift suddenly. To stabilize the shifting lid, the other employee reached out with his left arm, resulting in pain in his bicep area.
12/1/2025	Outside Crew	Injury	Wrecking out	Injury - December 1, 2025, An employee was tasked with wrecking out an overhead section of the 12kV line. This section had been previously de-energized, properly grounded, and declared out of service. Prior to any work being performed on the conductor, all potential sources of energy were confirmed to be removed. After the conductor was safely removed, a journeyman lineman (JL) proceeded to remove the crossarms and then utilized the bucket jib (material handler) to piece out the remaining wood pole section above the communication lines. The JL used the step-cut method using a chainsaw, removing the pole in 4- to 6-foot sections. During this process, while making the second cut of a step cut, the employee experienced a kickback from the chainsaw (Figure 1). The JL stated that he had his left hand on the trigger and his right hand on the side of the bail handle of the saw. The employee did not have positive control of the chainsaw. When the kickback occurred, the saw contacted the employee's right thumb, resulting in a laceration injury that required immediate medical attention. The employee was wearing cut-resistant Level 4 gloves and the required personal protective equipment (PPE) at the time of the incident
11/24/2025	Outside Crew	Injury	Climbing Hill	Injury - November 24, 2025, An employee was climbing up a steep hillside to assess the base of a tree. While walking, the employee placed their hand on a sandstone boulder. As they passed the boulder, it dislodged and rolled downhill. Most of the employee's body was past the boulder when it moved. The boulder fell behind them but caught their left hand as it rolled away, causing them to slip. The employee fell uphill with their left arm out to the side. The boulder rolled over their hand, lower arm, and upper arm before continuing downhill to the road, where it eventually landed (Figure 1). The employee then moved the boulder onto the small shoulder of the road. Afterward, the employee contacted their lead and was instructed to call the nurse triage number. Nurse triage was contacted after the employee drove to a nearby Target, where their hand was properly cleaned with soap and water.
11/24/2025	Outside Crew	Customer Complaint	Communication	Customer Complaints - November 24, 2025, An employee approached a property to test an SCE pole and was threatened by a resident with a knife. As the employee attempted contact from outside, a woman approached the gate holding a large kitchen knife, told the employee to leave, and used obscene language. The employee left immediately and reported the incident to supervision, which then notified ESOC.
11/24/2025	Outside Crew	Customer Complaint	Communication	Customer Complaints - November 24, 2025, A home resident approached an employee and pushed him into his company truck.
11/24/2025	Outside Crew	Switching Testing Opperating	Switching Program	Switching, Testing, Operating - November 24, 2025, Crew 1 was responsible for executing the switching program and was positioned at the north end of the pull. Crew 2 was stationed at the south end, with crews 3 and 4 positioned in the middle. The crews commenced the wire pull on the 4 kV circuit. During this process, crew 2 installed a mechanical bypass (MAC) on the first phase to the neutral at their location. Upon completion of the wire pull, crew 2 had made up the neutral jumper at their location and left the mechanical bypass installed. Foreman of crew 1 instructed all foremen to confirm, either via text message or in person, that all grounds and shunts had been removed. All crews responded affirmatively. Based on these confirmations, the foreman of crew 1 proceeded with the switching program in coordination with the troubleman. The troubleman then closed the gas switch, energizing the 4 kV circuit, and notified the crew 1 foreman that they had approval to begin closing ISOs at the north end. As crew 1 began closing the ISOs, they were informed that the 4 kV had locked out. An immediate All-Stop was called, and each crew began inspecting their respective sections of the line. There were no injuries. During the inspection, crew 2 identified that the mechanical bypass attached to the neutral had not been removed. They notified the foreman of crew 1, troubleman, and substation, and were instructed to remove the bypass. Once the mechanical bypass was removed, the 4 kV was re-energized. The crews resumed work and completed the remainder of the project without further incident.

Date Of			Body Part /	
<u>Incident</u>	<u>Occupation</u>	Type of Incident	Root Cause	<u>Description</u>
11/24/2025	Tree Crew	Injury	Dog Bite	Injury - November 24, 2025, During a tree-trimming operation on a CalTrans right-of-way, traffic control had closed the sidewalk to pedestrians. A pedestrian walking a large pitbull on a leash attempted to enter the closed area. As traffic technicians redirected the individual, the dog suddenly lunged and bit a traffic technician on the right hip, causing minor bruising. Work was stopped briefly, first aid was provided, and the employee was able to continue working. About 45 minutes later, the same pedestrian and dog passed through the area again but avoided the crew.
11/24/2025	Outside Crew	Vehicle Incident	Driving on Icy Road	Vehicle Incident - November 24, 2025, A foreman driving a company truck on an unplowed, icy road lost control while navigating a curve. Despite using four-wheel drive and following existing tire tracks, the truck slid, rolled over, and came to rest on its side at the bottom of an embankment (Figure 2). The foreman was unharmed due to wearing a seatbelt and the deployment of the side airbag. The truck, though still drivable, was removed from service for repairs.
11/24/2025	Outside Crew	Injury	Sprains & Strains	Injury - November 24, 2025, A contractor employee stated that, while bending over to unroll the liner for installation in a railcar, they felt pain in their right hamstring.
11/17/2025	Outside Crew	Property Damage	Vehicle Backing	Property Damage - November 17, 2025, An operator was using a skid steer to backfill a previously excavated trench. After dumping a bucket of dirt into the trench, the front spotter signaled the operator to move forward to back-drag the material. Instead, the operator chose to reverse. As the skid steer backed toward a nearby fence post, both the side spotter and the front spotter verbally instructed the operator to stop. However, the operator continued reversing while turning the skid steer and subsequently made contact with the fence post (Figure 2). There were no injuries reported.
11/17/2025	Outside Crew	Injury	Dog Bite	Injuries - November 17, 2025, Employees were getting ready to chip brush when dogs on the property got loose, and one of the dogs bit an employee, causing an injury to the employee's right arm. The homeowners came out and were able to get the dogs put away. The crew notified the GF of the incident immediately. The employee will be taken to a local clinic to receive treatment.
11/17/2025	Outside Crew	Injury	Sprains & Strains	Injuries - November 17, 2025, A crew was tasked with the removal and replacement of an H-frame structure with reconductor via helicopter set. The crew successfully landed the new poles. A lineman climbed the new pole, while the apprentice climbed the old one to lower the existing phases and set the new crossarms. The foreman walked to the adjacent structure to ensure the difference in strain did not pull the pole over. They both rigged their hoists to the arms and successfully lowered the field-side phase. Upon moving to the center phase, when the apprentice attempted to come one click off on the hoist to release tension, the hoist half-mooned 180 degrees, catching the wire and the apprentice's left arm, causing a shoulder injury. The apprentice had rigged the hot hoist strap around the crossarm rather than using an appropriate sling.
11/10/2025	Outside Crew	Injury	Insect Stings	Injuries - November 10, 2025, A crew was weed whacking to clear a trail when bees from an underground nest emerged and stung two employees and one environmental contractor employee.
11/10/2025	Outside Crew	Property Damage	Trenching	Property Damage - November 10, 2025, The crew was performing trenching operations for conduit installations when they came across a boulder obstructing the trench path. While attempting to remove the boulder using a backhoe, the equipment inadvertently struck and damaged an existing electrical service line located within the trench area (Figure 2). The incident occurred during routine excavation activities and was not anticipated due to the boulder being concealed underground. Work was halted immediately, and the appropriate personnel were notified to assess and address the damage.
11/10/2025	Outside Crew	Injury	Slip, Trips, Falls	Injuries - November 10, 2025, An employee tripped on a metal pole, falling and injuring their left side. According to the preliminary report, the employee was locking the perimeter gate when they tripped on a metal pole stuck in the ground. The employee reported minor pain to their left elbow and left thigh but refused medical attention.
11/3/2025	Outside Crew	Property Damage	Transporting Operation	Property Damage - November 3, 2025, The driver was transporting a pole on his trailer. The pole extended past the end of the trailer. As he made a turn, the pole on his trailer struck a vertical support pole that was supporting a pile of other poles (Figure 2). This occurred at a job site where poles are stored in narrow lanes of travel.
11/3/2025	Outside Crew	Property Damage	Transporting Operation	Property Damage - November 3, 2025, An operator struck and knocked down a station light pole while handling some wood flashing construction material (Figure 1). There were no injuries reported.
11/3/2025	Outside Crew	Property Damage	Excavation Operation	Property Damage - November 3, 2025, The crew was excavating within the designated work area for conduit installation. All underground utilities had been located and marked prior to excavating, and reviewed during the morning JHA/tailboard. Despite visible markings, the crew began mechanical trenching within the tolerance zone and struck the marked electric line.
11/3/2025 12/4/2025	Outside Crew	Injury	Slip, Trips, Falls	Injuries - November 3, 2025, A contractor employee was walking in the intake area of a basement, slipped in the water, and fell back onto their outstretched hand. The amployee experienced immediate pain in the left wrist and at the base of the thumb. Page

Date Of Incident	Occupation	Type of Incident	Body Part / Root Cause	Description
10/27/2025		Vehicle Incident	Lack of awareness	Vehicle Incident - October 27, 2025, The crew was removing a tree and filled the truck with wood chips. An employee was sent to the yard to dump the chips. After dumping the chips, the driver forgot to cradle the boom, drove out of the yard, and the lower boom outer pivot caught a communication line pole-to-pole guy wire. There were no injuries reported.
10/27/2025	Outside Crew	Vehicle Incident	Distracted Driving	Vehicle Incident - October 27, 2025, A subcontractor truck driver from an independent trucking company arrived onsite. An onsite contractor crew took control of the truck by guiding the driver to the work area and backing them in. The truck driver was in the cab with the windows up and on the phone. The onsite contractor crew honked their horns, and the guiders tried to wave the truck driver down to stop, but to no avail. The truck ended up backing into a power pole. There were no injuries reported.
10/27/2025	Outside Crew	Injury	Sprains & Strains	Property Damage - October 27, 2025, A contractor employee reported a trip and fall injury to their right knee when working in the transfer tube area.
10/27/2025	Outside Crew	Vehicle Incident	Lack of awareness	Vehicle Incident - October 27, 2025, A driver was feeling tired while driving, so she pulled over to take a 15-minute nap. After she awoke, she continued driving. However, the driver was still feeling drowsy and drifted off the side of the road, coming into contact with a snow marker. There were no injuries reported.
10/20/2025	Outside Crew	Property Damage	Moving a Scissor Lift	Property Damage - October 20, 2025, While moving a scissor lift using a hand remote to gain access to an entrance, a subcontractor accidentally broke a handle from an electrical panel in the old control room. The incident occurred shortly after the tailboard meeting. Work was stopped, and the crew conducted another tailboard immediately after. The panel was inspected by a checker, who believed it was not energized. The broken handle was identified as belonging to the regulator motor. There were no injuries reported.
10/20/2025	Outside Crew	Vehicle Incident	Driving on Icy Road	Vehicle Incident - October 20, 2025, An employee was on his way to work when he slid off the road due to snow and icy conditions. While attempting to make a turn, his vehicle lost traction and came to a stop in a roadside ditch. It is believed that he hit a patch of ice in the turn. The employee noted low visibility and heavier snowfall at the time of the incident. A coworker pulled his car from the ditch, put chains on the vehicle, and the employee made it safely down the hill to home. There were no injuries reported.
10/20/2025	Outside Crew	Property Damage	Removal of transite Duct	Property Damage - October 20, 2025, While a crew was removing transite pipe for a vault replacement, they were cutting one of the pipes with a mallet and chisel. During this process, a crew member nicked one of the cables. All cables had been de-energized before they started. Once the crew finished, they notified the foreman about the cable that was nicked. The crew reported the incident to their supervisor.
10/13/2025	Outside Crew	Property Damage	UAS and Heli	Property Damage - October 13, 2025, While conducting a drone inspection near a tower in hilly terrain, a pilot and visual observer (VO) encountered a near miss with an Edison patrol helicopter. The team was positioned slightly below the tower when they observed the helicopter approaching from the far side. A "Fly with Caution" alert was triggered on the DJI controller, prompting the crew to immediately descend the drone to a safe altitude. The helicopter passed over the far side of the tower, and the drone was safely landed. The team's lower elevation may have limited their visual and detection range. Although the helicopter flight was listed in the Air Ops situational report, the asset being inspected had not been removed from the team's scope due to earlier access issues. The planning team had assumed the crew would be working on alternate assets. The incident was promptly reported, leading to a standdown of the crew and the initiation of an internal investigation. As a precaution, all aircraft across both projects were grounded until Edison Air Ops confirms it is safe to resume operations.
10/13/2025	Outside Crew	Close Call	UAS and Heli	Close Calls - October 13, 2025, During a D360 pole inspection using an unmanned aircraft system (UAS), a helicopter unexpectedly entered the area from the southeast. Although the crew had full visual contact and a proximity alert was triggered, the helicopter was not listed in the SCE situational report for that day. The drone remained airborne for under three minutes while the helicopter flew a non-linear path nearby, at one point possibly coming within 1,000 feet of the drone. Upon learning of the incident, the contractor management team held a standdown meeting with all pilots and inspectors. They reinforced safety protocols, specifically the SCE-mandated half-mile separation requirement when operating near other aircraft.
10/13/2025	Outside Crew	Property Damage	Excavation	Property Damage - October 13, 2025, The operator was in the cab, approximately 6.5 feet from the working bucket, while the spotter was positioned in front of the excavation—outside the minimum clearance area of 6.5 feet for potential arc flash exposure. During excavation, the operator curled the bucket away from the machine, grazing two lines and causing minor sheath damage. The line package had been potholed and exposed earlier in the day to the full trench depth, although horizontal exposure was limited in this section. Although experienced, the operator is a new hire, and this was his first day on the project. Exhibit A

<u>Date Of</u> <u>Incident</u>	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
10/13/2025	Outside Crew	Property Damage	Operating Equipment	Property Damage - October 13, 2025, While using the skid-steer loader (Bobcat) in the driveway area to remove material being dug out by hand, the tread on the Bobcat tire caught a substation ground grid wire and broke it. The contractor had already exposed the ground and knew its exact location but did not account for the possibility of the tire grabbing the wire and breaking it. There were no injuries reported.
10/13/2025	Outside Crew	Property Damage	Vehicle Accident	Property Damage - October 13, 2025, Upon arriving at a dead-end street, the crew decided to turn their vehicle around to face out as part of their emergency escape route planning. The passenger exited the vehicle to be a spotter. The driver utilized a driveway to complete his turn but failed to notice a fire hydrant located within 5 feet of the driveway ramp. The vehicle struck and damaged the fire hydrant, causing a water tower to shoot up. There were no injuries reported.
10/7/2025	Outside Crew	Close Call	Housekeeping	Close Call - October 7, 2025, during insulator testing on the Midway-Vincent #1 500kV line in Bakersfield, a Bronto aerial lift unexpectedly descended while linemen were tying off. The basket contacted the energized line, prompting emergency de-energization and retrieval of the crew. No injuries occurred.
10/6/2025	Outside Crew	Vehicle Incident	Lack of awareness	Vehicle Incident - October 6, 2025, While backing up to straighten a trailer, a driver ran over the corner of a pallet in the yard. The covered copper was not damaged, but the material needed to be transferred to a new pallet. No injuries were reported.
10/6/2025	Outside Crew	Vehicle Incident	Lack of awareness	Vehicle Incident - October 6, 2025, One of our fielders was backing up at a slow rate of speed and did not see a rock in the way. The vehicle made contact with a large rock, causing damage to the back passenger side of the company vehicle.
10/6/2025	Tree Crew	Close Call	Tree Removal	Close Call - October 6, 2025, Tree crews were working on the removal of one White Fir, 20 inches diameter breast height (DBH), 93 feet tall. They were attempting to fell the tree from the ground. After making an initial face cut, they attempted a correction by cutting an additional face cut approximately two feet below the original. The tree was located approximately 35 feet north of a pole, and they were attempting to fell it at a 45-degree angle away from the power lines. The foreman claims they had a rope in the tree with two men pulling it from the ground. The assessment is that the cut failed due to the additional cut, causing the tree to fall toward the line. The tip of the crown struck the communication line and broke off (Figure 4). There was no damage to the communication line or facilities, and no injuries were reported.
10/6/2025	Outside Crew	Property Damage	Spreading Material	Property Damage - October 6, 2025, A skid steer was finishing up spreading material when the water truck came up behind it. The water truck driver tried to radio the operator but was unaware that the SCE crew had taken back their radios. The operator was also unaware of the water truck. The water truck pulled up too close, and the skid steer made contact with the water truck's mirror, which slammed back and broke the driver-side window (Figure 3). There were no injuries reported.
10/6/2025	Outside Crew	Close Call	Replacing Pole	Close Call - October 6, 2025, A five-man crew was assigned to replace a truck-accessible pole using a digger and a bucket truck. This was a two-crew job. Foreman #1's crew was tasked with opening the branch line fuse (BLF), obtaining tap line clearance, and testing and grounding the line. Foreman #2's crew was assigned to replace the pole and transformer bank using trucks. After the outage started, the tap line clearance was issued, and the line had been tested and grounded. The crew then began the process of replacing the pole and transformer bank. The pole had been potholed, and a temporary side guy was attached to hold the pole strain away from the pothole. While Lineman #1 was in the bucket prepping conductors on the pole to be replaced, he removed the side guy, causing the pole to lean into the pothole (Figure 2). The crew called an all-stop, re-tailboarded, and secured the pole with the digger derrick truck using a fiber sling. The crew re-tailboarded again and completed the job.
10/6/2025	Outside Crew	Property Damage	Crane Traveling	Property Damage - October 6, 2025, A 55-ton crane was traveling on a dirt road, heading back to the yard. It made a left turn and rolled over to the side (Figure 1). The incident occurred while the crane was moving at 17 mph. The driver was wearing their seat belt at the time.
9/29/2025	Outside Crew	Vehicle Incidents	Lack of awareness	Vehicle Incidents - September 29, 2025, A driver attempted to make a wide turn around the substation maintenance building. The left front tire left the asphalt and rolled over a portion of the cable trench, breaking several wood cable trench covers. There were no injuries to the driver or site personnel, and no damage to contractor equipment.

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
9/29/2025	Outside Crew	Vehicle Incidents	Lack of awareness	Vehicle Incidents - September 29, 2025, While performing a multi-point turnaround in a grapple truck, the employee shifted gears to pull forward. During this maneuver, the truck unexpectedly rolled back slightly and made contact with a vehicle parked in the turnout. The parked vehicle, an archaeologist's car, sustained a minor dent to the front passenger-side fender just below the headlight. Because the movement was intended to be forward rather than in reverse, no backup spotter was in place at the time. Both employees reported that no horn or warning was given, and they did not realize contact had occurred. They departed the turnaround without knowledge of the incident. Shortly afterward, a third party drove to their work site and informed them of the contact. No injuries were reported—only minor damage.
9/29/2025	Outside Crew	Vehicle Incidents	Lack of awareness	Vehicle Incidents - September 29, 2025, A traffic control tech was in the process of turning his truck around on a road. While making a 3-point turn, the employee turned the truck to the right, stopped, and attempted to put the truck in reverse to back up and complete the turn. The employee failed to properly put the truck in reverse; however, when he took his foot off the brake, the truck rolled forward into a boulder on the side of the road. The truck was traveling at low speed, the airbag did not deploy, and the employee was not hurt during the incident.
9/29/2025	Outside Crew	Close Call	Air Operations	Close Call - September 29, 2025, Crews were performing excavation and pole hole digging operations in support of overhead distribution work. Prior to the commencement of work, management personnel conducted a documented job briefing (tailboard) with all crew members. The briefing included detailed discussions and training on proper rigging procedures, helicopter transport protocols, and site-specific safety considerations. All crew members reviewed and signed the tailboard before work began. Crews were flown via helicopter external cargo (HEC) to remote job sites, and helicopter operations also included the aerial transport of tools, equipment, and easy-up canopies to provide shade for the crews. Despite a detailed discussion and training on proper rigging procedures, a crew member in the field placed an easy-up canopy into a fly bag, then rigged the fly bag to the helicopter long line via a grappling hook so it could be flown to the crew's next job site location. However, the crew member did not rig the easy-up to either the fly bag or the grappling hook. As a result, during helicopter transport, the easy-up came out of the fly bag and fell to the ground.
9/29/2025	Outside Crew	Injury	Slip, Trips, Falls	Injury - September 29, 2025, A contractor employee reported a trip and fall injury when walking into work from a parking lot area. They sustained a small abrasion to their right wrist. The incident was reported to a manager, and the employee was taken to the contractor safety department where he received first aid treatment.
9/29/2025	Outside Crew	Injury	Slip, Trips, Falls	Injury - September 29, 2025, A contractor employee was wearing all appropriate personal protective equipment (PPE), including a harness. While walking on the concrete portion of the spillway, he slipped and heard a pop in his right knee. His right leg gave way, and he was suspended in the harness briefly until help arrived. The employee was removed from the spillway, and ice was applied to his right knee.
9/22/2025	Civil Crew	Damage Incidents	Gas Line	Damage Incident - September 22, 2025, A crew was trenching with a backhoe when they damaged a mismarked plastic gas service at 24" below grade. So Cal Gas Company repaired and restored service later that day. No injuries were reported.
9/22/2025	Civil Crew	Damage Incidents	Gas Line	Damage Incident - September 22, 2025, While potholing, the crew hit and ruptured an active unmarked gas line. The archeological monitor evacuated the immediate area to the tailboard location. The local fire department responded to the gas shut off. No injuries are reported. No damages to vehicles or property were reported.
9/22/2025	Civil Crew	Damage Incidents	Gas Line	Damage Incident - September 22, 2025, A crew was potholing and digging with a trenching shovel along the top of a 1/2" gas line service, when laborer accidently hit the line as it elevated in height. 911 and So Cal Gas were immediately notified, and the crew secured the area for safety. There were no injuries reported.
9/22/2025	Outside Crew	Injury	Heat Illness	Injury - September 22, 2025, A crew was tasked with a backyard pole replacement, with temperatures ranging between 72°F and 85°F. At approximately 4:15 p.m., while the crew was in the process of making up secondaries, a Journeyman Lineman (JL) did the right thing by advising the Foreman that he was experiencing early symptoms of heat illness. The Foreman immediately called an all stop and notified management. Management then made appropriate notifications to SCE and the safety department, and coordinated transportation of the employee to a clinic for further evaluation. The JL was released from the clinic shortly after being evaluated.
9/22/2025	Tree Crew	Injury	Descending from tree	Injury - September 22, 2025, A qualified journeyman tree trimmer was completing routine line clearance at a property. While tied into an oak tree and descending, the tree trimmer stepped on a branch that broke, causing him to fall and injure his left wrist. The employee was taken to a medical clinic by the general foreman to be evaluated. SCE representatives were notified of the incident. Exhibit A Page

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
9/15/2025	Civil Crew	Driving Incidents	Lack of awareness	Driving Incidents - September 15, 2025, A concrete truck's load was rejected twice at a project site. While leaving the site the second time, a superintendent instructed the driver to use a different route. The driver instead backed up and made a U-turn and head back west to the job site, causing the truck's chute to hit and cause minor damage to a fence at a southside of an intersection. No injuries were reported.
9/15/2025	Outside Crew	Close Call	Bobcat Encounter	Close Call - September 15, 2025, A biologist surveyor encountered a bobcat while surveying and was charged by the animal, likely with young in the area. The biologist left the area immediately and reported the incident to their supervisor. No injuries were reported.
9/15/2025	Outside Crew	Property Damage	Air Operations	Property Damage - September 15, 2025, A digging crew, working for SCE, was in the process of flying fly baskets and compressors to various locations on the perimeter 12kV. The pick was to be conducted at a designated, approved landing zone (LZ). While utilizing a 200-foot long line to lift a compressor from the landing zone, the pilot reported that the force trim was engaged, and corrective inputs were being made to counteract wind conditions. As the helicopter began its lift, it swung wide laterally toward a contractor's utility truck that was parked 20-25 feet away. The pilot attempted to stop the movement of the load but was unsuccessful. The compressor's tow ring contacted the truck, causing minor damage (Figure 2). No personnel were inside the vehicle, and no injuries were reported.
9/15/2025	Outside Crew	Injury	Stepping Down	Injuries - September 15,2025, The crew member was using a 10-foot ladder to do the layout and was descending the ladder. He stepped onto a structural steel gusset positioned under the ladder, which obstructed the bottom rung. The worker thought his foot was on the ladder rung, but it was actually on the gusset, causing him to miss the rung and fall to the floor. His hard hat caused a minor laceration on his head, and he applied pressure to stop the bleeding.
9/8/2025	Outside Crew	Customer Complaint	Lack of Comunication	Customer Complaint - September 8, 2025, An environmental biologist faced extreme hostility and threats from a property owner while attempting access for embed monitoring. Despite the confrontation, the biologist managed to de-escalate the situation, complete the monitoring, and leave safely. The biologist then reported the incident to their manager and safety department, who subsequently contacted their SCE representative.
9/8/2025	Outside Crew	Equipment Failure	Manlift Failure	Equipment Failure - September 8, 2025, A manliftexperienced a mechanical failure when the bolts holding the motor sheared off, causing the small ring gear to break free from the large boom gear (Figure 1). This causedthe lift to movesideways unpromptedwhile it was in the air at approximately 56 feet. The operator felt the lift move without any control inputs and communicated the issue to the crew on the ground. The man-basket was in positionbetweenenergized transmission lines and communications cablesnear the substation property line. One of the ground employees realized they had no control over the boom and began pushing on the counterweight to stop the horizontal movement. The crew then pushed the counterweight to a clear area. All other hydraulic controls worked, and the foreman was able to bring the boom down and get the two workers inthe basket safely to the ground. Manlift safety was documented in the Job Hazard Analysis (JHA) and discussed during the tailboard. The crew conducted a visual inspection of the lift before operating, which included checking for leaking hydraulics, full fluids, and any disconnected or damaged connections. The crew was shaken by the incident, but fortunately, no injuries were reported.
9/8/2025	Outside Crew	Damage Incidents	Lack of awareness	Driving Incidents - September 8, 2025, Contractor inadvertently backed into a parked Edison pole trailer, causing damage to the contractor vehicle. The pole trailer was not damaged. Photos were taken at the scene. No injuries were reported.
8/25/2025	Outside Crew	Property Damage	Trenching	Property Damage - August 25, 2025, While excavating a trench for a 14-inch water drain line, a crew member exposed a 2-inch conduit line running perpendicular to the trench. The operator was cleaning up excess soil around the conduit when the spotter took his eyes off the excavator bucket. As a result, the operator inadvertently lifted the bucket, pulling the conduit out of place (Figure 4). The operator immediately stopped work upon feeling the conduit and reported the damage to the site representative. Work was halted for the rest of the day. The following day, the crew repaired the damaged 2-inch conduit using a conduit sleeve and couplers. They carefully cut the conduit, exposing a single insulated cable, and removed the damaged portion. The cable was inspected and found to be undamaged. Both ends of the cable were traced and verified, revealing it was the power source for a single station light. The crew then placed the cable in the conduit sleeve, sealed it with PVC glue and black electrical tape, and successfully tested the station light.

Date Of Incident	Occupation	Type of Incident	Body Part / Root Cause	Description
8/25/2025	Outside Crew	Property Damage	Trenching	Property Damage - August 25, 2025, An equipment operator, while trenching with a mini excavator and with a spotter present, struck a mismarked 1/2" Aldyl-A gas line at a depth of 22 inches and 4 feet away from the mark out. The crew immediately stopped work, assessed the situation and the damage, and contacted 911 and the SCE inspector to report the incident. Fortunately, no injuries were reported.
8/25/2025	Outside Crew	Property Damage	Trenching	Property Damage - August 25, 2025, While potholing forunderground electrical conduits that crossed the trench line, the crew discovered a 3/4" steel gas service line going south to a home. Based on previous conversations with the gas company, the foreman felt confident that the gas lines had been located correctly. The crew expected to go under the other existing utilities, and the excavation reached 52". The employee assumed that the gas line initially located was mismarked and proceeded to excavate. During this time, the actual gas line intended by the marking was struck. The crew followed all safety protocols for a gas line strike, including calling 911 and 811, evacuating the area, stopping work immediately, clearing the area, and assessing the hazards. They also provided additional support to secure the site and allow emergency crews to safely repair the facility. There were no injuries reported.
8/25/2025	Outside Crew	Good Catch	Fire	Good Catch - August 25, 2025, During mowing operations, the designated observer from the weed abatement crew detected smoke from the brush. A small fire, estimated at 2x1 feet, was promptly extinguished by the crew using a water pump. The local fire department was notified, and Cal Fire confirmed that the situation was under control, and no on-site response was necessary. The incident was contained without injury, property damage, or further hazard. It was later determined that while operating the brush mower, the rotating blade made contact with a small rock, creating a spark that ignited dry brush.
8/25/2025	Outside Crew	Vehicle Incident	Lack of awareness	Vehicle Incident - August 25, 2025, While working on a cycle buster grid in a rural area, the consulting utility forester (CUF) drove down a very narrow driveway to obtain a better vantage point of some trees under the power lines. Unaware that there was no place to turn around, the CUF continued to the end of the road, where all property gates were closed. Due to the narrow width of the driveway, the CUF thought it best to reverse approximately one thousand feet. While backing out, the CUF scanned the side mirrors and the backup camera to navigate. However, as they exited the driveway and began turning the wheel, the CUF struck a power pole with the rear driverside quarter panel. At the time of the incident, the CUF was scanning the wrong mirror, and the pole was outside the field of view of the backup camera. The company owned vehicle COV was traveling at approximately 5 miles per hour. As a result of the impact, the COV sustained a dent to the rear quarter panel, and the brake light was damaged. The CUF was uninjured.
8/25/2025	Outside Crew	Vehicle Incident	Lack of awareness	Vehicle Incident - August 25, 2025, An employee was struck by the vehicle's door and had leg contact with the front tire while operating a vehicle. The employee was transported to the hospital for evaluation, where no fractures or internal injuries were identified. The employee was released, is in good spirits, and has returned home. The vehicle was recovered from the location by a tow truck.
8/25/2025	Outside Crew	Vehicle Incident	Lack of awareness	Vehicle Incident - August 25, 2025, While traveling from one notification location to the next, an employee driver attempted a three-point turn on a narrow road to reposition the bucket truck. The driver pulled into a dirt parking area and observed a fire hydrant on the driver's side. While backing up without a spotter, the foreman, who was driving toward the work location, noticed that the back of the bucket truck was close to a fence and honked to alert the driver. Startled, the driver stopped suddenly. Realizing he was still partially in the roadway, the driver attempted to pull forward to clear the lane, but during this maneuver, the front of the truck contacted the fire hydrant. The hydrant was struck but not sheared off. There were no injuries reported.
8/25/2025	Tree Crew	Injury	Tree Trimming	Injury - August 25, 2025, A two-man crew was performing a routine trim on Athel trees. The foreman, who was aloft and properly secured with a lanyard and climbing line, was engaged in a crown reduction of an Athel tree. While cutting a bundle of shoots, the foreman experienced the chainsaw shaking and performing a side kickback. This resulted in the chainsaw striking the foreman on his upper arm with low force, causing a major scrape. After the incident took place, the foreman came down and treated the injury with contents from the first aid kit.

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
8/25/2025	Outside Crew	Close Call	Helicopter Operation	Close Call - August 25, 2025, The crew was tasked with replacing a Class 1, 50-foot property line pole using helicopter-assisted operations. They arrived at the landing zone and conducted a comprehensive pre-job tailboard meeting, led by the pilot, covering safety elements such as hazard identification, and helicopter operation protocols. After the briefing, the crew began preparing for the helicopter set. An apprentice successfully removed an overhead transformer via aerial lift but remained on the pole to transfer conductors to the new pole, violating helicopter safety protocols that prohibit work beneath a hovering aircraft unless engaged in hooking or unhooking loads. The poles were framed in previous days to minimize helicopter flight time, but they lacked proper temporary covers over the pole steps, which could have prevented the pole steps from getting hung up on the old pole, conductor, or communications present on the existing pole.
8/25/2025	Outside Crew	Injury	Working on Pole	Injury - August 25, 2025, The crew was assigned to replace a Class 1, 50-foot property line pole using a helicopter set. They arrived at the landing zone and conducted a comprehensive group tailboard with all participating teams. After the briefing, the crew mobilized to their work location. After the pole was set, apprentice #2 ascended the pole to begin assembling the high side of the structure, while apprentice #1 began installing pole steps about five feet above ground level. Apprentice #2 needed his stowed impact gun but realized the "dog-bone" (socket) was not attached (Figure 1). As the helicopter passed nearby, apprentice #1 looked upward and was struck on the upper lip by the "dog-bone," causing a laceration. Apprentice #1 immediately descended the pole and reported the incident to his supervisor, who initiated an All-Stop to secure the job site, rendered first aid, and ensured the safety of all personnel.
8/18/2025	Outside Crew	Close Call	Verbal Threats	Close Call - August 18, 2025, An employee was auditing a transmission circuit in a right-of-way (ROW). After completing the audit, the employee proceeded to close an Edison gate (Figure 5) as per protocol. During this process, an individual approached the employee aggressively and verbally threatened to "cut" the employee if they closed the gate. The threat was explicit and credible, as the employee could see a knife in a holster on the individual. No physical contact occurred. The employee maintained a safe distance, avoided escalation, and left the immediate area but stayed nearby. The employee then reported the situation to their lead, who notified the project manager and acting regional supervisor. The employee called local law enforcement. The employee's manager notified an Edison representative, and the incident was immediately reported to the Edison Security Operations Center (ESOC). Edison Security arranged for the gate to be closed later that day. No injuries were reported.
8/18/2025	Outside Crew	Property Damage	Telephone Line Damaged	Property Damage - August 18, 2025, An excavator was moving from the east to the west side of a road when the operator did not notice that the overhead line elevation was lower. As a result, the boom got entangled in the telephone line. During the swing, the line was pulled and cut from its north connection. The crew immediately stopped work and contacted the owner of the communication line. There were no injuries reported.
8/18/2025	Outside Crew	Vehicle Accident	Operating a Backhoe	Vehicle Accident - August 18, 2025, The operator was instructed to transport plates from the top of the road to a crew working on a transformer pad. The operator successfully transported one 5x10 plate to the crew and then went back to retrieve the second plate. While descending the hill in 4x4 mode and 1st gear at approximately 3–5 mph, the backhoe encountered loose gravel and dirt, causing a loss of traction. The operator attempted to correct the path, but the backhoe tipped over (Figure 3). The operator was wearing a seatbelt and no injuries were sustained. The plates being transported weighed approximately 2050-2150 lbs.
8/18/2025	Outside Crew	Vehicle Incident	Lack of awareness	Vehicle Incidents - August 18, 2025, Field personnel were parked near an overturned backhoe. When asked to move their car to make space for the backhoe, they backed their vehicle up a hill due to limited road space. While reversing, they hit a stationary skid steer with the right corner of their vehicle. No injuries were reported.
8/18/2025	Outside Crew	Vehicle Incident	Lack of awareness	Vehicle Incidents - August 18, 2025, After completing work, an employee driving a 100-foot bucket truck felt sleepy and may have dozed off. The truck drifted over the white line, hitting a utility pole on the passenger side. This caused damage to the truck's mirror and bucket, as well as the utility pole and a third party's fence. The employee reported the incident to the foreman and general foreman immediately. No injuries were reported.
8/18/2025	Outside Crew	Close Call	Helicopter Operation	Close Call August 18, 2025, A helicopter pilot was transporting diggers using helicopter external cargo (HEC) from a clear area near one structure to a clear area near an adjacent structure for a 33Kv project. While pulling into an out of ground effect (OGE) hover, the pilot heard a "large snap" but noted no associated yaw, power loss, or main rotor (Nr) droop. Due to the adverse and sloping terrain, the pilot transitioned to forward flight and executed a precautionary landing at the pick-up/drop-off area on the highway. The pilot landed the diggers, coiled, released the HEC line, and landed safely without further incident.

Date Of			Body Part /	
<u>Incident</u>	<u>Occupation</u>	Type of Incident	Root Cause	<u>Description</u>
8/18/2025	Outside Crew	Injury	Erecting Scaffolding	Injury - August 11, 2025, A journeyman mason was erecting scaffolding and had secured one end. While securing the other end, he slipped and fell from a height of approximately six feet (Figure 1). The employee was transported to a nearby hospital for treatment and was released without being admitted.
8/11/2025	Outside Crew	Injury	Heat Illness	Injury - August 11, 2025, Two sub-contractor team members experienced a vehicle breakdown while conducting a survey in a remote area (Figure 1). The sub-contractor supervisor, aware of their exact location via company vehicle GPS, ensured both members had available water. The supervisor deployed a nearby employee to their location while tracking them on their phones. During their walk to a secondary vehicle, one of the affected members began showing signs of heat stress. Sub-contractor leadership instructed both members to seek immediate shade and wait for assistance from a third employee who was en route to assist. The affected members received guidance on how to begin treating for heat illness. The sub-consultant contacted the local hospital and EMT services, who instructed them to bring the two team members to the hospital for a general wellness check.
8/11/2025	Outside Crew	Injury	Breaking Concrete	Injury - August 11, 2025, An employee was using a jackhammer to break concrete on a sidewalk (Figure 2) when they inadvertently struck their right toenail, resulting in a bruise. Although the employee was wearing boots, they were not using proper foot protection rated for jackhammer operations. The employee refused medical attention at the job site. As a precaution, management and safety management decided to send the employee home to rest and monitor their condition. The employee returned to work the following day.
8/11/2025	Outside Crew	Property Damage	Replacing Deteriorated Pole	Property Damage - August 11, 2025, A crew was assigned to replace a deteriorated pole in a location with no standard equipment access. They used a Back Yard Machine (BYM) to navigate through the restricted terrain. While maneuvering the BYM to the final pole-setting position, the crew encountered uneven ground and large boulders, which required multiple extensions and retractions of the BYM's tracks to maintain stability and progression. Approximately eight feet from the intended setup location, the BYM began to tip onto its right side due to the unstable terrain. The machine slowly tipped over onto its side (Figure 3) without causing any injuries or damage to customer property.
8/1/2025	Outside Crew	Injury	Interaction	Injury - August 1, 2025, A foreman was seated inside the cab of a truck when he was approached by an individual who stated they had worked for the same company as the foreman in the past. The individual was wearing a work shirt with their name and a city logo embroidered on it. The individual made some inappropriate comments and asked the foreman for contact information to apply for the job again. When the foreman was unable to provide it, the individual pulled a knife from his back pocket and opened it as he walked toward the truck, standing in front of it to prevent its forward movement. The foreman drove back for about 50 yards, but the individual followed the vehicle, concealing the knife inside a plastic bag. The foreman called 911 to report the threat, and the police showed up within minutes and went directly to talk with individual as he was leaving the scene and entering the city park. The foreman reported the incident to the management team.
7/18/2025	Outside Crew	Vehicle Incident	Lack of awareness	Vehicle Incident - July 18, 2025, An inspector experienced a minor safety incident while transitioning to a new work location. While reversing his truck, he noticed a stump protruding from the road bank and proceeded cautiously. However, the vehicle made contact with a less visible root, resulting in a broken taillight. Upon hearing a 'pop' sound, he stopped to assess the situation, discovered the damage, and promptly reported the incident to his supervisor.
7/18/2025	Civil Crew	Injury	Removing Soffit Wood	Injury - July 18, 2025, Two employees were removing soffit wood when hornets flew out as they lowered the plywood, stinging both on the left hand. They descended from the ladders, washed their hands, and applied band-aids to the stings.
7/8/2025	Tree Crew	Injury	Log Cutting With Chainsaw	Injury - July 18, 2025, An employee experienced a sharp needle-like pain in their left shoulder blade after finishing cutting a log and attempting to move over it with a chainsaw in hand. The employee was unable to move due to the pain. A coworker assisted by taking the chainsaw to relieve the weight off the employee's left side, allowing the employee to get down from the log.

Date Of Incident	Occupation	Type of Incident	Body Part / Root Cause	Description
7/18/2025	Outside Crew	Equipment Failure	Pulling Wire	Equipment Failure - July 18, 2025, A crew was assigned to install new conductor on a section of the 33 kV broadcast line. The team successfully pulled in six spans of 336 ACSR Tree Wire (ATW) 30/7 wire without incident. The crew finished pulling in an additional six spans of wire and proceeded to dead-end the conductor. The crew sagged the conductor to 2,400 lbs, checked elevation, and adjusted the sag to 2,200 lbs. While journeyman lineman 1 (JL1) was preparing to skin the wire and dead-end, he observed the insulation near the grip beginning to deform, discolor, and separate. He immediately notified the foreman (FM) on the ground. The FM directed both JL1 and journeyman lineman 2 (JL2) positioned on the pole, to reposition to the backside of the pole. The FM communicated via radio to all crew members, informing them of the issue and that the wire was expected to fall. Shortly afterward, the conductor pulled completely through the insulation and out of the grip, falling into the valley below (Figure 1). There were no injuries or property damage. The crew immediately called an all stop and notified management. The crew re-tailborded, recovered the wire and cut approximately 50 feet. The crew safely dead ended the conductor. The remaining wire on the reel was tagged out and relocated to the yard.
7/14/2025	Outside Crew	Vehicle Accident	Lack of awareness	Vehicle Incedent - July 14, 2025, While driving, the employee noticed a tree lying across a powerline and suspected it might be a P1 situation. To investigate further, they began to back up, checking their mirrors but failing to look in the right mirror. As a result, they backed into a tree, causing a dent in the bumper and breaking the taillight (Figure 3). There were no injuries reported.
7/14/2025	Outside Crew	Vehicle Accident	Lack of awareness	Vehicle Incedent - July 14, 2025, While turning a truck around on small, narrow roads with big boulder rocks blocking driveways, the driver struck a small wooden fence. The spotter for the driver was out of position and unable to properly notify the driver of the structure's location. The crew reported the incident to their general foreman (GF) and notified the homeowner. There were no injuries reported.
7/14/2025	Outside Crew	Air Operations	Lack of awareness	Air Operations - July 14, 2025, A helicopter pilot lowered a remote hook with a 100' line to the ground at a pole site approximately 1 nautical mile (nm) from the fly yard. The crew at the location connected a load consisting of two slings on a shackle: one sling was attached to a 1200lb compressor, and the other to a hole cover and a 300+ lb super sack filled with various items. The crew choked the super sack through the four lifting straps and the hole cover, rigging it to hang below the compressor. During the flight back to the fly yard, at approximately 600 feet above ground level (agl) and 70 knots, all four lifting straps broke, causing the super sack to fall from the sling and land next to a river. The crew observed where it landed and reported it. The helicopter continued to the fly yard and safely landed the compressor and the hole cover, which remained connected. The crew accessed the fallen sack and instructed the pilot to return with another sack. The crew then loaded the new super sack and attached it to the remote hook for transport back to the fly yard. However, because the super sack was spotted in the field prior to lift operations, the pilot and helicopter field support were unable to inspect the rigging or the condition of the super sack before the lift. There were no injuries reported.
7/14/2025	Tree Crew	Injury	Bite from Unknown Source	Injury - July 14, 2025, While performing structure brushing and operating a weed eater (Figure 2), an employee felt a sudden warm sensation on the back of their leg. After scanning the area and finding no visible threats or animals, the employee moved to a clear area to examine their leg and found two small marks resembling bite marks. The incident likely resulted from natural hazards like insects or snakes, as the symptoms and appearance of the marks suggested a possible bite or sting. The employee was taken to a nearby hospital for evaluation and treatment. Despite wearing protective snake chaps, some areas above the chaps were exposed, which may have allowed for contact.
7/14/2025	Outside Crew	Injury	Concrete Removal	Injury - July 14, 2025, An excavator operator was exiting the machine when a piece of broken concrete, which was on top of a pile in front of the excavator (Figure 1), fell onto the operator's foot. The worker experienced pain, and the foreman promptly took the worker to the hospital for treatment. The incident was reported to the safety manager.
7/7/2025	Outside Crew	Vehicle Incident	Lack of awareness	Vehicle Incident - July 7, 2025, During an inspection, two vehicles were used to access different points for inspecting distribution lines on foot. A quick assessment of the road conditions was done, but it did not cover the entire path. Consulting Utility Forester 1 (CUF1) led in one vehicle, with CUF2 following. CUF1 stopped several times to assess the safest path. At the southernmost point, the road had a deep rut caused by erosion. CUF1 assessed the rut from inside their vehicle and proceeded. The front wheel passed the rut, but the rear wheel slid into it as the road gave way (Figure 2). CUF1 tried to accelerate out but failed. They exited the vehicle, assessed the situation, and contacted their Lead CUF. The Lead CUF arrived, called a tow truck, and helped recover the vehicle with a winch. There was no damage to the vehicle, and no injuries were reported. Exhibit A

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
7/7/2025	Civil Crew	Property Damage	Lack of awareness	Property Damage July 7, 2025, A contract civil crew was working in a substation on subsurface installations utilizing SCE prints to mark out underground conduit locations. During excavation, about one foot from the marked spot, the spotter heard a crack and signaled the operator to stop. Upon inspecting with hand tools, the crew found they had damaged a 2" PVC conduit (Figure 1). They immediately stopped work and reported the incident to the SCE site representative.
6/30/2025	Tree Crew	Injury	Tree Trimming	Injury june 30,2025, An employee experienced lower back discomfort while lifting and carrying a brush to the chipping staging area. The discomfort worsened after completing the task. The general foreman, contractor management, and an Edison representative were notified, and the employee was taken to urgent care for further assessment.
6/23/2025	Outside Crew	Vehicle Accident	Lack of awareness	Vehicle Accident June 23, 2025, While in transit to a work location, the crew's driver heard a sudden noise and immediately pulled over to assess the situation. Upon inspection, it was discovered that the aerial lift bucket of the truck had come into contact with a low-hanging communication wire, which spanned the street at approximately 11 feet from the ground. The wire was torn at the point of contact and dislodged, landing along the side of the road. The crew secured the area, and a bystander contacted the local fire department. The fire department responded quickly, confirmed that the wire was not live or in use, and safely removed the remaining section of the downed wire. There were no injuries reported.
6/23/2025	Outside Crew	Vehicle Accident	Lack of awareness	Vehicle Accident June 23, 2025, The crew received permission from the homeowner to back their truck into the backyard to facilitate brush staging near a tree with low-hanging shop lines. As the driver reversed, the spotter positioned themselves behind the truck on the driver side. During the final turn, the spotter moved to the front of the truck to ensure it did not hit large rocks on the passenger side. While the spotter was in front, the driver continued reversing and inadvertently pushed the low-hanging shop lines with the back of the bucket truck (Figure 4). The driver and spotter noticed the line had been disconnected and moved the truck forward to assess the situation. The crew informed the homeowner and their General Foreman about the disconnected line. They secured the area, and the homeowner turned off the fuse at the fuse box for the affected line. The General Foreman arrived to investigate and stood the crew down. A licensed electrician repaired the wire the same day. Fortunately, there were no injuries reported.
6/23/2025	Civil Crew	Property Damage	Open Trenching	Property Damage June 23,2025, While performing a service-related dig on a private property, the crew accidentally struck and damaged a clearly marked Spectrum communication line with a mini excavator (Figure 3). The line had been clearly marked and reviewed during a pre-excavation walk. Upon realizing the damage, the crew immediately halted work and secured the area. Supervision was promptly notified, and the damage was documented with photos and detailed site notes. The Spectrum line is scheduled for immediate repair
6/23/2025	Tree Crew	Property Damage	Vegetation	Property Damage June 23,2025, A foreman was working aloft in a tree in the backyard when a resident approached the crew. The engaged observer turned to communicate with the resident about staying out of the work area. During this distraction, the foreman cut the service drop. The foreman had difficulty maintaining clear visibility of the conductors due to dense foliage while the observer's attention was diverted. The crew stopped work and secured the area. They contacted the general foreman, the Distribution Operations Center (DOC) and their SCE representative. There were no injuries reported.
6/23/2025	Civil Crew	Injury	Heat Illness	Injury June 23,2025, A subcontractor employee conducting botany surveys for a planning project experienced heat illness symptoms while hiking. They were far from their vehicle and unsure if they could return. Running low on water, they used their SPOT device to call for field support and waited in the shade. The subcontractor safety team contacted the employee via cell phone and remained on the line until EMS arrived. The employee was airlifted to their vehicle and cleared by EMS to drive.
6/23/2025	Civil Crew	Unexpected Hazard	Traffic Control	Unexpected Hazard June 23,2025, During a hardscape restoration project, crews were completing asphalt and concrete work when a third-party vehicle, traveling at high speed, veered into the delineated work area. The vehicle drove over two trenches, each approximately 6 to 8 inches deep, and came to rest in the parkway area against a tree (Figure 1). Following the incident, all work was immediately halted, and the area was secured. The crew assessed the situation and promptly notified the Superintendent, the SCE Representative overseeing the project, and local authorities. Fortunately, no injuries were reported, and local authorities arrived within minutes of the incident.
6/16/2025	Civil Crew	Property Damage	Digging & Excavation Incident	Property Damage June 16, 2025, A crew was excavating in a parkway for a new electrical system. During the process, they damaged a marked copper telephone cable buried 3.5 feet deep (Figure 3). The crew immediately stopped work, secured the area, and assessed the situation. Notifications were made to the Superintendent, the SCE Representative, and Dig Alert. A Frontier technician confirmed the cable was in service, and a repair crew completed the necessary repairs. Exhibit A Page 1

<u>Date Of</u> <u>Incident</u>	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
6/16/2025	Civil Crew	Property Damage	Digging & Excavation Incident	Property Damage June 16, 2025, A crew was excavating for a new electrical structure. During the process of pushing the trench shield into the excavation with a CAT 315 excavator and a Cat 450 backhoe, the shield shifted and contacted an exposed 2" conduit (Figure 2). The spotter was about 15 feet away. Work was immediately stopped, the area secured, and a thorough assessment conducted. Notifications were promptly made to the Superintendent, the SCE Representative, and Dig Alert.
6/16/2025	Civil Crew	Property Damage	Digging & Excavation Incident	Property Damage June 16, 2025, A crew was trenching with a backhoe when they damaged an ATT phone cable. The cable was properly marked but the crew did not pothole and locate before trenching.
6/16/2025	Civil Crew	Vehicle Accident	Lack of Awareness	Vehicle Accident June 16, 2025, The employee thought their truck was in park, but it was not. The vehicle moved when they got out but was able to stop and park the vehicle before any accidents occurred. The employee was instructed by their safety department to use the emergency brake from now on when exiting the vehicle. No injuries were reported.
6/16/2025	Civil Crew	Vehicle Accident	Lack of Awareness	Vehicle Accident June 16, 2025, A wildlife biologist conducting surveys on a private road encountered an unsafe, narrow section. While attempting to turn around, the vehicle went over an embankment and rolled down a hillside (Figure 1). The biologist, not wearing a seatbelt due to having to enter and exit their vehicle multiple times to check road conditions, was ejected from the vehicle. A nearby oil field crew witnessed the incident and initiated emergency response. Due to the rugged terrain, the biologist was airlifted to a medical facility.
6/16/2025	Outside Crew	Injury	Heat Illness	Injury June 16, 2025, Several line crews were working on backyard property pole replacements using crane services. They held a tailboard, discussed the high heat index (temperatures in the 90s), and ensured they had water, shade, and breaks. During the work, a journeyman lineman (JL) began feeling dizzy and confused but did not report these symptoms, after they had taken shade and water breaks. While using the radio to communicate with the crane operator, another crew member noticed the JL had slurred speech and recognized heat illness symptoms. The crew called an ALL-STOP and provided first aid by cooling the JL down with water and airconditioning. Despite these efforts, the JL's condition worsened, and he felt nauseated. The foreman notified management and safety personnel, and emergency services were called. Paramedics transported the JL to a hospital, where he was treated for heat exhaustion with IV fluids and released without work restrictions. The JL later admitted to not hydrating properly over the weekend. The crew had previously received heat illness prevention training.
6/9/2025	Civil Crew	Damage Incidents	Lack of awareness	Damage Incident June 9,2025, While excavating with a mini excavator, a crew struck and damaged marked streetlight conduit and cables located about 21 inches below the soil (Figure 3). The crew halted work to assess the damage and secure the site. The Foreman informed the Superintendent and safety team. The safety team reported the incident to the SCE Inspector.
6/9/2025	Civil Crew	Damage Incidents	Lack of awareness	Damage Incident June 9,2025, A crew began work on installing a new electrical conduit and conducted their daily tailboard to review the scope, hazards, and mitigation measures. While potholing with hand tools to expose a marked communication line, they damaged a 1/4 inch direct buried communication drop at a depth of 6 inches (Figure 4). Work was immediately halted, the area secured, and a thorough assessment was conducted. Notifications were made to the Superintendent, the SCE Representative, and Frontier Communication.
6/9/2025	Drone Pilot	Property Damage	Drone Blade Strike	Property Damage June 9,2025, After completing a tailboard and a full aircraft inspection, no issues were reported. Potential hazards such as rattlesnakes, wind gusts, birds, and nearby windmills were discussed. Due to heavy truck traffic, the team positioned their launch site near a small highway, which may have been a critical error. During the flight, the drone struck a guy wire, causing it to descend hard to the ground, resulting in damage to the aircraft but no injuries or damage to utility assets (Figure 2). No injuries were reported.
6/9/2025	Outside Crew	Injury	Slip, Trips, Falls	Injury June 9,2025, An employee slipped while walking uphill to find another pile for the skid steer. To stop the fall, they used their right hand but landed on a thorn bush (Figure 1). The employee sustained a puncture wound from the thorn bush while bracing his fall. After notifying their supervisor of the incident, the employee visited a clinic for medical treatment.
5/26/2025	Tree Crew	Property Damage	Vegetation	Property Damage May 26, 2025, A two-man crew was doing routine trimming in a backyard. The crew foreman was performing a crown reduction on a eucalyptus tree. The crew identified and documented hazards on the property they were working on. They had established proper drop zone cones and work zone cones. As the foreman removed a branch and dropped it inside the drop zone, the branch flipped, butt-tied, and hit a nearby exterior light post, breaking and damaging the light cover (Figure 3). The crew foreman immediately reported the damages to the general foreman. No injuries were reported.

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
5/26/2025	Civil Crew	Property Damage	Vegetation	Property Damage May 26, 2025, A foreman was picking up a debris pile located near a small boat and building. When lifting the pile of debris, a branch came loose from the grapple and landed on the tip of the sailboat mast which was covered with an old tarp. The mast made of wood was damaged by the falling branch (Figure 2). No injuries were reported.
5/26/2025	Civil Crew	Injury	_ack of awarenes	Injury May 26, 2025 , While using a breaker bar to separate a metal runner securing five solar panels together, the tool slipped and struck the employee in the mouth. The employee was assisted down from the rooftop and received first aid treatment for lacerations to the lip and tongue. Employees were observed using a pry bar to remove the runner as a quicker alternative to removing the screws (with a proper tool) before removing the panel.
5/26/2025	Outside Crew	Injury	Physical Limitation	Injury May 26, 2025, The crew took an outage on a 16kV circuit and proceeded to replace the existing pole and complete the reconductor process. An employee climbed the pole to secure the angle phase into the insulator saddle in preparation to sag the conductor. As the employee began to land the conductor, they heard a popping noise and immediately felt discomfort in their left bicep. The employee finished landing the phase, climbed down from the pole and notified his foreman of the incident.
4/1/2020	Outside Crew	Vehichle Incident	Operator Error	Vehicle Incident - April 1, 2020, A 5-man crew was tasked with replacing a run of deteriorated CIC from a vault to a 3-phase transformer in support of a 12 kV CIC replacement project. The crew arrived on-site at approximately 07:00 a.m. to prepare for the scheduled outage taking place at 08:30 a.m. They tailboarded on-site, discussing the specific tasks for each person along with notable items including clearance information and the proper testing and grounding procedures, as well as back-feed prevention. Once remote spiked, the deteriorated CIC was successfully removed with the aid of a Grasshopper (tractor), and the new cable was pulled in without incident. By approximately 14:15 p.m, most of the cable had been made up and crew members not making up cable were cleaning the site. The foreman tasked the apprentice with prepping the Grasshopper to be loaded onto the trailer. All cable had already been offloaded from the Grasshopper, so the apprentice just needed to drive it to the trailer. He put his seatbelt on, started the tractor, and lifted the outriggers in preparation to move forward. At this point, he realized that he could not see the clearance between the bottom of the witches hat and the inclined slope in front of him, so he began lifting the boom to see if that would improve his visibility. As soon as he released the controls for the boom-up, the boom jerked to a stop, causing the Grasshopper to shake and begin to tip on the uneven terrain. Despite the apprentice having the instinct to immediately boom down, it was already too late and the Grasshopper rolled on its side. The apprentice was able to unbuckle himself without assistance and radioed to the foreman while walking over to him, explaining what had just happened. The foreman immediately asked if he was okay and needed any medical assistance, to which the apprentice said no. The foreman then called an all-stop and got the crew together to evaluate steps moving forward.
5/23/2025	Outside Crew	Snake Bite	Lack of	Snake Bite - May 23, 2025, While walking in the SCE yard, an employee inadvertently stepped on the tail of a gopher snake. The snake struck the employee's left leg; however, they were wearing snake guards, which prevented injury. The employee confirmed there was no bite or break in the skin and declined medical attention, stating they were shaken but unharmed. The snake retreated under a nearby white concrete slab (Figure 1). The employee notified his supervisor and reported the incident to the ESOC.
5/23/2025	Outside Crew	Secondary Panel Flash	Loose Hardware	Secondary Panel Flash- May 23,2025, An employee was in the process of removing a meter on a T-126 120/240V residential panel. While removing the meter, a phase-to-ground panel flash occurred. The top left line-side clip of the meter socket came forward with the meter, making contact with the grounded panel. Signs of existing damage caused by overheating were visible. No injuries were sustained.
5/24/2025	Civil Crew	Close Call	Forklift Incident	Close Call - May 23,2025, While offloading the padmount transformer from the delivery truck, the forklift was operating on uneven gravel. When the unit was approximately 6 to 12 inches above the ground, the load became unstable and tipped off the forks, falling onto the gravel surface. The padmount was returned to its proper position, the supervisor was notified, and no injuries were sustained by the employee.
5/19/2025	Outside Crew	Air Operations	No Fly Zone	Air Operations - May 19, 2025, A contractor-operated helicopter entered a 43-mile long by 6-mile wide SCE restricted airspace, mistakenly perceiving it as a cautionary area rather than a no-fly zone. The crew assumed they were clear of the project area based on previous communications with the SCE Air Ops team and the SitRep for May 14th. When they encountered activity, they deviated, communicated, and maintained clear of the work site.

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
5/19/2025	Outside Crew	Close Call	Targeted Drone	Close Call - May 19,2025, A two-person inspection crew was conducting drone-based aerial inspections of a lattice transmission structure in the Santa Barbara region. Before starting, they informed and obtained verbal approval from the property resident and a neighboring resident. The drone was launched from a safe vantage point uphill. Shortly after takeoff, while capturing imagery, the crew heard a loud "crack" resembling a gunshot. The drone's gimbal malfunctioned, but the pilot managed to land the drone safely. Upon inspection, they found damage to the gimbal assembly consistent with a high-velocity projectile (Figure 2). No employees were injured. The drone was likely targeted by an unknown individual in the vicinity. Despite prior homeowner notification and approval, it appears a neighboring party discharged a firearm at the unmanned aerial system (UAS). The crew safely recovered the UAS and immediately notified their supervisor. 911 was called to report the suspected shooting, and the incident was reported to SCE Corporate Security.
5/19/2025	Outside Crew	Switching Testing Opperating	Relay lost Power	Switching/Testing/ Opperating - May 19, 2025, The crew was preparing to anchor new relay racks in a substation MEER. During the operation, acableshifted and tightened, which caused a small secondary disconnectto inadvertently open. Upon hearing an unusual alarm, an immediate all-stop was called, and the Foreman began investigating. The team discovered that a primary protection relay was not powered on and found an opened top terminal block. The Foreman reported the findings to the Testman and Operations department, and the crew awaited further direction from the SCE team before continuing work. There were no injuries reported and noprimary circuits interrupted.
4/28/2025	Outside Crew	Switching Testing Opperating	Flash	Switching/Testing/ Opperating - April 28, 2025 A substation contractor was relocating a small relay on a control board to make room for new devices. During this relocation process the back of the in service device made contact with a metal bracket causing a small secondary flash (Figure 2). The contact also caused the associated control board lights to short out on the front side of the panel. No one was injured from the incident, and no load was interrupted.
4/28/2025	Civil Crew	Property Damage	Communication Cable	Property Damage - April 28, 2025 A 3 man excavation crew, including a foreman, an operator, and a groundman, was tasked with potholing and trench excavation for a splice box installation. After a job briefing and verifying utility locations, they began work. The crew successfully located and expose d d e energized SCE cable in conduit (CIC) and Frontier communication cables, noting both were mismarked. While using a mini excavator, the crew los t situational awareness and accidentally re covered the Frontier cable, which was then damaged by the excavator bucket. The damaged cable was identified as a 100 pair Frontier communication cable.
4/28/2025	Outside Crew	Injury	Slip, Trips, Falls	Injury - April 28, 2025, A worker tripped on a limb while carrying limbs to the chipping area (Figure 1), causing him to fall and injure his right arm and elbow. Another worker stopped all work to assist him. Despite minor discomfort, the injured worker completed his task and reported the incident to the General Foreman.
4/28/2025	Civil Crew	Injury	Vehicle Accident	Injury - April 28, 2025, The employee was in the process of setting up a 45 ton crane for a pole replacement. As he was walking towards one of the outrig gers, a vehicle drove very close to the line of cones, and the side mirror made contact with the employee's hand. The employee was evaluated but stated they were fine.
4/21/2025	Tree Crew	Property Damage	Vegetation	Property Damage - April 21,2025, While removing a tree over a carport, a branch being rigged hit another branch, causing a piece to break off and fall onto the carport roof. This resulted in minor damage to the aluminum sheet (Figure 1), but no injuries occurred. The crew called an all stop and secured the job site. The General Foreman arrived at the scene to investigate the incident.
4/14/2025	Outside Crew	Close Call	Traffic Control	Close Call - April 14, 2025, A crew was assigned to replace ground molding staples on a transmission pole, a task expected to take 10 15 minutes. Due to limited workspace, the bucket truck's front right outrigger extended 12 inches over the road's fog line (Figure 1). Despite having an approved County encroachment permit, the crew did not follow established traffic control procedures. To mitigate the hazard, three crew members were positioned for traffic control, wearing high visibility clothing and using "Stop/Slow" paddle signs. They communicated via handheld radios. However, they did not deploy the required signage or cones as per the California Manual on Uniform Traffic Control Devices. Once flaggers were in place, traffic was stopped, allowing one car through at a time while the crew completed the task. After 10 minutes, the work was finished, and normal traffic resumed.
4/14/2025	Outside Crew	Injury	Bucket Truck	Injury - April 14, 2025, An employee was backing out of a tree in a lift truck bucket. They had a telephone cable line beneath, and a service drop above. They bent down to clear the service drop while backing the bucket out and turned the bucket around, not noticing their elbow was in the way. Their elbow got pinched between the bucket and their upper arm. The employee safely brought the bucket of the lift to the ground and notified their General Foreman, who then arrived on the scene and assessed the employee.

<u>Date Of</u> <u>Incident</u>	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
4/14/2025	Outside Crew	Property Damage	Vehicle Fire	Property Damage - April 14, 2025, A driver operating a digger derrick truck detected an odor of overheated brakes and saw smoke from the rear. He safely maneuvered the truck onto the shoulder and found small flames near the rear axle. Using a fire extinguisher, he tried to suppress the fire, but a tire ruptured, causing the fire to spread rapidly (Figure 2). The truck was part of a convoy with line crews, a safety manager, and a mobile fleet mechanic. The mechanic provided an additional fire extinguisher and detached the trailer to prevent further damage. Together, they suppressed the fire and removed equipment from the truck. No employees were injured. The fire was likely caused by a failed wheel seal, allowing oil to leak onto hot surfaces. The truck had undergone recent inspections and maintenance, with no issues reported. Before the drive, all contractor employees discussed safety, terrain, driver fatigue, the planned route, and convoy requirements.
4/14/2025	Outside Crew	Injury	Hand Lacerations	Injury - April 14, 2024, A worker was assigned to prepare large bushings for shipment the next day. They received a 2 inch cut on the back of their hand, requiring a few stitches. The worker was wearing outer rubber gloves with inner nitrile gloves. Their hand was cut on a la rge ceramic bushing that was chipped while banding it to a pallet. The worker received first aid treatment and was taken to a nearby clinic.
4/14/2025	Outside Crew	Injury	Dog Bite	Injury - April 14, 2025, An employee was performing a distribution vault maintenance program (DVMP) patrol when they approached a property with a gardener working in the front yard, who told them it would be okay to enter the backyard. As they entered the yard, a small dog charged and bit the employee through their pants on the upper thigh. The only injury noted was bruising. The employee was encouraged to seek medical attention but said that they felt okay and decided to continue patrolling.
4/14/2025	Outside Crew	Property Damage	Vehicle struck Fixed Object	Property Damage - April 14, 2025, An employee was returning to the tailboard after performing a job walk for a project. While passing by a rock, he misjudged the clearance and accidentally clipped a trim piece of the truck. He managed to fix and reattach the trim piece, but it now has some scratches from the rock and from using a hammer to remove and repair it (Figure 3).
4/7/2025	Civil Crew	Injury	Dog Bite	Injury- April 7,2025, A Customer Coordinator (CC) spoke to the homeowner, who approved the removal of trees. She informed the homeowner that she would be measuring and photographing all the trees up to the fence, including those in the backyard. The homeowner agreed and assured the CC that the dogs were friendly. After the CC entered the backyard, she was bitten by the dog. The homeowner came out, and the dog stopped. The homeowner said she didn't realize the CC needed to go into the backyard. The CC notified the General Foreman of the area, who then contacted their safety department.
4/7/2025	Outside Crew	Customer Complaint	Aggressive Interaction	Customer Complaint - April 7, 2025, A crew requested permission from a customer to inspect two poles on their property. The customer became verbally aggressive, demanded they leave, and threw rocks at their truck, hitting it twice. This caused small indentations and knocked off the F 150 plastic emblem while the crew was inside the cab. The crew was able to leave safely and were not injured. They reported the incident to their supervisor and the corporate security team, who instructed them to notify local law enforcement.
4/7/2025	Outside Crew	Customer Complaint	Aggressive Interaction	Customer Complaint - April 7, 2025, After arriving on site and conducting their morning safety tailboard meeting, the weed abatement crew began their work. At approximately 11:45 AM, one of the crew members was alerted by the sounds of gunshots near the parcel where the crew was operating. The crew evacuated the area to a safe location and promptly reported the situation to the project manager. Workers will not be assinned to work in this area until it is determined to be safe.
4/7/2025	Outside Crew	Customer Complaint	Aggressive Interaction	Customer Complaint - April 7, 2025, A property owner adjacent to a pole that was being worked on was verbally hostile to a Field Biologist, threatening to havet heir car towed. The Field Biologist de escalated the conflict, accessed the pole via a neighboring property, and completed the work as sc heduled. The Field Biologist noted several cars parked on the street without any 'no parking' signs, and residents passed by without commenting on the parking location.
3/17/2025	Civil Crew	Injury	Dog Bite	Injury - March 17, 2025, The Customer Coordinator (CC) visited a property to request access for tree trimming. When he attempted to get the homeowner's attention by calling out "hello," the homeowner opened the gate with two dogs beside her. She allowed him onto the property. As the CC took a few steps inside the gate to speak with her, the dogs moved towards him. The smaller dog made contact first, fo llowed by the larger dog. The CC quickly exited and closed the gate behind him to allow the homeowner to secure the dogs. Once the dogs were contained, the homeowner returned, and she and the CC proceeded back onto the property to complete his tree inspection togeth er. After finishing, the CC returned to his truck, where he checked his leg and realized he had sustained bites and pinch marks on his cal f and back. The CC notified his manager, who reported the incident to SCE.

Date Of Incident	Occupation	Type of Incident	Body Part / Root Cause	Description
3/17/2025	Outside Crew	Property Damage		Property Damage - March 17,2025, An employee started pumping gas when it suddenly began to rain. They opened the truck to grab and put on their jacket but forgot to remove the gasoline nozzle before getting back into the truck (Figure 2). As they began driving away, they heard a sound and realized the nozzle was still attached. The pumping process was already completed, and no gasoline spilled on the ground. There was no damage to the truck. The employee reported the incident to the cashier, and he provided them the contractor management team contact information. The employee also reported the incident to their Lead.
3/17/2025	Outside Crew	Injury	Struck By Sliding Door	Injury - March 17, 2025, After dumping material, an employee was in the process of closing the dump bed doors. He released the safety pin from one of the doors and began to close it (Figure 1). A gust of wind caused him to lose his grip on the door, which then struck him on the head. The employee was not wearing their personal protective equipment (PPE) at the time of the incident. First aid treatment was provided onsite, and the employee did not require any further medical treatment.
2/3/2025	Civil Crew	Property Damage	Forklift	Property Damage - February 3, 2025, Upon hearing an unusual alarm, an immediate all-stop was called, and the Foreman began investigating. The team discovered that a primary protection relay was not powered on and found an opened top terminal block. The Foreman reported the findings to the Testman and Operations department, and the crew awaited further direction from the SCE team before continuing work. There were no injuries reported and noprimary circuits interrupted
2/3/2025	Civil Crew	Customer Complaint	Aggressive Interaction	Customer Complaint - February 3, 2025, During an inspection, a team encountered a locked gate and couldn't reach the homeowner. They proceeded with the drone inspection as the pole was visible. The homeowner then approached, questioning the inspection's authorization. The pilot confirmed it and explained the notification process. The homeowner, who said they hadn't received any notice, hypothetically asked about liability for shooting down the drone. The pilot stated it would be illegal. The homeowner declined to review the authorization documents, took photos of the pilot's truck, and expressed concerns about his daughter being outside. The pilot assured him only the pole was photographed. The homeowner then returned inside their property without further incident.
2/3/2025	Civil Crew	Customer Complaint	Aggressive Interaction	Customer Complaint - February 3, 2025, Two field techs were collecting data for pole loading and walked across the street to take span photos. They stood on the sidewalk at the south corner of the adjacent home to the south when a customer verbally threatened both field techs with aggressive and profane language. As soon as the customer started to yell, both planners left the area without saying anything and made it safely back to their vehicles that were parked on the adjacent street.
2/3/2025	Civil Crew	Property Damage	Gas Line	Property Damage - February 3, 2025, A two-person pole hole digging crew was hand digging in preparation for pole replacement when a worker struck a privately owned PVC gas line with a shovel as part of the hand digging process.
2/3/2025	Civil Crew	Close Call	Proper set-up	Close Call - February 3, 2025, A contract crane operator was moving counterweights. While doing so, the Operator was unaware that the Oiler had slightly lifted the front outrigger that is positioned under the cab of the machine. All other outriggers (4) were in place and level. As the Operator was lifting the weight out to load it onto the trailer, he felt the front end of the machine drop slightly and he immediately lowered the weight to the ground on the side of the trailer. After further review, the operator and oiler missed a step in the disassembly process.
2/3/2025	Tree Crew	Vehicle Accident	Wet Road Condition	Vehicle Accident - February 3, 2025, A tree crew was driving a 2020 Freightliner aerial lift truck in wet road conditions from the rain. While in motion, the vehicle lost control and veered toward the right, crossing over a divider bump that separates the freeway entrance. As a result, the vehicle overturned onto its side. The two occupants were secured by their seat belts and remained inside the vehicle. Both individuals exited safely with no reported injuries. No other vehicles were involved in the incident. Emergency responders, including CHP and medical assistance, arrived on the scene. Management and SCE were notified.
1/27/2025	Civil Crew	Property Damage	Excavation	Property Damage- January 27, 2025, While trenching with a backhoe, APC crew damaged (2) exposed 4" frontier empty conduits at a depth of 60".
1/27/2025	Civil Crew	Property Damage	Excavation	Property Damage- January 27, 2025, A crew was trenching to establish a connection between the existing sewer main line and the property when the excavator struck and damaged the main sewer line. Immediate actions were taken to halt work, assess the situation, and notify the appropriate authorities to facilitate repairs. The incident is under review to determine the root cause and implement measures to prevent future occurrences.
1/27/2025	Civil Crew	Property Damage	Excavation	Property Damage- January 27, 2025, Upon excavation of a vault, existing underground conduit was damaged by an excavator bucket. The utility line was marked by ground penetrating radar (GPR) at the existing camera pole foundation. But it was not off set marked when rock spread was removed to begin excavation. The damaged existing line was not on current prints and was not verified or checked on older revision prints. The contents inside the line were not damaged. Exhibit A Page 20

Date Of			Body Part /	
<u>Incident</u>	<u>Occupation</u>	Type of Incident	Root Cause	<u>Description</u>
1/27/2025	Outside Crew	Close Call	Workplace Violence	Close Call - January 27, 2025, After completing several inspections without incident, a two-person inspection crew spotted a sign attached to the pole they were tasked with inspecting. Upon review of the images, they identified that the message written on the pole was a direct threat to SCE employees regarding recent Public Safety Power Shutoffs (PSPS). Upon reading the message from the sign, the crew immediately left the area and followed the chain of command to contact their supervisor, and the SCE Edison Security Operations Center (ESOC).
1/27/2025	Outside Crew	Vehicle Accident	Icy Road	Vehicle Accident - January 27, 2025, A worker was tasked with visiting various job locations in the area to provide snow cables to crews in need when he stated that he lost control of his vehicle due to icy road conditions. He was traveling approximately 20 mph on a downhill slope. He turned into a snow embankment which caused the vehicle role over. He was helped by a motorist following behind him. California Highway Patrol (CHP) arrived at the scene and worker declined treatment by emergency medical services (EMS).
1/27/2025	Outside Crew	Unexpected Hazard	Vehicle Backing	Unexpected Hazard - January 27, 2025, After a morning safety meeting, field personnel left the staging area in their vehicles. During set- up, one of the workers was backing their support truck, they checked for clearance and stopped. A biology monitor then drove their vehicle behind the truck, which backed up again, causing a minor collision. There was a small scratch and dent on the biology monitor's vehicle. There were no injuries caused by the accident.
1/20/2025	Civil Crew	Property Damage	Trenching	Property Damage - January 20, 2025, A crew was tasked with excavating to install new conduit. After walking the jobsite for identifying underground service alert (USA) marks, the crew began to excavate. The spotter saw water intruding the excavation and noticed they had struck an unmarked water service and called for an all stop.
1/20/2025	Civil Crew	Property Damage	Trenching	Property Damage - January 20, 2025, A crew was excavating a hole for the installation of a new anchor. While excavating with their hand tools, they damaged an unmarked/unknown communication cable. Work was stopped and the area was secured. Proper notifications were promptly made to the Superintendent and SCE Representative.
1/20/2025	Civil Crew	Property Damage	Trenching	Property Damage - January 20, 2025, An unidentified PVC water line was damaged by a crew while excavating a trench. The conduit was at about 24" below grade and the trench was at 28" below grade. The water line was damaged by the force of the excavator. Work was stopped immediately, water was turned off, and repairs were made within an hour.
1/20/2025	Civil Crew	Property Damage	Trenching	Property Damage - January 20, 2025, A crew was removing asphalt with a backhoe when a mismarked utility was damaged approximately 13" below grade. It was a mismarked underground facility. The Foreman immediately stopped work and contacted their Superintendent, Safety Team, an SCE Inspector, and notified DigAlert 811.
1/20/2025	Civil Crew	Property Damage	Trenching	Property Damage - January 20, 2025, While excavating with a backhoe to install 3" duct for a damaged streetlight cable, an unmarked 1 1/2" Orange subduct containing fiber optic cable was damaged at a depth of 33".
1/20/2025	Civil Crew	Property Damage	Trenching	Property Damage - January 20, 2025, While conducting trenching operations with a backhoe, the equipment operator inadvertently struck and damaged marked cable TV lines in 2" conduit. The operator failed to realize that there was a previously exposed and verified utility present due to the markings being covered by soil from digging into the dump truck.
1/20/2025	Civil Crew	Property Damage	Trenching	Property Damage - January 20, 2025, While excavating with a backhoe, the operator placed the outrigger on a sheet of plywood laying on the grass to protect the area from being damaged. After setting the outrigger on the plywood, the operator continued with trench excavation and suddenly encountered a pocket of dense material pulling the backhoe forward. When the backhoe shifted forward it slid the plywood into an adjacent gas meter box causing damage to the structure, and a fitting on the top of the gas meter.
1/13/2025	Outside Crew	Injury	Hand Injury	Injury - January 13, 2025, A lineman was in the process of conducting a reframe from a bucket. Having secured the pole with the digger claws, the lineman used his bucket jib to relieve tension. After loosening the top bolt, he was loosening the bottom bolt when the arm came off and pinched the tip of his left thumb in between the bolt and the arm. The pole being worked on had extensive fire damage. It is unclear why the arm came off but was likely due to movement of the pole or bucket.
1/13/2025	Tree Crew	Injury	Hand Injury	Injury - January 13, 2025, An employee was trimming a 8" diameter breast height (DBH) multi-stem with his groundman, when the employee reached to cut a branch with a hand saw in his right hand. He lost balance, nicked his left thumb and descended from the tree. The employee was wearing cut resistant gloves at the time. 1st aid was administered at the jobsite and the employee worked the remainder of the day.

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
1/13/2025	Civil Crew	Close Call	Workplace Violence	Close Call - January 13, 2025, A biologist and a construction crew arrived at a property to perform water monitoring. When they first arrived, homeowner 1 came out and let the biologist and the construction crew know that they could not work on his property as he had not been alerted of any upcoming work. A nearby neighbor also came out who was unhappy that they were there. The biologist and construction crew realized that they were at the wrong address. The correct homeowner (homeowner 2) approached the biologist who was still in their car and put his hands on the biologist's car window, which was down, and they began to curse and yell at the biologist, at times pushing his head into the car window while cursing and yelling. The biologist tried to tell the homeowner to stop yelling and was trying to de-escalate the situation. The homeowner eventually walked away. Both the construction crew and homeowner 1 witnessed the incident but did not intervene. After homeowner 2 walked away, the crew foreman told the biologist to disregard homeowner 2 in a way which led the biologist to assume that the crew had encountered a similar incident with homeowner 2 previously. With the crew onsite, and after consulting with the biologist firm safety representative, and notifying their employer, the biologist felt safe staying onsite and completing the work
1/13/2025	Tree Crew	Property Damage	Vegetation	Property Damage - January 13, 2025, While performing a routine removal operation, a climber/cutter was hand-tossing limbs and debris into an established drop zone. One of the limbs that was cut, slipped out of the grip of the climber, causing the limb to fall onto a shed roof that was beneath the climber, causing damage. A work stoppage was called, and the crew notified their General Foreman.

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	Description			
Custome	Customer Accidents/Incidents						
12/1/2025	SCE Crew	Injury	Sprains & Strains	Injury - December 1, 2025, Toward the end of the workday, the employee reported to his general foreman and safety representative that he felt slight discomfort in his back. He said the discomfort started when he was lifting and carrying a log from the work site to the vehicle staging area, after which the crew had taken their lunch break and then resumed work to complete their remaining tasks.			
11/17/2025	SCE Crew	Property Damage	Vehicle Backing	Property Damage - November 17, 2025, The employee was parked in the alley at a jobsite. Upon leaving, the employee performed the circle of safety and noticed a trash can located near the SCE vehicle. The employee moved the trash can out of the way; however, when pulling out of the alley, the employee misjudged the clearance and struck the trash can. There were no injuries reported.			
11/17/2025	SCE Crew	Property Damage	Vehicle Backing	Property Damage - November 17, 2025, While backing in a very busy and compact substation, the employee made contact with an adjacent SCE vehicle's stowed ladder. The position of the ladder was outside the employee's field of vision (higher than the side mirror reveals). The employee made several get-out-and-look attempts and was focused on the cable reel on the back of the parked truck. While trying to avoid this, the employee lost sight of the more prominent hazard—the stowed ladder. There were no injuries reported.			
11/17/2025	SCE Crew	Switching, Testing, Operating	Substation Switching	Switching, Testing, Operating - November 17, 2025, While switching to return the 66kV operating bus to normal at a substation, the transmission system operator (TSO) failed tomake an SEL311L relay solid causing a 66kVCB to trip at a different substation, open-ending the line at that othersub. There were no injuries reported.			
11/17/2025	SCE Crew	Injury	Sprains & Strains	Injury - November 17, 2025, While an employee was removing a water jug from a truck, they felt strain in their lower back. IAP was offered and accepted. The Safety Advisor was notified.			
11/17/2025	SCE Crew	Injury	Sprains & Strains	Injury - November 17, 2025, An employee was pulling underground cable with the crew and felt discomfort in their neck. IAP was offered and accepted.			
11/17/2025	SCE Crew	Injury	Hand Injury	Injury - November 17, 2025, The employee injured their hand while excavating a BURD transformer ring/cover. The BURD ring was surrounded by roots from a nearby tree, and the employee used various tools to try to cut the roots out. As a result, the employee experienced numbness in their right forearm, which later turned into pain.			
11/17/2025	SCE Crew	Injury	Hand Injury	Injury - November 17, 2025, While moving the welder to sweep behind it, some resistance was encountered at first. Once the welder started rolling, it gained momentum, and the employee's finger became caught between the table edge and the welder. As a result, the employee's finger was lacerated from the impact.			
11/17/2025	SCE Crew	Injury	Hand Injury	Injury - November 17, 2025, On the second attempt to cut a lock with a bolt cutter, the tool violently twisted and smashed the employee's thumb. The employee believes that the thumb was caught between the two handles. The employee was wearing the required personal protective equipment (PPE) during the task. The injury assistance program (IAP) was offered and accepted.			
11/17/2025	SCE Crew	Close Call	Loading Poles	Close Calls - November 17, 2025, Prefab was loading a composite pole onto a digger truck in preparation for a job scheduled that day. The pole was loaded into the cradles successfully, and the rigging was removed. A few moments later, due to the rain, the wet pole slid out of the cradle and onto the ground (Figure 1). The pole was initially loaded with the butt at the rear of the truck; therefore, the weight kept the pole top from landing in the belly, and the pole continued sliding out past the rear cradle. The cradles of the truck are not lined with any type of non-slip material, and we have since asked the garage to look into adding something to prevent this from happening in the future. No one was injured, and all protocols were followed.			
11/10/2025	SCE Crew	Injury	Insect Stings	Injury - November 10, 2025, As an SCE employee was lifting an indoor trench cover, they were struck by the sting of a small scorpion (Figure 3). The employee reported the sting to management and also stated they did not feel any discomfort or pain. The employee and manager contacted IAP for guidance to determine if analysis by a medical professional was required. The employee returned to work; no further issues were reported.			

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
11/10/2025	SCE Crew	Close Call	Working in a Vault	Close Call - November 10, 2025, A qualified electrical worker (QEW) was seen exiting a vault wearing a t-shirt. The employee called and notified his field supervisor (FS) who performed a site visit and had a conversation with the QEW.
11/10/2025	SCE Crew	Wire/Conductor	Removing Wire	Property Damage - November 10, 2025, While removing a de-energized 18awg annunciator wire, the wire contacted in-service jumper wire that was energized at 125VDC resulting in a release of smoke and some scorching (Figure 1). No injuries or circuit interruptions.
11/10/2025	SCE Crew	Property Damage	Lack of Awareness	Property Damage - November 10, 2025, An employee completed a handrail repair on an 80' insulator washer. The vehicle was ready to be parked. The employee performed a circle of safety and secured a spotter to assist with backing the vehicle out of the garage. The employee began reversing out of the bay and checked the side-view mirrors. The right-side mirror was clear. When the employee looked at the left-side mirror, the spotter was signaling to stop the truck, but the employee didn't react quickly enough. The riding seat at the rear of the vehicle contacted the frame at the top of the building. The seat was forced into the most forward position as it cleared the building. No damage occurred to the building.
11/10/2025	SCE Crew	Property Damage	Lack of Awareness	Property Damage - November 10, 2025, An employee was moving a vehicle (F550) service body truck and while backing accidently hit the E350 van behind it. There were no injuries reported.
11/10/2025	SCE Crew	Property Damage	Lack of Awareness	Property Damage - November 10, 2025, While working in a 66kV substation switchrack, the EE ascended upward using a manlift. While doing so, their handline caught the drip bar of a new 66kV potential transformer (PT), causing damage to the equipment.
11/10/2025	SCE Crew	Switching, Testing, Operating	Trip Testing	Switching, Testing, Operating - November 10, 2025, While performing trip testing on a different circuit breaker (CB), the 66kV Bus Tie CBunexpectedly opened. The inadvertent trip was caused by atransfer roto being in the parallel position. In this configuration, the relay sends a trip signal to the Bus Tie CB. As a result, a66kV line became open-ended at the terminal substation. No load was dropped, no electrical flash, and there were no injuries or equipment damage.
11/10/2025	SCE Crew	injury	Heat Illness	Injury - November 10, 2025, A groundman was hiking tools and material uphill in the canyons for a pole replacement. The groundman started feeling sick, notified their foreman, and was given water and put in a truck with AC. No further issues occurred; IAP was offered, and the employee declined
11/10/2025	SCE Crew	injury	Slip, trip, & Falls	Injury - November 10, 2025, While walking in the parking lot, an employee tripped over a parking stop. While bracing for the fall to the ground, the employee felt pain in their shoulder.
11/10/2025	SCE Crew	injury	Slip, trip, & Falls	Injury - November 10, 2025, An employee was working on the ground at a job site when they tripped over cross arms that were on the ground. The employee tried to catch themself, and their right hand—specifically the right thumb—took the weight of the employee. The employee was provided with first aid while at the site.
11/10/2025	SCE Crew	injury	Pulling Cable	Injury - November 10, 2025, A crew was tasked with pulling cable from a vault to a tubular steel pole (TSP). After the pull was completed, the employee entered the vault to guide the cable tail. When the tail was cut at the reel, the belly of the cable in the vault struck the employee on the right leg. The employee was offered the Injury Assistance Program (IAP), and the employee declined.
11/3/2025	SCE Crew	Close Call	Lack of Awareness	Close Call - November 3, 2025, An apprentice was in the process of booming up and preparing to load a pole when the sand line broke, with the pole 2 to 3 feet off the ground. The groundman (GM) was clear of the area, and there were no injuries or truck damage
11/3/2025	SCE Crew	Close Call	Back Feed	Close Call - November 3, 2025, A third party caused a primary back feed issue by connecting solar and backup batteries without permission to operate and engineering approval. This back feed energized an entire residential tapline in a high fire risk area (HFRA). E-Crews opened branch line fuses (BLFs), tested the line before grounding, and found it still energized. The E-Crew followed all proper procedures and identified the back feed right away. Once the line was identified as still energized, the E-Crew called an All Stop and proceeded to go house to house to verify the cause of the back feed. Once the source was identified, the E-Crew was able to open the customer's weatherhead and eliminate the back feed condition. After a re-tailboard, the E-Crew was able to complete the job safely without incident. The customer is still isolated from the Edison system until all approvals and inspections are completed.
11/3/2025	SCE Crew	Injury	Sprains & Strains	Injury - November 3, 2025, A troubleman was replacing a broken fiberglass lid in front of a three-phase transformer. After replacing the lid, the troubleman was loading the damaged lid into the truck when a pop was felt in the right bicep. The employee was offered the IAP and accepted
11/3/2025 12/4/2025	SCE Crew	Injury	Sprains & Strains	Injury - November 3, 2025, An employee felt soreness in the back while lifting wire. The employee was offered the IAP and accepted. Exhibit A Page 2

Date Of Incident	Occupation	Type of Incident	Body Part / Root Cause	Description
11/3/2025	SCE Crew	Injury	Sprains & Strains	Injury - November 3, 2025, An employee was attempting to lift a vault lid cover and, in the process, strained the lower back and left side of the neck. The employee was offered the IAP and accepted.
11/3/2025	SCE Crew	Injury	Sprains & Strains	Injury - November 3, 2025, An employee felt a little pain in the lower back while carrying the label maker but finished out the day on Wednesday. On Thursday, the employee's back was sore, and while working to replace cable trench covers, the back started burning. The employee was offered the IAP and accepted.
11/3/2025	SCE Crew	Injury	Sprains & Strains	Injury - November 3, 2025, While lifting a splice box lid that was stuck, an employee felt discomfort in the shoulder. The discomfort continued after the fact. The employee was offered the Injury Assistance Program (IAP) and accepted.
11/3/2025	SCE Crew	Injury	Slips, Trips, Falls	Injury - November 3, 2025, A contractor employee was walking in the intake area of a basement, slipped in the water, and fell back onto their outstretched hand. The employee experienced immediate pain in the left wrist and at the base of the thumb.
11/3/2025	SCE Crew	Injury	Removing Cross Arm	Injury - November 3, 2025, An employee was in a bucket truck removing a cross arm from a pole during a re-conductor outage when he felt/heard a tearing in his right bicep. The employee was provided medical treatment.
10/27/2025	SCE Crew	Vehicle Incidents	Lack of Awareness	Vehicle Incidents - October 27, 2025, While executing a multi-point turn, the employee inadvertently backed into a stationary rock, resulting in damage to the driver's side rear bumper. No injuries were reported.
10/27/2025	SCE Crew	Vehicle Incidents	Lack of Awareness	Vehicle Incidents - October 27, 2025, While navigating in reverse, the employee struck a well head that was not visible from the rear of the vehicle. No noticeable damage occurred to the SCE vehicle. However, the well head experienced enough shear force to shear the pipe at a coupling. No oil, water, or gas leaks occurred. No injuries were reported.
10/27/2025	SCE Crew	Vehicle Incidents	Lack of Awareness	Vehicle Incidents - October 27, 2025, Bucket truck made contact with a truck bin door while attempting to turn around in a tight location.
10/27/2025	SCE Crew	Property Damage	Driving in Substation	Property Damage - October 27, 2025, While entering the substation, a driver encountered a concrete crew obstructing the primary access route to the equipment they were scheduled to inspect. To proceed, the driver utilized an alternate route along the outer perimeter of the substation. While drivingalong this path, the rear driver-side wheel of the vehicle rolled over a fiberglass trenchcover that was unable to support the vehicle's weight. As a result, the wheel dropped into the cable trench (Figure 6). The employee was able to safely winch the vehicle out of the hole without causing any vehicle damage. There were no injuries reported.
10/27/2025	SCE Crew	Switching	Inadvertent operation	Switching - October 27, 2025, While switching to break a parallel, the employee inadvertently opened the wrong position, dropping load. There were no injuries reported.
10/27/2025	SCE Crew	Injury	Sprains & Strains	Injury - October 27, 2025, While working in the belly of a line truck, an employee's foot became caught, causing them to lose balance and fall, twisting an ankle. The employee was taken to urgent care for evaluation.
10/27/2025	SCE Crew	Injury	Sprains & Strains	Injury - October 27, 2025, While walking on an uneven surface, an employee twisted their ankle.
10/27/2025	SCE Crew	Injury	Sprains & Strains	Injury - October 27, 2025, Employee rolled their left ankle while walking over a transition from a concrete slab onto gravel/rock dust area in a training yard. Upon rolling their ankle, the employee shifted their balance attempting to catch themself and fell on their right side hitting their right knee and forearm.
10/27/2025	SCE Crew	Injury	Struck	Injury - October 27, 2025, An employee struck their lefthand middle finger while hammering down a ground rod. The employee was offered injury assistance program information, which they accepted.

Date Of			Body Part /	
<u>Incident</u>	<u>Occupation</u>	Type of Incident	Root Cause	<u>Description</u>
10/20/2025	PG&E	Injury	Falls	Injury - October 20, 2025, at approximately 0945 hours, a third-step apprentice was performing a climbing assessment involving the framing of a 45-foot pole (tangent raptor construction). In order to get into position to drill and install the cutout arm, the apprentice began descending the pole and approached the crossarm transition. While repositioning his fall protection, the apprentice placed his flip line over the top of the crossarm but connected to an unintended location on his belt rather than his D-ring. Unaware of the misconnection, he detached his primary belt to reposition it below the crossarm. When he leaned back to reconnect, his fall protection failed to engage, resulting in a fall of approximately 30-32 feet to the ground. Academy personnel immediately rendered aid and contacted emergency services. The apprentice was transported to a local hospital, where he is receiving treatment for his injuries.
10/20/2025	SCE Crew	Switching/ Testing/ Operating	Inadvertent operation	Switching/ Testing/ Operating - October 20, 2025, A Transmission System Operator (TSO) opened CB 4042 while intending to open CB 4032. There were no injuries reported.
10/20/2025	SCE Crew	Close Call	Crane Operation	Close Call - October 20, 2025, A crane was in use at a substation without a T&D checker present. This operation was discovered by aT&D employee who put a stop to the work immediately until a checker was onsite. There was no property damage or injuries reported.
10/20/2025	SCE Crew	Injury	Entering a Vehicle	Injury - October 20, 2025, An employee slipped off the running board while entering a company vehicle and fell backwards, landing on a curb. The employee received treatment at a nearby emergency room.
10/20/2025	SCE Crew	Injury	Entering a Vehicle	Injury - October 20, 2025, An employee was stepping up into the DBL bucket truck when they lost their footing and broke their fall, injuring their wrist. This occurred on a rainy day. The employee received immediate first aid treatment onsite and did not need to contact IAP.
10/20/2025	SCE Crew	Close Call	Gathering Material	Close Call - October 20, 2025, While an employee was walking around the underground (UG) van to gather material, they hit their cheek on a ladder that was sticking out. The ladder on the van had not been pushed all the way in and stowed.
10/20/2025	SCE Crew	Injury	Lifting	Injury - October 20, 2025, An employee was moving or lifting a stringing roller when they felt discomfort in their lower back. The employee was offered IAP information, which they accepted.
10/20/2025	SCE Crew	Injury	Slip, trip, & Falls	Injury - October 20, 2025, An employee was working at a substation while switching in the 4kV rack. During the task, the employee tripped over an above-grade electrical pull box and injured their left shin. The injury resulted in minor bruising, redness, and a small amount of bleeding. The main contributing factors were poor visibility caused by fogging of the face shield and rain, which further obstructed the field of vision. After the incident, the employee inspected the area and ensured it was safe to continue operations. The injury was cleaned, and the incident was reported to the supervisor. The employee was offered injury assistance program (IAP) information but declined it.
10/13/2025	SCE Crew	Switching/ Testing/ Operating	Hot Wash Primary Flash	Switching/ Testing/ Operating - October 13, 2025, A transmissioncrew was tasked with hot washing insulators on a 500kv line in preparation for barehand work. During this time, while cleaning the contaminated insulators, the line relayed. The crew stopped the wash and contacted the switching center. Hotline orders and permission to wash were in placeand no damage or injuries to report.

Date Of			Body Part /	
<u>Incident</u>	<u>Occupation</u>	Type of Incident	Root Cause	<u>Description</u>
10/13/2025	SCE Crew	Switching/ Testing/ Operating	Replacing a Meter	Switching/ Testing/ Operating - October 13, 2025, An employee was replacing a 3-phase 240V Form 5s instrument-rated meter. They opened all test switch blades to de-energize the secondary metering wires, meter socket, and meter. After removing the old meter and installing a new one from the shipping box, the employee began closing all test switch blades one at a time from right to left, verifying no potential difference between the top and bottom of each blade using a Knopp Wiggy before closing. When checking the voltage on the last test switch (Phase A), the employee perceived the potential difference to be a soft 240V, which would be the expected voltage energizing the pot coil of the meter. A 240V phase-to-phase flash occurred at the metering test switch through the meter when the employee closed the last test switch blade. The employee had installed a Form 9s meter from the shipping box. No injury occurred, and the employee was wearing proper PPE, including a face shield, safety glasses, arc-rated (AR) clothing, rubber gloves, and leather keepers. There was no power interruption when the flash occurred. Customer power was temporarily de-energized to shunt the metering CTs, remove the damaged test switch and metering secondary wires, and power service was immediately restored.
10/13/2025	SCE Crew	Injury	Operating Switch	Injury - October 13, 2025, A troubleman injured his right hand and thumb while operating a 33kV pole switch. The employee's hand slipped during the throw, causing the thumb to get hung up and bent backward. The employee was offered IAP and was accepted.
10/13/2025	SCE Crew	Injury		Injury - October 13, 2025, While assisting a lineman and apprentice to transfer a communication line, the grip fell off the line and brushed against the groundman's right forearm. The injury assistance program (IAP) was offered but was declined.
10/6/2025	SCE Crew	Property Damage	Moving Material With Forklift	Property Damage - October 6, 2025, An employee was in the process of moving a cable reel with a forklift and inadvertently made contact with a parked Edison vehicle. No injuries were reported.
10/6/2025	SCE Crew	Injury	Cleaning	Injury - October 6, 2025, An employee sustained a cut to the left middle finger near the knuckle while cleaning a manhole vault ring. The injury occurred when a Madi blunt tip knife folded onto the finger.
10/6/2025	SCE Crew	Injury	Insect Stings	Injury - October 6, 2025, An employee was stung on the forearm by a bee while speaking with a customer's contractor. The bee was not immediately noticed when it first landed, but the employee removed the bee and stinger, monitored the area for swelling, and reported the incident to their manager once safe. No known allergies were reported.
10/6/2025	SCE Crew	Injury	Insect Stings	Injury - October 6, 2025, The crew was tasked with replacing a cable when an employee was stung by a bee on the face. No injury was reported. The employee stated that he brushed the bee off and was fine.
10/6/2025	SCE Crew	Injury	Insect Stings	Injury - October 6, 2025, The employee was in front of a panel at a customer's property to replace a blank display meter. As he reached down to get his lock ring key, a wasp landed on his hand and stung him. The employee was offered the injury assistance program (IAP) but declined.
10/6/2025	SCE Crew	Close Call	Desending Ladder	Close Call - October 6, 2025, The employee was coming down a ladder after removing roofing nails from a structure within the camp. As he descended, the ladder twisted, and he fell off. He was not injured. Work was stopped, and the situation was assessed. Upon observing the ladder placement, it was apparent that it was not level. The employee was using proper three points of contact.
10/6/2025	SCE Crew	Injury	Disassembly	Injury - October 6, 2025, While disassembling a pole on the ground, the crossarm bracket broke, and the crossarm struck the employee on the shoulder. The employee was offered the injury assistance program (IAP) but declined. Equipment Failure - September 29, 2025, A pilot was flying numan external cargo (HEC) with the Bell 412. Shortly after lifting the two
9/28/2025	SCE Crew	Equipment Failure	HEC Hook	men out of the landing zone (LZ), the pilot began a turn down the right-of-way—a left banking turn with the men swinging in the opposite direction. The front hook on the boost system uncommandedly released. The crew then shifted the weight to the back hook, or primary hook, on the aircraft. The pilot landed the crew immediately after feeling the weight shift from one hook to the other in the cockpit. Speed was about 50 knots, increasing to 60 knots. Upon landing, the pilot verified that the electrical and hydraulic releases were in the correct positions. The helicopter was switched to cargo line and only ran cargo for the rest of the day until they could verify the fix. After further investigation, it was later determined that this was a manufacturer related issue where a cotter pin was missing from the
9/29/2025	SCE Crew	Vehicle Incident	Lack of Awareness	Vehicle Incident - September 29, 2025, Employee was backing an underground (UG) van truck with the help of a backer when they made contact with a hillside. There were no injuries reported.

Date Of Incident	Occupation	Type of Incident	Body Part / Root Cause	Description
9/29/2025	SCE Crew	Vehicle Incident	Lack of Awareness	Vehicle Incident - September 29, 2025, Employee was parked on the street and was called to move the truck to another location. As the employee started the truck and proceeded forward, pulling out from a parking spot along the curb, a crack was heard. The employee stopped assessed and noticed that the bucket had struck a tree branch, breaking the bucket. There were no injuries reported
9/29/2025	SCE Crew	Property Damage	Reinstalling Panel Cover	Property Damage - September 29, 2025, An employee was installing a cover back on a three-phase panel when it came into contact with internal components, resulting in the panel catching fire. No injuries were reported.
9/29/2025	SCE Crew	Property Damage	Removing Pole	Property Damage - September 29, 2025, During a pole replacement, a line truck was removing a section of a pole piece when the line truck made contact with a primary wire. There were no injuries reported.
9/29/2025	SCE Crew	Property Damage	Tree Removal	Property Damage - September 29, 2025, A three-person crew (one crew leader, two climbers) arrived to remove two eucalyptus trees in a backyard. They conducted a job briefing, identified hazards, and planned the work. The crew used an alleyway for bucket truck access and set up a negative rigging system with a port-a-wrap to control lowering limbs. Initial limb removals were successful and controlled. When removing a larger limb (approx. 4-5" diameter, 10-15' long), the rigging line was attached, tensioned, and the limb was cut. As the limb was lowered, its length and trajectory caused it to hit the service drop supplying power to the home. The impact detached the service drop from the electrical panel, creating a potential electrical hazard. The crew called an immediate stop, secured the hazard, notified the homeowner, supervisors, and SCE representative. The crew remained on site until utility personnel arrived, restored the service drop, and ensured everything was fixed and safe. There were no injuries reported.
9/29/2025	SCE Crew	Equipment Damage	Wire and Bus Work	Equipment Damage - September 29, 2025, An unintentional disturbance occurred within the relay rack at a substation, resulting in alarms sounding for the DC feed to the battery charger. During routine operations (prewiring rack AA2), a conductor—believed to have become unsecured or improperly supported—fell within the enclosure. The loose conductor made direct contact with a circuit breaker mounted on a DIN rail, which is responsible for supplying the DC feed to the battery charger. The impact from the falling conductor appears to have exerted sufficient mechanical force to either trip the breaker, causing an open circuit condition on the charger input. This resulted in an immediate loss of DC output from the charger and activation of the associated monitoring alarms. Upon investigation, it was confirmed that the affected circuit breaker had not suffered internal electrical damage but had been mechanically tripped. The conductor that initiated the event was found unsecured and not properly routed or supported in accordance with standard cable management practices.
9/29/2025	SCE Crew	Switching/ Testing/ Operating	System Switching	Switching/ Testing/ Operating - September 29, 2025, A 66 kV line relayed on test at a Sub following scheduled work. After line relayed, the senior patrolman re-patrolled line section and found A & C phases swapped during scheduled work. The SCE crew was called back to make the needed repairs. Management was notified, repairs were completed, and line section was returned to service.
9/29/2025	SCE Crew	Injuries	Pulling Cable	Injuries - September 29, 2025, A groundman injured his hand while pulling new primary cable into existing cable-in-conduit (CIC). Part of the crew was feeding the cable, while the groundman and foreman were pulling the cable with help from one civil employee. While pulling, the groundman readjusted his grip by wrapping the mule tape around his hand. The crew resumed the pull, and when the cable got stuck in the CIC, the cable came to a stop. The foreman and civil employee were still pulling, causing the groundman's hand to get pinched by the rope.
9/29/2025	SCE Crew	Injuries	Skinning Wire	Injuries - September 29, 2025, An employee sustained a cut to the palm of his left hand while using a utility knife to strip wire at a field location. The employee was wearing gloves at the time when the knife poked through his gloved hand. The employee was taken to the nearest medical facility for further evaluation and treatment.
9/29/2025	SCE Crew	Injuries	Handling Crossarms	Injuries - September 29, 2025, An employee was picking up a crossarm off the ground and inadvertently dropped it on his left foot.
9/29/2025	SCE Crew	Injuries	Handling Crossarms	Injuries - September 29, 2025, An employee strained their left bicep while handling a crossarm.
9/22/2025	SCE Crew	Switching/ Testing/ Operating		Switching/ Testing/ Operating - September 22, 2025, While switching back a 12kV Cap Switcher in an enclosed container the employee switching thought he checked the switcher was open, but it was not. The checker did not check the switcher open and took the word of the switcher. The switching step was checked off and both employees moved on to finish the switching.

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
9/22/2025	SCE Crew	Close Call	Energizing Test Equipment	Close Call - September 22, 2025, While attempting to energize test equipment, the employee was connecting three exterior-insulated alligator clips to the secondary test switch. Upon reaching the final clip, the employee observed that it was not securely attached and proceeded to adjust it manually. During the adjustment, the employee opened the clip and inadvertently made contact with an adjacent energized blade on the test switch, resulting in a phase-to-phase electrical fault. There were no injuries reported.
9/22/2025	SCE Crew	Close Call	Ringing out Meters	Close Call - September 22, 2025, The employee was setting and ringing out meters at a new apartment complex. As the employee flipped the main after setting the meter, a spark was drawn out of the main breaker. The employee stopped all further work on the complex until meeting with the Superintendent and track planning. There were no injuries reported.
9/22/2025	SCE Crew	Close Call	Lubricating a Cable	Close Call - September 22, 2025, While lubricating the cable, a spontaneous ignition occurred. The team removed the cable from the bag, placed it on the cart, and used the original packing plastic as a barrier between the cable and the cart. As two employees simultaneously sprayed Bel Ray Chain Lubricant on the cable (Figure 2), it suddenly ignited. The flame moved towards the can and the employee's gloves, causing the can to catch fire. In response, the employee threw the can to the floor, which stopped the fire, and patted down his gloves to eliminate any fire on his Mechanix gloves. Ignition source is unknown, but this may have potentially been caused by static discharged from one of the employees that ignited the aerosol mist. There were no injuries or equipment damage reported.
9/22/2025	SCE Crew	Circuit Interruption	Switching Error	Circuit Interruption - September 22, 2025, A crew was tasked with opening a box loop to prepare for an outage and wire stringing the next day. The crew made a box loop and then broke the box loop at a separate location before relocating to the transformer. They opened the loop switch and lifted elbows on position A of the pad, which inadvertently de-energized the transformer. The crew proceeded to open fuses according to the program but was stopped by a customer who reported a power outage. The crew then stopped, retail boarded, contacted the distribution operations center (DOC), and restored the load. The crew continued with the program without further incident.
9/22/2025	SCE Crew	Switching/ Testing/ Operating	Switching Error	Switching/ Testing/ Operating - September 22, 2025, While preparing the meter panel for phantom load testing, the employee cut the meter antenna and, while attempting to cut further behind the meter socket, caused a phase-to-ground flash between the meter secondary potential wire and the wire cutter. The flash damaged both the meter and socket, but there was no power interruption or injury. The employee was wearing personal protective equipment (PPE).
9/22/2025	SCE Crew	Property Damage	Underground Cable Removal	Property Damage - September 22, 2025, A Hogg Davis-style pulling equipment was being moved down a steep driveway to access underground cable removal without a truck. While traveling at approximately 1 mph, the equipment veered off its intended path, lost traction, and struck a third-party tree located in a yard adjacent to the driveway. The incident was immediately reported to a supervisor. No damage occurred to SCE equipment and no injuries were reported.
9/22/2025	SCE Crew	Injury	Operating HOGO Handle	Injury - September 22, 2025, While switching a 220kv, an employee was operating a disconnect high output gear operated (HOGO) handle (Figure 1). When he let go, the spring tension caused the handle to spin, striking the employee on the elbow.
9/15/2025	SCE Crew	Driving Incidents	Lack of Awareness	Driving Incidents - September 15, 2025, The employee was driving an underground (UG) van and moving forward in an apartment complex when the top of the driver's side made contact with the house roof. There were no injuries reported.
9/15/2025	SCE Crew	Driving Incidents	Lack of Awareness	Driving Incidents - September 15, 2025, An employee inadvertently drove into the car wash driveway and struck a tensioned cable (metal rope) positioned between two bollards. The impact caused damage to the cable and its anchoring system, as well as minor damage to the vehicle. There were no injuries reported.
9/15/2025	SCE Crew	Driving Incidents	Lack of Awareness	Driving Incidents - September 15, 2025, While transitioning the truck to the sidewalk, the truck beacon struck a crosswalk sign on a traffic signal pole, damaging both the beacon stand and the crosswalk sign. The crew intended to move the truck off the road due to traffic. No injuries were reported, and there was minor damage to the SCE vehicle. The city replaced the crosswalk light.
9/15/2025	SCE Crew	Driving Incidents		Driving Incidents - September 15, 2025, An employee in a drive-thru got the vehicle's left mirror too close to the wall. The employee backed up to reapproach, but the mirror caught the step facing of the wall, scratching the mirror.

Incident	Occupation	Type of Incident	Root Cause	<u>Description</u>
9/15/2025	SCE Crew	Driving Incidents	Lack of Awareness	Driving Incidents - September 15, 2025, A foreman vehicle was traveling up a road to a work location when they struck a bollard. There were no injuries reported.
9/15/2025	SCE Crew	Equipment Damage	Loading Airbreak	Equipment Damage - September 15, 2025, While loading an airbreak switch onto a trailer, the material handler inserted the forks through the top opening of the crate. As the equipment was being moved forward, the top portion of the crate failed, causing the airbreak switch to fall to the ground. No injuries were reported.
9/15/2025	SCE Crew	Switching/ Testing/ Operating	Tool Removal	Switching/ Testing/ Operating - September 15, 2025, An employee was removing the tool that operates the transfer bus disconnects in 4kV cubical gear when the tool got hung up during the removal process. While the employee worked to free the tool from the keyed housing, the ratchet ended up coming free more easily than expected. This resulted in the ratchethitting the back of arelay and causing a 4kV circuit to trip. The employee called operations with the information and worked to get orders to close the breaker back in, picking up the load.
9/15/2025	SCE Crew	Switching/ Testing/ Operating	System Switching	Switching/ Testing/ Operating - September 15, 2025, A remote control switch (RCS) unintentionally operated while the crew was doing work in the area. There was no load off. The crew was following proper steps and training. A possible widespread software or tool issue may have been the cause. No injuries were reported.
9/15/2025	SCE Crew	Switching/ Testing/ Operating	Lack of Focus	Switching/ Testing/ Operating - September 15, 2025, During an interruption, a transmission system operator (TSO) opened the incorrect remote control switch (RCS) due to similar identifying number. There were no injuries reported.
9/15/2025	SCE Crew	Injuries	Stepping Down	Injuries - September 15, 2025, Employee strained knee while stepping down off the back of the truck.
9/8/2025	SCE Crew	Unexpected Hazard	Snake Encounter	Unexpected Hazard - September 8, 2025, An employee encountered a snake within a company facility parking area. The employee immediately contacted security and notified their team to be cautious of their surroundings.
9/8/2025	SCE Crew	Customer Complaint	Lack of Comunication	Customer Complaint - September 8, 2025, Two SCE employees went to a residence and knocked on the front door several times without receiving a response. They proceeded to the side gate, announcing their presence, but still received no response. The employees opened the unlocked gate and moved towards the electrical panel in the backyard, continuing to announce their presence. While they were working, the resident came out with a gun pointed towards the ground but angled at the employees. The resident asked what they were doing, and the employees successfully deescalated the situation by showing their SCE badges, wearing PPE and safety vests with SCE logos, and explaining their purpose and timeframe for completion. The resident went back inside, and the employees completed their work without further incident. As they were leaving, the resident apologized for their initial reaction. No injuries or property damage occurred, and law enforcement was not called. Leadership, ESOC, and the Watch Office were notified.
9/8/2025	SCE Crew	Customer Complaint	Lack of Comunication	Customer Complaint - September 8, 2025, While inspecting a pole, an employee identified two downed guy wires at separate yards. After obtaining permission from one resident, the employee observed the second guy wire but couldn't see the anchor due to obstructions. The employee then proceeded to a second property, where they rang the doorbell, knocked, and announced "Edison," but received no response. Noticing the side gate was closed but unlocked, the employee lifted the latch, anticipating a resident response. The resident emerged with a firearm, aggressively confronting the employee about entering the yard. The employee identified themselves as Southern California Edison personnel and explained they had knocked at the front door first. The resident, citing a "No Soliciting" sign, responded with profanity and ordered the employee to leave. The employee exited the property without further incident, discontinued the inspection, and notified their supervisor and Edison Security Operations Center
9/8/2025	SCE Crew	Driving Incidents	Lack of Awareness	Driving Incidents - September 8, 2025, During a scheduled site visit, teams from SCE Generation MP&E and SCE Vegetation Management met at a parking area. After parking his Chevy Silverado, an SCE employee's truck rolled forward and contacted a vendor's truck, causing minor damage. The damage was inspected, and a fender clip was manually re-secured. An immediate stand down occurred to evaluate the vehicle damage. There were no injuries reported.

Date Of

Body Part /

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
9/8/2025	SCE Crew	Forklift Incident	Lack of Focus	Forklift Incident - September 8, 2025, An employee unplugged a forklift from the charger on the east wall of the receiving dock. While driving forward and turning left, the rear-end of the forklift made contact with a bollard, chipping the paint but causing no major damage. The employee immediately froze the scene and contacted a supervisor. The scene remained frozen until it was reported, and the forklift was moved safely. There were no injuries reported.
9/8/2025	SCE Crew	Forklift Incident	Lack of Focus	Forklift Incident - September 8, 2025, An employee unplugged a forklift from the charger on the east wall of the receiving dock. While driving forward and turning left, the rear-end of the forklift made contact with a bollard, chipping the paint but causing no major damage. The employee immediately froze the scene and contacted a supervisor. The scene remained frozen until it was reported, and the forklift was moved safely. There were no injuries reported.
9/8/2025	SCE Crew	Primary Conductor Miswiring	Lack of Focus	Primary Conductor Miswiring - September 8, 2025, During an outage to replace 66kV Operating Bus Disconnects in a substation, A and C phase were installed incorrectly causing the phasing to be incorrect. Upon completion of work and reenergization of transformer, a test man found several active alarms on the human machine interface (HMI). After communicating with the switching center and inspecting the work that was done, it was determined that the conductor was installed incorrectly. Station light and power load was shifted to another bank, and the crew returned that night to correct the issue.
9/8/2025	SCE Crew	Property Damage	Operating a Crane	Property Damage - September 8, 2025, While positioning a crane to pick up counterweights, the upper part of the line spool contacted a streetlight, causing the pole to tilt slightly. The operator reported the incident to their manager. There were no injuries or damage to the crane. Traffic control and the crew secured the area.
9/8/2025	SCE Crew	Close Call	Inspecting a Winch Drum	Close Call - September 9, 2025, While inspecting a winch drum for a suspected leak, an employee noted that the vehicle was off and the hydraulic system was not operating. During the inspection, the employee attempted to unscrew the vent from the winch gearbox, which led to an unexpected discharge of pressurized hydraulic oil and air. The gearbox should normally be at ambient pressure, and the vent should be free of blockage. The employee used his left hand to remove the vent and initially was surprised but not alarmed. However, after a few minutes, he felt an unusual sensation in his hand and became concerned about hydraulic fluid and air injection. He informed his foreman, who took him to the hospital. The employee's hand was examined and x-rayed, and he was released without restrictions, reporting no pain or ongoing issues.
8/29/2025	SCE Crew	Good Catch	Disassembly	Injury - August 29, 2025 , During the process of catching off three de-energized 4kV circuits in preparation for final drop out and removal, the crew successfully moved the first two wires. However, while attempting to catch the third wire, the cross arm on an adjacent pole broke. The crew promptly assessed the situation, identified additional potential hazards, and notified the substation to open the Ogle 4kV circuit breaker to ensure safety. Once all hazards were addressed, the crew completed and secured the remaining wires without further incident. No injuries or damage occurred.
8/29/2025	SCE Crew	Good Catch	Air Operations Rigging	Injury - August 29, 2025, The task was to replace five (5) wooden utility poles (50-footers) weighing approximately 2,000–2,100 lbs each. Around 0800 hours, a tailboard meeting was conducted with the Edison line crew to review the job plan and safety considerations. Following the tailboard, the line crew informed an air operations technician (AOT1) that the wooden poles were rigged and ready for lifting. While another air operations technician (AOT2) remained at the helicopter with the fuel truck, AOT1 proceeded to the lift location to inspect the poles and rigging prior to notifying the pilot to begin work. Upon inspection, AOT1 observed that the slings being used were not rated for the required lifting capacity. The slings in use had a choke capacity of 1,900 lbs in a vertical lift. When positioned at an angle (as required for this lift), the effective capacity was reduced by approximately 40%, lowering the working load limit to 1,140 lbs. This was significantly below the weight of the poles (2,000–2,100 lbs).
8/29/2025	SCE Crew	Switching/ Testing/ Operating Incidents	Lack of Focus	Switching/ Testing/ Operating Incidents - August 29, 2025, During a substation construction project to installa new 66kV potential transformer (PT) in a line position, the construction crew needed to close thede-energized 66kV transfer bus disconnects in that line position formanlift access. However, after completing the work and clearing off the affected equipment, the crew failed to open the transfer bus disconnects and return the status to normal. No employees present realized the abnormal status of the closed 66kV transfer bus disconnects, and when the new 66kV line PT was energized for in-service testing, the 66kV transfer bus was inadvertently energized into station grounds.

Date Of Incident	Occupation	Type of Incident	Body Part / Root Cause	Description
8/29/2025	SCE Crew	Property Damage	Lack of Focus	Property Damage - August 29, 2025, While digging a pole hole, the auger hit a primary cable, causing the fuse to blow. Notifications were made to supervision, distribution operations center (DOC), switching center, and transportation service department (TSD). An additional crew was sent to assist with repairs, and the truck was inspected by TSD. There were no injuries reported.
8/29/2025	SCE Crew	Switching/ Testing/ Operating Incidents	Lack of Awareness	Switching/ Testing/ Operating Incidents - August 29, 2025, A system operator energized a section of a 16kV line while that line was underSOB 322 restrictions prior topatrol having been completed. The employee realized the issue and de-energized that section of the 16kV lineuntil patrol was completed.
8/29/2025	SCE Crew	Switching/ Testing/ Operating Incidents	Lack of Awareness	Switching/ Testing/ Operating Incidents - August 29, 2025, A remote automatic recloser (RAR) relayed on overload while making parallel between 12kV lines due to load interrupting status was not being blocked by the system operator.
8/29/2025	SCE Crew	Vehicle Incident	Lack of Awareness	Vehicle Incident - August 29, 2025, While following a pole trailer to a jobsite, a crew was traveling southbound on the highway. Truck 1, which was hauling poles, applied brakes and came to a stop. However, truck 2 did not stop in time and collided with the poles attached to the trailer, resulting in front-end damage to truck 2. There were no injuries reported.
8/29/2025	SCE Crew	Injury	Lack of Awareness	Injury - August 29, 2025, While operating a capstan, an employee's hand got caught under the rope. The employee stopped, removed their glove to check their hand, and then continued working.
8/29/2025	SCE Crew	Injury	Lifting	Injury - August 29, 2025, An employee was attempting to lift a current transformer (CT) from a pallet when it fell on their right foot. A coworker notified a supervisor, and the employee was provided with injury assistance program (IAP) information.
8/25/2025	SCE Crew	Property Damage	Lack of Awareness	Property Damage - August 25, 2025, While transporting a transformer to the staging area using a forklift, an employee noticed that the metal straps supporting the transformer to the pallet were unstrapped. This caused the employee to hit the brakes suddenly, resulting in the transformer tilting and falling over. The incident led to damage and an oil leak. The employee immediately notified his supervisor, and the area was cleaned up. There were no injuries reported.
8/25/2025	SCE Crew	Wire/Conductor	Electrical flash	Wire/ Conductor - August 25, 2025, While pulling a faulted mainline cable out of a vault, the crew experienced a break in the cable as it cleared the duct. The broken cable recoiled across the vault, knocking a 200amp elbow off a gas switch. Fortunately, no employees were in the vault at the time, and no injuries occurred. The crew promptly stopped their work and notified their supervisor.
8/18/2025	SCE Crew	Switching	Lack of Focus	Switching - August 18, 2025, While intending to open the Bus Tie 33kV CB, the transmission system operator (TSO) mistakenly opened the 33kV bank CB. Load was quickly restored, and appropriate notifications were made.
8/18/2025	SCE Crew	Property Damage	Lack of Focus	Property Damage - August 18, 2025, A crew was working on replacing an overhead service. During the process, an employee incorrectly made up the weather head, which resulted in the phase conductor being connected to the neutral. When the service was energized, appliances and light fixtures were damaged. There were no injuries reported.
8/18/2025	SCE Crew	Switching	Lack of Focus	Switching - August 18, 2025, While switching to return a substation to normal, the substation operator inadvertently opened 4kV Line Discs (the program called for opening the 4kV Transfer Bus Discs) dropping the 4kV line. The substation operator stoppedwhen the incident was discovered, and they called the Switching Center for further direction. There were no injuries.
8/18/2025	SCE Crew	Vehicle Incident	Lack of Focus	Vehicle Incident - August 18, 2025, After driving for over 8 hours, an employee parked their vehicle in the basement of a parking structure without noticing the clearance sign. The next day, they parked on a lower level and accidentally bent the ladder holder on their vehicle when it hit a pipe, causing no significant damage to the property. There were no injuries reported.
8/18/2025	SCE Crew	Injury	Lack of Focus	Injury - August 18, 2025, While unloading the hot arm from the digger using the boom, the rigging failed, causing the hot arm to fall and strike an employee on the lower extremity, resulting in a laceration to the right leg. An all-stop was called to assess the injured employee.

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
8/18/2025	SCE Crew	Injury	Physical Limitation	Injury - August 18, 2025, While ascending a pole, an employee reported feeling a slight pain in the lower right side of their rib cage. The pain was first noticed during the climb. The following day, while performing the same activity, the employee experienced the pain in the same area again. The employee was provided with Injury Assistance Program (IAP) information.
8/11/2025	SCE Crew	Unexpected Hazard	Flash while Working on Meter	Unexpected Hazard - August 11, 2025, A field technician, observed by a planning senior specialist, was performing a residential meter spot. After the tailboard, the technician donned all required PPE and began removing the panel door of the pull section to verify the cable size. The meter panel had been recently painted, causing the panel cover to bind. When the paint broke free, the momentum caused the panel cover to twist and make contact with one of the set screw blocks on the left phase. The Injury Assistance Program (IAP) was offered to the employee. Senior management was informed about the incident. The ESOC/Watch Office was contacted, and the Troubleman (TM) was called to verify the integrity of the conductor, meter, and panel.
8/11/2025	SCE Crew	Unexpected Hazard	Hot Wash Primary Flash	Unexpected Hazard - August 11, 2025, During a scheduled outage on the 220kV bus at a substation, the crew was tasked with washing insulators. After completing the wash on the de-energized side of the line disconnect, the crew proceeded with a hot washing on the energized side. Immediately upon initiating the wash on the A phase insulator, a primary flash occurred and de-energized the 220kV line. The crew contacted operations, completed washing that position, and re-energized the line. No injuries, no equipment damage.
8/11/2025	SCE Crew	Switching	Switching Error	Switching - August 11, 2025, The crew was tasked with completing a circuit breaker analysis (CBA) at a substation. While reviewing the circuit breaker(CB) information, the journeyman in the switchrack informed the acting operator (AO) that his computer did not receive the appropriate data(no closing shot) from the operation of the East CB in that position. The AO then proceeded to close the WestCB in that position, making an inadvertent system parallel. The crew stopped and called the on-shift transmission system operator (TSO). The TSO then contacted the Grid Control Center (GCC) and backed out of the system parallel.
8/11/2025	SCE Crew	Switching		Switching - August 11, 2025, A remote controlled switch closed on its own, unsolicited. The operator unknowingly acknowledged the alarm without investigating. During a switching program (a few weeks later), the RCS was found to be closed by the operator; this did not match the expected status. Apparatus was notified of the situation, and the RCS was disabled.
8/11/2025	SCE Crew	Injury	Physical Limitation	Injury - August 11, 2025, While lifting a composite cross arm, an employee felt a strain in his lower back. The employee notified the foreman, field supervisor, and was provided with Injury Assistance Program (IAP) information.
8/11/2025	SCE Crew	Injury		Injury - August 11, 2025, An employee was tasked with removing a pole top and used a rigging sling and shackle to choke around the pole to attach it to the jib. While tossing the shackle end of the sling around the back side of the pole, the shackle made contact with the employee's finger at the knuckle. The employee felt pain and noticed that their finger was bent and throbbing. The employee informed the foreman, who decided to drive the employee to urgent care for further evaluation. The supervisor was also notified of the incident.
8/11/2025	SCE Crew	Injury	Hand Injury	Injury - August 11, 2025, While opening the door to the roll-off bin, an employee pinched their finger, causing a laceration to their right ring finger.
8/11/2025	SCE Crew	Injury	Foot Injury	Injury - August 11, 2025, Employee working on job site stepped on a piece of concrete and rolled his ankle causing a sprain. IAP was offered and accepted.
8/11/2025	SCE Crew	Injury	Foot Injury	Injury - August 11, 2025, An employee parked a truck on the west side of the street and retrieved cones from the truck bed. While jumping out of the truck bed, the employee sustained an injury. They continued their field activity but later felt discomfort. Upon returning to the SCE office, the employee reported the incident to a peer and was advised to inform the manager. The employee declined medical attention after reporting the incident to their manager.
8/11/2025	SCE Crew	Injury	Foot Injury	Injury - August 11, 2025, While accessing a meter control box on a pole with a ladder, the employee felt the ladder beginning to slip and jumped to the ground. The employee sustained a rolled ankle. The IAP was offered, but no further medical assistance was needed.
8/11/2025 12/4/2025	SCE Crew	Injury	Foot Injury	Injury - August 11, 2025, An employee was stepping over a pole and felt their ankle roll. They immediately informed their supervisor and requested a day to assess if they were injured. The next day, the employee experienced knee pain and accepted the Injury Assistance Program (IAP) offered. Exhibit A Page 33

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
8/11/2025	SCE Crew	Injury	Unexpected Hazard	Injury - August 11, 2025, Attempting to flee from a customer's dog, the employee jumped a fence and sustained lacerations on their thigh and hand. The employee was transported to a medical facility for evaluation and treatment.
8/1/2025	SCE Crew	Vehicle Incedent	Vehicle Accedent	Vehicle Incedent - August 1, 2025, While a field service representative (FSR) was trying to enter a gated community, they approached the keypad to enter the gate code and pulled close enough to do so safely. After entering the code, one of the automatic lift cross arms lifted, but the other did not. This made the entry too narrow for the FSR's truck to fit through, resulting in the cross arm making contact with the passenger front fender. There were no injuries, and the incident was reported to a supervisor.
8/1/2025	SCE Crew	Vehicle Incedent	Vehicle Accedent	Vehicle Incedent - August 1, 2025, While an employee was driving a double bucket truck, they misjudged the height of a tree limb, causing the driver side bucket to strike the limb. The ED-46 form was completed, and the fiberglass bucket sustained damage. Fortunately, no injuries were reported.
8/1/2025	SCE Crew	Switching	Switch Error	Switching - August 1, 2025, The crew was changing out a failed buried underground residential distribution (BURD) transformer but did not get the desired results. Upon further review, the transformer was mis wired from the start, and the chamber stayed energized. There were no injuries reported.
8/1/2025	SCE Crew	Injury	Vehicle Maintenance	Injury - August 1, 2025, An employee injured their left thumb while working on top of an engine compartment. The injury occurred when an exhaust tube slipped from their hand, causing them to jam their thumb while attempting to catch it. The employee notified their foreman and manager, and due to the swelling, the foreman took the employee to urgent care as a precaution.
8/1/2025	SCE Crew	Injury	Pole Surveying	Injury - August 1, 2025, An employee injured their ankle while completing pole surveying by stepping on uneven ground, causing them to roll their ankle and fall. The employee informed their manager, who confirmed the condition and directed them to call IAP. The manager instructed the employee to stay at the site and arranged to pick them and the vehicle up.
8/1/2025	SCE Crew	Injury	Physical Limitation	Injury - August 1, 2025, An employee experienced back pain while lifting tools and was unable to stand without assistance after sitting on the floor to alleviate the discomfort. Local EMS transported the employee to a medical facility for evaluation and treatment.
8/1/2025	SCE Crew	Injury	Heat Illness	Injury - August 1, 2025, An employee started feeling dizzy and their lead lineman suspected it was heat illness. The employee was taken to an urgent care for further evaluation.
7/18/2025	SCE Crew	Vehicle Incedent	Secondary Flash	Vehicle Incedent - July 18, 2025, During rigging to change a damaged insulator, a metal hook of the jib line contacted a 120v phase, causing a secondary flash and damage to the jib. All work stopped, and the distribution operations center (DOC) was notified, confirming
7/18/2025	SCE Crew	Vehicle Incedent	Lack of Awareness	Vehicle Incedent - July 18, 2025, While making the final leg up to a structure and attempting to crest a small hill on the right-of-way (ROW), a Bronto truck began to slip as its brakes didn't hold in the soft ground. The truck slipped back, hit a berm, and rolled onto its side (Figure 2). One person was driving the Bronto, with two employees at the top of the hill and one at the bottom as spotters. No injuries were reported. The area had been graded by Roads and Civil Operations (RCO) at the start of the year, and regrading was advised against to maintain surface compaction. Crew foremen had driven the ROW several times and did not identify the soft soil, which is assumed to be the cause of the rollover.
7/18/2025	SCE Crew	Vehicle Incedent	Lack of Awareness	Vehicle Incedent - July 18, 2025, An employee was driving bucket truck forward at 5mph, when the tub of the bucket truck struck a low hanging tree branch.
7/18/2025	SCE Crew	Vehicle Incedent	Lack of Awareness	Vehicle Incedent - July 18, 2025, An employee attempted to enter through an exit-only gate and clipped the bottom of the gate with an SCE vehicle. This caused damage to both the vehicle and the gate, preventing the gate from closing properly.
7/18/2025	SCE Crew	Injury	Working on High Voltage	Injury - July 18, 2025, An employee experienced shoulder discomfort while shaping 500 copper on an overhead transformer and called the injury assistance program (IAP) the following day
7/18/2025 2/4/2025	SCE Crew	Injury	Hand	Injury - July 18, 2025, At a job site for a material/service authorization (MSA) installation, an employee opened the rear hatch of their truck to retrieve equipment. A new lock ring fell to the floor, and as the employee picked it up, they unknowingly stepped on it. The lock ring got stuck on their boot, causing a sharp pain and resulting in a laceration on their right middle finger. The employee noticed a deep cut and began to bleed. They immediately called their supervisor, used gauze to compress the wound, and were taken to the nearest urgent care, where they received hibiting hes to close the wound. Page 34

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
7/18/2025	SCE Crew	Injury	Hand	Injury - July 18, 2025, While using an impact gun at work, an employee's hand got pinched between a bracket and the arm. While pulling his hand out of the glove, he sustained a tear/laceration to the skin. A bandage was applied to the injury, and the employee was then driven to the hospital.
7/18/2025	SCE Crew	Injury	Hand	Injury - July 18, 2025, While adjusting the side gates on a digger truck, an employee's left middle finger got caught between the two gates, resulting in the tip of the finger being smashed. The employee was offered first aid and ice for the injury.
7/18/2025	SCE Crew	Injury	Hand	Injury - July 18, 2025, While removing circuit breaker interrupters, an employee believed they injured their left-hand middle finger. The employee initially felt discomfort but did not notify their supervisor until several days later. They treated the injury at home with ice and heat.
7/18/2025	SCE Crew	Switching Testing Operating	Lack of Awareness	Switching, Testing, Operating - July 18, 2025, While switching in the field, the switch was taken to the ground position instead of the closed position. An all stop was called, and the supervisor was promptly notified of the incident.
7/18/2025	SCE Crew	Injury	Physical Limitation	Injury - July 18, 2025, An employee experienced an uncomfortable feeling in their abdomen while working in the air removing/replacing 220 KV insulators. The sensation recurred about 45 minutes later, and the employee felt a small bump around their belly button. After informing the foreman and declining the injury assistance program (IAP), the employee visited a doctor's office a few hours later.
7/18/2025	SCE Crew	Injury	Physical Limitation	Injury - July 18, 2025, An employee experienced a slight burning sensation and a white halo/bright spot in their vision after accidentally catching the sun in the lens while using a magnified range finder to locate a clamp on a tower. The employee applied eye drops and felt better, declining immediate medical attention but planning to follow up the next day if the issue persisted. The employee described the incident, stating they were verifying the pin with binoculars and then used the range finder, accidentally catching the edge of the sun and feeling a burn in their left eye.
7/14/2025	SCE Crew	Vehicle Incedent	Lack of Awareness	Vehicle Incedent - July 14, 2025, An employee backed into a curbside open parking space and collided with an unoccupied vehicle directly behind the SCE vehicle. The employee underestimated the length of the SCE truck and the space available, resulting in contact with the parked vehicle. After the collision, the employee moved the truck forward before exiting to inspect the damage. The employee notified the unoccupied vehicle owner and reported the incident to their manager. No injuries were reported.
7/14/2025	SCE Crew	Vehicle Incedent	Lack of Awareness	Vehicle Incedent - July 14, 2025, An employee was driving a heavy line truck and, while pulling off the street onto Edison Right of Way, clipped the gate with the front bumper. The employee promptly called their supervisor to report the incident. No injuries were reported.
7/14/2025	SCE Crew	Air Operations	Lack of Awareness	Air Operations - July 14, 2025, After returning to KCNO (Chino), maintenance personnel discovered that the fuel cap had been removed from the aircraft. The aircraft had been previously hot fueled, but the last fueling event was interrupted by the pilot as the aircraft operations technician (AOT) approached with the fuel nozzle. The pilot could not recall if the AOT reached the aircraft before being informed that no fuel would be added. Consequently, the pilot did not follow up on fuel security with the AOT, as no fueling operation was performed. There was no apparent damage to the aircraft, and it remains unclear when the fuel cap was removed. The canceled fueling operation was part of the final loading of the helicopter before departure, involving two AOTs and two pilots, with one pilot at the controls of the running helicopter during the operation.
7/14/2025	SCE Crew	Injury	Unexpected Hazard	Injury - July 14, 2025, Employee 1 (EE1) was assisting Employee 2 (EE2) during a task involving the cutting of an old KPF style switch attached to a wood cross arm on a deteriorated pole. While EE1 was holding onto the old switch to assist EE2, the cross arm broke off. This sudden break caused EE1 to be pulled over, resulting in EE1's left arm getting pinched between the old switch and a new pole that was staged on the ground next to the old pole. Following the incident, management and safety personnel were notified immediately. EE1 was provided with Injury Assistance Program (IAP) information.

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
7/7/2025	SCE Crew	Vehicle Incedent	Fixed Object	Vehicle Incedent July 7, 2025, An employee was making a left turn at the service center when the rear left bin of their vehicle impacted a wall. The driver reported that the glare from a building wall-mounted LED light negatively affected visibility in the vehicle's rear-view mirrors, making it difficult to accurately judge the distance between the truck and the half wall. As a result, the binwas scratched. The driver was not injured, and although first aid and Incident Action Plan (IAP) were offered, they were declined.
7/7/2025	SCE Crew	Vehicle Incedent	Fixed Object	Vehicle Incedent July 7, 2025, Employee hit a storage container with a pickup truck. No injuries were reported.
7/7/2025	SCE Crew	Switching, Testing, Operating	Lack of Awareness	Switching, Testing, Operating July 7, 2025, A Transmission System Operator (TSO) mistakenly opened a 115kV CB, open ending the line, while intending to open a different circuit breaker. No load was dropped, and the TSOclosed the open CB restoring the loop.
7/7/2025	SCE Crew	Injury	Heat Illness	Injury July 7, 2025, An employee was climbing down from the back of a bucket truck using a step ladder and handrails when the left handrail broke off at the weld. This caused the employee to fall approximately 4-5 feet, landing on the right side of their body. The general foreman and general supervisor were notified. Initially, the employee declined the Injury Assistance Program (IAP) as there were no injuries reported at the time. However, the next morning, the employee reported soreness and was again offered IAP information. The garage was notified about the necessary repairs to the handrail welds.
7/7/2025	SCE Crew	Injury	Heat Illness	Injury July 7, 2025, An employee working on meter sets on a Saturday morning began to feel lightheaded and started sweating profusely. The supervisor called 911, and the employee stopped working, removed their fire-rated (FR) clothing, and returned to the SCE vehicle to turn on the air conditioning. Although the employee began to stabilize, they were transported to a nearby hospital by ambulance for further evaluation.
6/30/2025	SCE Crew	Forklift Incident	Lack of Awareness	Forklift June 30,2025, An employee was helping a contract driver load material, which included four bundles of composite arms and one pallet. While moving to the rear of the trailer with the next bundle, the employee decided to act as a spotter for a peer. This abrupt stop and reversal caused the bundle to shift due to the weight and fork positioning, resulting in the bundle falling to the ground and flipping on its side (Figure 2). The work was immediately halted, and the supervisor was notified. Fortunately, there was no damage to the material. The bundle was safely repositioned upright, re-banded, and loaded onto the trailer. No injuries were reported.
6/30/2025	SCE Crew	Forklift Incident	Lack of Awareness	Forklift June 30,2025, An employee was handling a 650 lb pallet of washers and realized the wrapping needed to be removed. After removing the wrapping, the employee attempted to reposition the pallet in the storage location. During this process, the pallet's top boards separated, causing the back layers to topple into the staging grid behind it (Figure 1). Fortunately, there was no damage to the material, forklift, or racking. The work was immediately halted, and the supervisor was contacted. The material was then restacked onto a new pallet, and the employee was advised to remove the wrapping and inspect the pallet before storing material in the future. No injuries were reported.
6/30/2025	SCE Crew	Forklift Incident	Lack of Awareness	Forklift June 30,2025, An employee moved a pole head while using a forklift when the butt of the pole swung out and hit the employee's vehicle. There were no injuries reported.
6/30/2025	SCE Crew	Switching, Testing, Operating	Lack of Awareness	Switching, Testing, Operating June 30, 2025, Minutes after in-service testing the new No.1 Bank 66kV CB, the bank tripped on differential protection. After inspection and review, the Test crew found the 66kV CT ratio was incorrect on prints and CB. The Test crew corrected the problem, pushed and in-service tested the 66kV Bank currents, and made bank diff relay automatic.
6/30/2025	SCE Crew	Switching, Testing, Operating	Lack of Awareness	Switching, Testing, Operating June 30, 2025, At a substation, the No. 4 Bank 66/16kV load was dropped for 2 mins when the Transmission System Operator (TSO) opened the Bus Tie 66kV CB while the No. 4 Bank 66kV was on the transfer bus for an ongoing construction project. A contractor construction site representative (CSR) called the TSO and requested real-time switching to de-energize the 66kV transfer bus as a safety precaution during theremoval of the old No. 4 Bank 66kV CB. However, the TSOdid not realize the No. 4 Bank was being carried by the 66kV transfer bus.
6/23/2028	SCE Crew	Vehicle Incedent	Hitting Fixed Object	vehicle Incedent June 23, 2025, An employee backed an SCE vehicle into a parked SCE vehicle. No injuries were reported.

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
6/23/2025	SCE Crew	Vehicle Incedent	Hitting Fixed Object	vehicle Incedent June 23, 2025, While attempting to exit the substation, an employeeclipped the driver's side mirror on the substation wall, resulting in the mirror breaking.
6/23/2025	SCE Crew	Inadequate Operation	Airline Disconnected	Inadequate Operation June 23,2025, A material transportation driver parked the vehicle and chocked the tirebefore engaging the landing gear. The driver then proceeded to the passenger side to start unstrapping, put the straps away, and opened the truck hood. During this time, the driver was conducting a post-trip inspection of both the trailer and tractor simultaneously. The driver admitted to deviating from the usual routine, which involves completing the trailer post-trip inspection first, disconnecting, and then performing the tractor inspection after parking. The incident was reported to management, and the garage was asked to inspect the airlines, which were subsequently reconnected.
6/23/2025	SCE Crew	Close Call	Aircraft Floor Mat	Close Call June 23,2025, During a human external cargo (HEC) operation with all back seats and doors removed from the helicopter, a rear cabin floor mat departed the aircraft. The pilot noticed the rear cabin floor mat was missing upon landing. The pilot retraced the flight path over a non-congested area but could not locate the floor mat.
6/23/2025	SCE Crew	Switching, Testing, Operating	Lack of Awareness	Switching, Testing, Operating June 23,2025, A 12kV line fed from a station with Ground Fault Neutralizer (GFN) protection was inadvertentlyde-energized while paralleling with another 12kV line fed from a different substation that does not have a GFN. The GFN was bypassed at the source stationand all load was picked up.
6/16/2025	SCE Crew	Switching, Testing, Operating	Lack of Awareness	Switching, Testing, Operating June 16, 2025, Supervising Test Tech (TST) received orders to open a 66kV circuit breaker (CB) via Human Machine Interface (HMI), but inadvertently opened the adjacent 66kV CB. When the TST arrived at the 66kV relay rack to make the C60 protection relaysolid, he noticed the relay showing the CB was still closed. Operations called and notified the TST the wrong CB was opened. They worked together to get the 66kV CB closed and opened the correct 66kV CB and completed the work without further incident.
6/16/2025	SCE Crew	Physical Limitation	Lifting	Physical Limitation June 16, 2025, While lifting a battery jump box from the bench, the employee felt slight discomfort in their lower back. They proceeded to load the jump pack into the truck and went to jump-start the vehicle. After completing the task, they went to load the jump pack back into the truck, and while closing the tailgate, they felt pain in their lower back. After attempting some self-treatment and stretching, the pain worsened, so the employee reported the injury to their foreman. The employee was provided with Injury Assistance Program (IAP) information.
6/16/2025	SCE Crew	Lack of Awareness	Secondary Incedent	Lack of Awareness June 16, 2025, While connecting service in hand hole, employee inadvertently connected phase to neutral. Repairs were made, and no injuries were reported.
6/16/2025	SCE Crew	Lack of Awareness	Secondary Incedent	Lack of Awareness June 16, 2025, An SCE lineman cross phased secondaries in hand hole (HH) leading to damage of customer property. The voltage issue was corrected in HH, claims cards were given to customer. There were no injuries reported.
6/16/2025	SCE Crew	Flash	Secondary Flash	Flash June 11,2025, On the morning of June 11, 2025, a 4 man crew consisting of a Foreman, 2 Lineman and a Groundman arrived to replace an overhead triplex service. The crew conducted a tailboard and reviewed all necessary paperwork prior to beginning work. The task involved replacing a #4 triplex service with a #2 triplex service. The crew backed the bucket truck down a narrow driveway to the source pole where Lineman 1 de-energized and dropped out the existing #4 service. Lineman 1 then hung the new #2 triplex and energized to safe ends. The crew then moved the truck forward to the customer owned service pole to make connections at customer weatherhead. While in the process of sizing up the triplex, Lineman 1 cut two energized phases and neutral with battery operated cutters, resulting in a secondary flash. After flash, Lineman 1 was able to bring the bucket down and get assistance. Foreman called 911 and supervisor. Crew applied burn gel to Lineman 1's forearm. Emergency medical services arrived on scene and Lineman 1 was transported to Inland Valley Medical Center via ambulance. From there he was transferred to Grossman Burn Center and is undergoing treatment.

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
6/16/2026	SCE Crew	Vehicle Accident	Lack of Awareness	Vehicle Accident June 16, 2025, The Substation Operator exited the 10 Freeway at 0815 hours in Rancho Cucamonga while traveling to an unmanned substation. After steering slightly left under an onramp, he attempted to pass a semi-truck parked on the right edge of the offramp. His vehicle's right front corner struck the truck's trailer, causing damage to both vehicles and coming to rest partially in the Caltrans fence. The Substation Operator was transported to an Urgent Care Facility, where he was evaluated and released without injuries.
6/9/2025	SCE Crew	Close Call	Panel Failure	Close Call June 9,2025, An FSR was replacing a meter on a T-126 residential 120/240V panel in a vacant house with no load on the meter. The employee was wearing all required PPE, including FR clothing, rubber gloves, a hard hat, a face shield, and eyeglasses. While removing the meter from the socket, the upper panel cover slid down and made contact with the energized line side clips.
6/9/2025	SCE Crew	Switching, Testing, Operating	Lack of Focus	Switching, Testing, Operating June 9,2025, During a routine underground remote control switch (RCS) inspection, the load was dropped due to a mix-up between the motor cords for the motor in the vault and the test motor. The crew mistakenly plugged the motor in the vault into the control instead of the test motor. The switching center was notified, and the load was restored shortly thereafter. The RCS is now operating normally in the field, and an investigation will follow.
6/9/2025	SCE Crew	Flash	Lack of Awareness	Flash June 9,2025, During a pole replacement, the crew inadvertently changed strain on the next pole and caused an energized 4kv conductor to rise up into a span guy crossing over above, approximately 120' away, creating a phase to phase and locking out the 4kv circuit. Initially there was a window for the new pole being set, however another foot or so was needed to make more room, where the boom was raised further than planned. This extra lift changed strain and raised the 4kv up. Wire did not come down and no one was in proximity to the contact. The new pole was 5' taller and mostly framed with a lot of hardware on the pole, requiring a big window to be set. The 16KV was de-energized, grounded, and on a hot arm for the pole being replaced. An all stop occurred and calls to the sub and FS were made. After everyone was safe and physically and mentally ok, the crew re-tailboarded. The 4KV was left de-energized and repairs were made. All work resumed and completed without further incident.
6/9/2025	SCE Crew	Injury	Lack of Awareness	Injury June 9,2025, After unloading material and loading new equipment for the next project, an employee jumped from the truck bed instead of using the ladder. The employee reported pain in their left foot to the Foreman, who then took the employee to a local emergency room for further evaluation.
6/9/2025	SCE Crew	Injury	Lack of Awareness	Injury June 9,2025, A rough carpenter was removing a trim piece and, after unscrewing it, used a razor knife to cut through the caulk still holding it. The caulk suddenly gave way, causing the knife to strike the carpenter's thumb on the opposite hand. The carpenter and foreman decided to go to the emergency room, where the carpenter received two stitches. The carpenter was given a full release and returned to work that afternoon.
5/23/2025	SCE Crew	Vehicle Incedent	Hitting Fixed Object	Vehicle Incedent May 26, 2025, While exiting a parking lot, an employee driving went under a 7'2" checkpoint without making contact. Subsequently, the employee went through a parking structure that indicated the same height, and the light rack made contact with the parking structure opening. No injuries reported.
5/23/20025	SCE Crew	Vehicle Incedent	Hitting Fixed Object	Vehicle Incedent May 26, 2025, A patrolman thinks he might have hit a customers mailbox cement structure. His bin fell open and when he went to close it, he noticed damage to the mailbox. The employee reported the incident to their supervisor.
5/23/2025	SCE Crew	Vehicle Incedent	Hitting Fixed Object	Vehicle Incedent May 26, 2025, An employee backed a vehicle and trailer out of the building and parked it in the yard. The employee noticed the rear step to the truck was in the lowered position and it made contact with the trailer tongue while driving. The damage was reported to the garage and was determined to be minor damage.
5/23/2025	SCE Crew	Vehicle Incedent	Hitting Fixed Object	Vehicle Incedent May 26, 2025, While an employee was looking for a parking spot in a residential neighborhood, they hit a parked car while trying to park. No injuries were reported.
5/23/2025	SCE Crew	Vehicle Incedent	Hitting Fixed Object	Vehicle Incedent May 26, 2025, While backing up to position their truck to leave the substation, an employee backed into a steel leg of a pilot wire structure. No injuries were reported.
5/23/2025 2/4/2025	SCE Crew	Vehicle Incedent	Hitting Fixed Object	Vehicle Incedent May 26, 2025, After finishing a meeting with their manager and contractor, an employee attempted to exit an unfamiliar parking lot through a parking structure with a 7'2" height limit. Unable to find a height limit sticker for their F250 4x4, the employee proceeded. As they entered the structure, the truck's spotlight hit the concrete entrance, causing the light to break off and the headache rack to bend backward. No other damage to the vehicle or equipment occurred. No injuries reported. Page 36

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
5/23/2025	SCE Crew	Injury		Injury May 26, 2025, While working on a 911 call, an employee picked up a remote control switch (RCS) control box to put into their truck and strained their left shoulder. The employee was offered Injury Assistance Program (IAP) information.
5/23/2025	SCE Crew	Injury	-	Injury May 26, 2025 , An employee was lifting grounds and felt a strain in their lower back. The employee called IAP, which recommended self-physical therapy and monitoring.
5/23/2025	SCE Crew	Injury	Slip, trip, & Falls	Injury May 23, 2025, While an employee was patrolling a circuit after relay & reclose (R&R), employee stepped into a sink hole and twisted his knee. The employee heard a pop and felt discomfort. The employee returned to their truck to contacted their supervisor. The employee refused medical treatment at the time of reporting the incident.
5/23/2025	SCE Crew	Injury	I Siin Trin & Faiis	Injury May 23, 2025, While walking to put rope in the rear of a truck, an employee tripped over an abandoned ground rod. The employee notified their supervisor.
5/23/2025	SCE Crew	Vehicle Accident	_	Vehicle Accident - May 23, 2025, While employee was driving a truck, the passenger's side-step into the cab struck a bollard, pushing the bollard over and damaging the bottom of the step. There were no injuries reported.
5/23/2025	SCE Crew	Vehicle Accident	Backhoe Stabilizer arm	Vehicle Accident - May 23, 2025While an employee was traveling in a backhoe on a road, the stabilizer was not fully locked into the traveling position, causing it to collide with a parked vehicle. The parked vehicle was damaged on the rear driver's side.
5/23/2025	SCE Crew	Injury	Slip, trip, & Falls	Injury May 23, 2025, An employee was stepping over a culvert when they strained their knee. The employee was provided with injury assistance program (IAP) information.
5/19/2025	SCE Crew	Injury		Injury May 19, 2025, While attempting to position a pump in the sump hole, the metal vault ladder broke approximately one foot from the base, causing the employee to swing with the ladder. The employee hit their knee on the wall of the vault, injuring their right knee. They were provided with Injury Assistance Program (IAP) information and went to urgent care the following day.
5/19/2025	SCE Crew	Injury		Injury May 19, 2025 , An SCE employee was trying to access an officetrailer at a substation when he was stung by wasps. There were contractors present who also sustained stings. The employees fled the area, and Environmental services were contacted to remove wasps.
5/19/2025	SCE Crew	Close Call	Inaccurate Clearances	Injury May 19, 2025, A contract crew was tasked to string new conductor for a 220kV line from the first getaway tower into the substation rack structure. This task also included connecting jumper loops to the line drops in the substation. A tailboard was held between the contract crewand an SCE electrician, then the crewbegan working and applied personal grounds where necessary. The lines were deadended into the line position in the substation switchrack and line drop jumper loops were connected, completing all work on one end of the 220kV line. Upon completing the work, it was determined that the clearances no longer accurately represented the status of the line, and the clearance holders and operations where not properly notified prior to the status being changed. New clearances were then issued to cover the accurate status, and proper notifications were made.
5/19/2025	SCE Crew	Vehicle Accident	Off Road Towing	Injury May 19, 2025, As an employee was driving down a dirt road with our EZ Hauler machine attached to the rear of the company truck, the vehicle, while in 4WD at 3 MPH, lost traction and slid toward the mountainside, coming to a stop. In the process, the EZ Hauler machine's grabbers contacted the rear of the pickup bed, creating a small dent. There were no injuries, and the damage was reported to the garage.
5/19/2025	SCE Crew	Vehicle Accident	Hitting Fixed Object	Vehicle Accident May 19, 2025, While an employee was backing down a rural mountain area driveway, they ran over wood beams which caused damage to the running board and driver side of the vehicle. The employee notified their supervisor. They were not injured.
5/19/2025	SCE Crew	Vehicle Accident	Object	Vehicle Accident May 19, 2025, An employee driving an SCE vehicle was traveling westbound on a street while turning left onto another street, when a vehicle heading eastbound turned right onto the same street the employee was turning onto and decided to stop in a red zone. The employee turned tighter left to avoid the suddenly stopped vehicle and struck a city sign and bollards. The employee pulled over, contacted the General Forman of his crew to notify supervision. The employee took photos of the scene. There were no reported injuries.
5/19/2025	SCE Crew	Vehicle Accident	Hitting Fixed Object	Vehicle Accident May 19, 2025, An employee parked at the lower part of the 220kV rack with the truck backed up to the south 220kV access gate. While driving down from the 220kV area, the employee did not see a concrete vault due to the downhill grade and made contact with it on the passenger side door and running board, removing the running board. The incident occurred at no more than 10 mph, but the downhill slope and rock dust made it difficult to brake quickly. The employee reported the incident to their supervisor, and the truck will be taken to the garage for repairs. There were no injuries reported.

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Date Of Incident	Occupation	Type of Incident	Body Part / Root Cause	<u>Description</u>
5/12/2025	SCE Crew	Vehicle Accident	Hitting Fixed Object	Vehicle Accident May 12, 2025, While EE was on patrol EE came to the end of a pole line on a dirt road, EE went to make U-turn and hit boulder on road with the passenger front bumper of the vehicle. EE stopped vehicle, got out and assessed area again before moving vehicle, boulder was low and EE was unable to see it before he hit it. EE was able to safely get vehicle turned around and make his way back out to the road
5/12/2025	SCE Crew	Vehicle Accident	Hitting Fixed Object	Vehicle Accident May 12, 2025, While EE was working by himself, he backed into a pole. Managment, DOT Team, and Fleet Managment, notified.
5/12/2025	SCE Crew	Vehicle Accident	Hitting Fixed Object	Vehicle Accident May 12, 2025, While maneuvering SCE vehicle in parking lot EE struck small retaining wall. No Injuries. Investigation to follow.
4/28/2025	SCE Crew	Injury	Slip, trip, & Falls	Injury - April 28, 2025, While an employee was traversing up hillside, he lost his footing causing him to stumble and strain his shin. The Injury Assistance Program (IAP) was offered and accepted. No further medical attention needed at this time.
4/28/2025	SCE Crew	Injury	Slip, trip, & Falls	Injury - April 28, 2025, An employee stepped on soft soil next to a pole hole, causing it to give in. The employee lost their footing and fell to the ground, landing on their arm/shoulder. The IAP was offered to the employee.
4/28/2025	SCE Crew	Injury	Unexpected Hazard	Injury - April 28, 2025, An employee's right ring finger was pinched between an existing primary riser and a new sweep during installation. The crew was lowering an existing 5" riser onto the new sweep, which got stuck. As they wiggled and pulled the riser down, the employee's finger was pinched by the weight of the riser when it met the sweep at the base of the pole. The foreman asked the employee if they were okay, and the employee initially said yes. Later that night, the employee informed the foreman that the injury might be worse than initially thought. The employee was provided with IAP information and was transported to urgent care.
4/28/2025	SCE Crew	Equipment Failure	Customer Panal Failure	Equipment Failure - April 28,2025, While replacing a bad meter, an employee heard a rattle and saw smoke from the meter socket. He stopped the installation and rem oved thenew meter, causing a metal cut out cover to fall from the socket. The employee called an all stop and contacted his supervisor. The employeedid a great job of immediately calling an all stop, contacting his supervisor, and had dispatch issue a trouble order (TO). The troubleman and supervisor met the customer onsite. The troubleman deenergized the service and inspected the meter panel, finding the line side A clip damaged by the falling cover. He installed a cutover can, leaving the customer with partial power until repairs could be made.
4/28/2025	SCE Crew	Vehicle Accident	Lack of Awareness	Vehicle Accident - April 28,2025, An SCE employee backed a companion truck into a small bucket truck in the SCE facility parking lot in front of the garage. The damage is a small scrape to the fiberglass bottom of the man basket on the service bucket truck, which is scheduled to be sent to salvage. The employee stopped immediately and reported the incident to the lineman and their supervisor. There were no injuries reported.
4/28/2025	SCE Crew	Vehicle Accident	Lack of Awareness	Vehicle Accident - April 28,2025, Incident 1: While hauling a 50' pole on a digger truck, an employee attempted to make a turn, and the pole made contact with a traffic signal, causing damage. The pole was securely mounted in the cradle of the digger/derrick truck. The driver notified their supervisor im mediately. No injuries were reported.
4/28/2025	SCE Crew	ССІІ	Wire Down	CCII - April 28, 2025, A Field Supervisor received a call from the E Crew Foreman regarding an incident during the installation of isolators in a section of a 16kV line. As part of the planned switching for a joint meeting with transmission, a wire slipped through one of the shoes, resulting in a wire down and circuit lockout. Thankfully, no injuries occurred. The Foreman called an all stop, notified supervision, and communicated appropriately with the Switching Center and Distribution Operations Center (DOC). The Field Supervisor ensured safety and the capability of the crew to continue with the work. The E Crew collaborated with the transmission crew onsite to safely and efficiently make thenecessary repairs. The crews worked to isolate the affected section of the line, reinstalled the wire, and repaired a crossarm on an adjacent structure that broke due to the change in strain.
4/21/2025	SCE Crew	Injury	Limitation	Injury - April 21, 2025, While removing a tree over a carport, a branch being rigged hit another branch, causing a piece to break off and fall onto the carport roof. This resulted in minor damage to the aluminum sheet (Figure 1), but no injuries occurred. The crew called an all stop and secured the job site. The General Foreman arrived at the scene toinvestigate the incident.
4/21/2025	SCE Crew	Equipment Failure	Switching Testing Opperating	Equipment Failure - April 21, 2025, While attempting to operate a load break elbow on a padmount to isolate the cable for a trouble call, the elbow flashed due to the snuffer being broken inside the bushing. There were no injuries, and all the proper personal protective equipment (PPE) and tools wer e u tilized. There was an all stop on the job and the supervisor was notified. The cable was able to be de energized via branch line fuse (BLF), and a crew was called for support.

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	Description
				Property Damage - April 21, 2025, While an SCE vehicle and trailer was backing into position with a second person backing the vehicle,
4/21/2025	SCE Crew	Property Damage	Vehicle Backing	the front tire and bumper m adeslight contact with the parked traffic control vehicle, causing minor damage to the side of the truck. There were no injuries reported.
4/21/2025	SCE Crew	Property Damage		Property Damage - April 21, 2025, An employee (EE1) accidentally reversed into another employee's (EE2) parked vehicle while trying to give a third employee (E E3) more room to back out. EE1 didn't notice EE2's vehicle because he was using only his driver's side mirror and didn't have a b ack up camera. EE2's vehicle sustained some damage, but no one was injured, so medical services were not required. There was only one spotter used during this situation.
4/21/2025	SCE Crew	Switching Testing Opperating	Good Catch	Switching/Testing/ Opperating - April 21, 2025, While performing a switching procedure to de energize a line section, the crew went to verify components de energized after remo te operation from the switching center and found that the components were still energized. The crew called an all stop to re tailboard with c rew members, supervision and switching center. A mapping error was identified, and the crew was able to restore the load without incident and map changes submitted.
4/14/2025	SCE Crew	Injury	Hand Lacerations	Injury - April 14, 2025, While an employee was skinning triplex wire with a spreader bar, the employee's hand slipped, cutting their right index finger with the skinning knife. The employee immediately reported the injury to their Foreman, and the Foreman immediately notified Supervision. First aid was rendered onsite, and the Injury Assistance Program (IAP) was offered to the employee.
4/14/2025	SCE Crew	Injury	Lack of Awareness	Injury - April 14, 2025, While an employee was retrieving rubber cover from the coffin bin, the lid jammed and snapped closed onto the employee's finger. The employee removed his PPE and noticed that his finger had a laceration, and he reported it to his Foreman. The Injury Assistance Program (IAP) was offered to the employee, and he was transported to an urgent care for
4/14/2025	SCE Crew	Injury	Lack of Awareness	Injury - April 14, 2025, An employee sustained a puncture wound to their left forearm while loading climbing tools onto a truck. First aid was rendered on site. The employee received IAP information and was transported to a nearby urgent care facility.
3/17/2025	SCE Crew	Injury	Slips, Trips, Falls	Injury - March 17,2025, After parking a vehicle, an employee tripped over a pallet walking towards a vehicle that needed a tire repair. The employee fell on their right elbow and felt sore in their forearm. The employee was offered the Injury Assistance Program (IAP).
3/17/2025	SCE Crew	CII	Transferring	CII - March 17,2025, While in the process of transferring wire to replace DoubleDead ended cross arms, overhead wire came together about a span and a half away. The crew called an all stop and verified that everyone was safe. No injuries were reported. After a re tailboard, the crew restored the load, and the job continued without further incident.
3/17/2025	SCE Crew	Close Call	Unexpected Hazard	Close Call - March 17,2025, While closing the transformer door, it inadvertently contacted the secondary termination lugs (bars). The bars were installed at an angle, which minimized the clearance, and the door had enough flex to make contact. A secondary flash occurred but did not interrupt power. This is an older clamshell design transformer with doors on the sides. There were no injuries or circuit interruptions. The crew contacted the ir supervisor to report the incident.
3/17/2025	SCE Crew	Injury	I IOG RITA	Injury - March 17,2025, An employee was bit on their forearm by a dog while on a trouble call. The employee was wearing 3 layers of clothing, which prevented injury. The employee was offered the Injury Assistance Program (IAP) and was evaluated as a precaution.
2/3/2025	SCE Crew	Injury		Injury - February 3, 2025, An employee was walking along a parcel investigating a meter panel for a burned house inspection. The employee took a misstep, causing them to twist their knee, which resulted in severe swelling.
2/3/2025	SCE Crew	Injury	I Clin I rin X. Falle	Injury - February 3, 2025, An employee was looking through crates of material in a gravel yard and there was a small hole in front of a crate that the employee stepped in, which caused them to roll their ankle.
2/3/2025	SCE Crew	Injury	Slip, Trip, & Falls	Injury - February 3, 2025, An employee was stepping down the wooden stairs at a customer's property when they slipped and fell, landing on their back.
2/3/2025	SCE Crew	Vehicle Accident	Hitting Fixed Object	Vehicle Accident - February 3, 2025, An employee driving on a mountain road encountered black ice after being startled by a deer. The vehicle spun out, hitting a guard rail and damaging the bumper and fender. The employee was driving about 10 mph below the speed limit due to road conditions. The employee was instructed by their supervisor to call 911. After the EMTs aided the employee at the scene, he was fine to work without any restrictions.
2/3/2025	SCE Crew	Vehicle Accident	Hitting Fixed Object	Vehicle Accident - February 3, 2025, An employee's vehicle made accidental impact with a guard shack when driving through.
2/4/2025				Exhibit A Page

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Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
2/3/2025	SCE Crew	Vehicle Accident	Hitting Fixed Object	Vehicle Accident - February 3, 2025, An employee drove into a parking structure tunnel with plenty of clearance. He followed parking instructions and turned into the aisle where the meters where located. Clearance sign was lower for this section but still higher than the vehicle. Halfway down the aisle he struck a vent pipe and knocked his beacon and spotlight off the truck.
2/3/2025	SCE Crew	Vehicle Accident	Hitting Fixed Object	Vehicle Accident - February 3, 2025, On a rainy day, an employee was pulling into a gated area but made the turn too wide, and their rear vehicle bumper struck the gate post. The gate post is bent, and there is some minor damage on the boom truck bumper. Both the gate and vehicle remain operational. No other parties were involved, and no injuries were reported.
2/3/2025	SCE Crew	Injury	Physical Limitation	Injury - February 3, 2025, An employee was reaching to grab a box of meters and felt a strain in their groin area.
1/27/2025	SCE Crew	Injury	Pinch Points	Injury - January 27, 2025, An employee was making up down guy wires when the rigging slipped and pinched the employee's middle left finger between the rigging and preform. The crew stopped work and administered first aid. The supervisor and employee called the Injury Assistance Program (IAP). The employee applied ice and a band aid to the injured finger. No further medical treatment beyond first aid was needed.
1/27/2025	SCE Crew	Injury	Pinch Points	Injury - January 27, 2025, An employee was working at the rear of a service body shop, preparing for a job. He removed and lifted the removable aluminum closer gate at the rear of the truck, a routine task. He stood the gate vertically on the rear bumper and against the right rear bin pack, immediately to the right of the yellow handhold or grab handle. When the gate fell, it fell toward the right and away from the vehicle. The underside or lower part of the gate caused a pinching motion as the top of the gate swung right and the bottom of the gate swung underneath the yellow grab handle. The employee's thumb was pinched or crushed between the gate and the grab handle when he tried catching it with his right hand, resulting in a fracture to the right thumb. The bottom of the gate ended up lodged in a horizontal position under the grab handle.
1/27/2025	SCE Crew	Injury	Laceration	Injury - January 27, 2025, While a crew was in the process of replacing a live front transformer, an employee received a small laceration on their left hand.
1/27/2025	SCE Crew	Aircraft Management	Lack of Awareness	Aircraft Management - January 27, 2025, During a third-party inspection, an inspector found a small screwdriver on the aft engine deck of a helicopter and handed it to Air Ops staff. A tailboard was conducted to emphasize the importance of removing and accounting for all tools after maintenance is performed.
1/27/2025	SCE Crew	Aircraft Management	Lack of Awareness	Aircraft Management - January 27, 2025, While moving the helicopter into the hangar the pilot noticed that a part on the human external cargo (HEC) cargo hook was damaged. There was no other aircraft damage found, just the cargo hook. It is presumed that the Helitowcart that is used to move the aircraft in and out of the hangar contacted the cargo hook and damaged one of the cannon plugs on the cargo hook itself. It is not known when the damage occurred during the week. The damage happened on the ground, not in flight. This does not affect the airworthiness of the aircraft, and there were no injuries reported.
1/27/2025	SCE Crew	Close Call	Vehicle Inspection	Close Call - January 27, 2025, A driver of a truck noticed that the left rear wheels were wobbling while driving. They stopped the truck and discovered loose and missing lug nuts. The driver pulled to side of road and contacted Transportation Services. Technicians arrived on scene and found the left rear wheels were about to separate from the vehicle. The technicians secured the wheels, called a tow truck to have it transported to a garage and removed the vehicle from service.
1/27/2025	SCE Crew	Unexpected Hazard	Vehicle Backing	Unexpected Hazard - January 27, 2025, After completing a repair of a vehicle, an employee performed a circle of safety, then pressed the button to open the bay door. He entered the vehicle, checked his mirrors, then preceded to back out of the bay. The roll-up door had not completely retracted when the vehicle struck the bottom of the door. The driver drove forward, and the door retracted the rest of the way up.
1/20/2025	SCE Crew	Injury	lip Injury	Injury - January 20, 2025, While tightening a nut, the EEs wrench slipped hitting him on the mouth and injuring his lip.
1/20/2025	SCE Crew	Injury	leg Puncture	Injury - January 20, 2025, An employee was getting material out of flatbed digger, the EE slipped off a ladder and got a small puncture on leg. A Foreman brought the employee to the Field Supervisor and the employee was transported to a nearby hospital for treatment.
1/20/2025	SCE Crew	Injury	Leg Injury	Injury - January 20, 2025, An employee sustained an injury to left knee after being struck by a pole jack while removing a pole. Employee was about 10 feet away from the jack.
1/20/2025	SCE Crew	Vehicle Accident	Driver Error	Vehicle Accident - January 20, 2025, Driver was pulling his semi-truck into position to park. While making the turn, the counterweights caught the back of the stationary dolly, damaging the rear fender of the dolly and the side rail of trailer. No injuries.

Incident	Occupation	Type of Incident	Root Cause	Description
<u> </u>	<u>occupation</u>	Type or melacite	Itoot cause	Circuit Interruption- January 20, 2025, The crew was tasked with changing out a 4KV line and buck, and had de-energized the line. While
1/20/2025	SCE Crew	Circuit	Lack of	putting it back together, they missed a tap resulting in the load being left off after they cleared the line. They ran a callout to restore the
1/20/2023	JCL CIEW	Interruption	Awareness	customer's power and notified the distribution operations center (DOC).
				Close Call - January 20, 2025, An employee was setting meters and as he attempted to install the meter, they drew a spark. The
1/20/2025	SCE Crew	Close Call	Switching	employee stopped the work and notified their Supervisor, as well as the jobsite Superintendent to inform them of the mis-wired
1/20/2025	3CE CIEW	Close Call	Switching	connection. No injuries were reported.
				Close Call - January 20, 2025, A driver attempted to reposition the forks under a circuit breaker and needed to back up. During this
				maneuver, the right rear tire of the forklift went over the trench cover, which subsequently broke, causing the tire to drop halfway into
1/20/2025	SCE Crew	Close Call	Forklift	the trench. The incident resulted in damage to the trench cover, with no other damage reported at this time. There were no injuries
				reported. Close Call - January 20, 2025, A Material Handler was loading a crate of 8ft guards alongside a 55ft composite pole on the trailer deck.
				When he had to reposition the crate, the Handler raised the mast of the forklift lifting the crate moving it forward. As he began to lower
1/20/2025	SCE Crew	Close Call	Forklift	the crate, the mast of the forklift struck the end of the pole, which the spotter nor handler realized, causing the pole to fall from the
				trailer deck. There were no injuries or damage reported.
				Injury - January 13, 2025, An employee was moving a 6 foot piece of pole to clear the workspace. While slightly lifting and sliding the
1/13/2025	SCE Crew	Injury	Hand Injury	piece of pole along the ground, his left index finger caught a sharp end of a guy wire that was still attached to an anchor rod. The anchor
				rod was buried, and he was unable to see it. He was wearing cut resistant gloves when it happened. He was taken to the emergency
				room (ER) where he received 5 stitches and a splint. All proper notifications have been made.
		Linavnastad		Unexpected Hazard - January 13, 2025, A substation maintenance crew was tasked with the removal of sulfur-hexafluoride (SF6) from a gas insulated 66kV circuit breaker (CB). When connecting the gas line to the CB, both employees smelled rotten eggs. The gas was tested,
1/13/2025	SCE Crew	Unexpected	SO2 Detection	and sulfur dioxide (SO2) was detected. The crew then called their supervisor to provide notification of the gas findings and for direction
		Hazard		
				of next steps. Further work on the CB was stopped. Injury - January 13, 2025, Two employees were tasked with live field observations (LFO) during a wind event. The crew decided to travel
				to another location on the right of way (ROW) when they encountered a boulder on the road and decided amongst themselves to
1/13/2025	SCE Crew	Injury	In The Bite	
				remove the boulder. The boulder rolled down hill and over the employee's toe. The supervisor was notified, and the injury assistance program (IAP) was offered, and the employee was treated at a nearby hospital.
				program (IAF) was offered, and the employee was treated at a hearby hospital.
		Unexpected		Unexpected Hazard - January 13, 2025, During a temporary bank cutover at a substation, a communication cable came loose from a
1/13/2025	SCE Crew		Close Call	wooden pole outside the sub and fell onto the energized temporary transformer. The cable also landed across an SCE truck and a
1/13/2023	3CL CIEW	Hazard	Close Call	contractor Conex. The comm cable fell in-between the high and low side bushings but never came energized. Operations was
				immediately notified, the mobile unit was deenergized, and the comm cable was cut in the clear and removed from the affected area.
				Injury - January 13, 2025, An employee experienced soreness in their back after removing a vault lid. The employee was using a pan hook
1/13/2025	SCE Crew	Injury	Removing Vault	to open a new style vault lid when the pan hook slipped off the rigging point, and the employee felt discomfort in his back. The injury
1,13,2023	JCE CIEW	injury	Lid	assistance program (IAP) was offered and accepted.
			Moving Pole	Injury - January 13, 2025, An employee was assisting a groundman move pole pieces during a job and injured his back. He felt slight pain
1/13/2025	SCE Crew	Injury	_	the day of and called in the next morning to report the injury. The injury assistance program (IAP) was offered and accepted.
		Property	Vehicle	Property Damage - January 13, 2025, An employee backed up a bucket truck into another bucket truck. The bucket was damaged on the
1/13/2025	SCE Crew	Damage		first truck when it struck the knuckle of the second truck.
		2 4 48	7100000110	
1/6/2025 SCE Cre				Close Call - January 6, 2025, SCE employees had notified customers prior to the use of flying drones overhead for inspection purposes.
	SCE Crew	Unexpected	Close Call	While an employee was operating a drone around a height of 40 feet facing east, the drone captured a picture of a customer aiming a
2, 3, 2323	002 0.0	Hazard		rifle at the drone. The employee moved the drone and landed it safely, then called his Supervisor immediately. The Supervisor asked him
				to leave the area and to call local law enforcement, and the Edison Security Operations Center (ESOC). There were no injuries reported.
		_	Loose, Uneven	
1/6/2025	SCE Crew	Injury	Surface	Injury - January 6, 2025, An employee rolled their ankle while walking on rocky terrain.
	<u> </u>	I		

Date Of

Body Part /

Date Of Incident	<u>Occupation</u>	Type of Incident	Body Part / Root Cause	<u>Description</u>
1/6/2025	SCE Crew	Injury	/\\\/aranacc	Injury - January 6, 2025, An employee sustained a head laceration while obtaining cable counts from a reel on an SCE vehicle. The employee's head struck the metal frame. Despite the injury, the employee remained conscious, reported the incident, and received first aid. Emergency services were contacted, and the employee was transported by ambulance to a local hospital for further treatment.
1/6/2025	SCE Crew	Injury	Working with Cables	Injury - January 6, 2025, An employee was removing 1500 cable when they jammed their pinky finger on a wall of duct. The employee was transported to a medical facility for treatment.
1/6/2025	SCE Crew	Injury		Injury - January 6, 2025, An employee was experiencing soreness on their arm. They went home, stretched, and applied ice, but the next morning while performing their morning stretching, they felt their elbow pop. Their elbow felt stiff and hurts when extending it.



September 22, 2025

Special Points of Interest:

On Tuesday, 8/19/25 from approximately 1:30 – 3:00pm, SDG&E presented at the CPUC/OEIS annual Public Safety Briefing.

If you would like watch the livestream briefing, you can click on the CPUC's Link:

<u>California Public</u> <u>Utilities Commission -</u> <u>California - Admin</u> Monitor

Did you know?

On 8/29/25, a 67-yearold woman, was tragically killed in a pedestrian accident where an unoccupied work truck rolled backward and struck the pedestrian, resulting in their death at the scene due to traumatic injuries.

Below is a link to a news article with more details on this event:

Nga Nguyen Died in a West Park Lane Circle Crash in Brentwood -Accident News Now

Securement of Vehicles/Heavy Equipment



Unwanted movement of heavy equipment and vehicles poses a serious safety risk on any job site. Whether parked on flat ground or an incline, proper securement is essential to protect workers, property, and the public.

Whether parked temporarily or for extended periods, all operators must take proactive steps to prevent unintended movement that could result in injury, property damage, or operational delays. This begins with always engaging the parking brake and placing wheel chocks under tires, especially on inclines or during loading and unloading. For manual transmissions, the vehicle should be left in gear or for automatics, in the "Park" position. Heavy equipment should be lowered to a stable position, with attachments grounded and controls locked. Once the vehicle or equipment is securely parked, the keys should be removed to help prevent theft or unauthorized use by trespassers.

Regular brake system inspections are essential to ensure functionality, and drivers should avoid parking on slopes whenever possible. If unavoidable, turning wheels toward a curb and using additional chocking can help mitigate risk. Following site-specific protocols, such as using glad hand locks or trailer hand brakes, adds another layer of protection.

In the event that a vehicle or piece of heavy equipment begins to roll away, do not attempt to chase or physically stop it, as doing so can put you at serious risk of injury. Instead, move to a safe location and immediately alert others nearby to stay clear of the vehicle's path until it comes to a complete stop. By following these best practices, we can significantly reduce the risk of rollaway incidents and maintain a safer work environment for everyone.

FAQ



OBSERVATIONS FROM THE FIELD

During the past month, safety observers for SDG&E performed job site inspections and observed 23,174 construction activities. Of these, there were 115 at-risk conditions documented and corrected in the field. Of the at-risk conditions observed, 95% were low risk, with the majority of them being PPE gaps. There were 5 medium at-risk observations and 0 high-risk observations during the month.

At-Risk Observations (August 2025)	At-Risk Behaviors
Job Hazard Analysis (JHA)	There has been an increase in observations where the JHA is either missing onsite, incomplete, or does not accurately reflect all tasks being performed.

NOTABLE AT-RISK OBSERVATIONS

Medium-High Risk Observations (August 2025)	Potential Mitigation
A backhoe operator was observed transporting 3 road plates at once using the clamshell of the front loader bucket. Each plate weighs approximately 1,600 pounds, posing a risk of loss of control. The excessive front-end weight also reduced rear tire contact, making it difficult to stop the equipment safely.	When transporting road plates, consider the weight of the load, securement, the effective load center, the maximum weight rating of the implements and the unit itself to ensure safe transport of material (including speed and braking).
The fire tools at the monitor's station were not in a ready or serviceable condition. The two water pumps were empty, and both fire extinguishers were past their expiration dates.	Ensure all fire tools onsite are in full compliance and readily available.
A worker was observed feeding material into the chipper past the safety curtains, creating a serious risk of entanglement and potential injury from being pulled into the machine.	Material should be fed into the chipper without extending hands or tools beyond the safety curtains. Longer branches or designated push tools should be used to safely guide smaller vegetation into the feed chute.

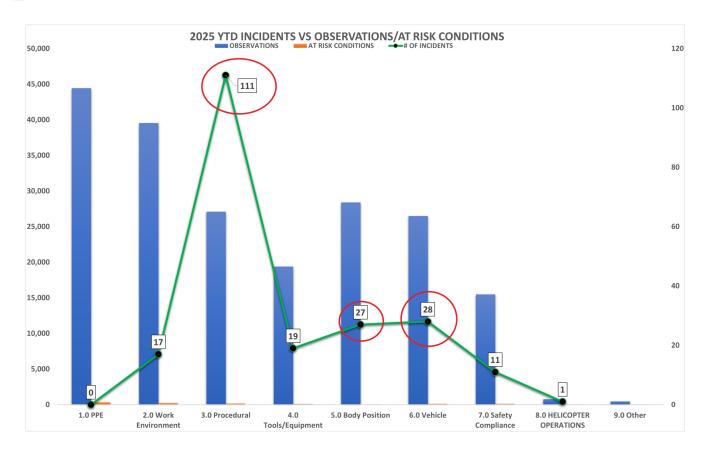
NOTABLE MONTHLY INCIDENTS/NEAR MISSES

Incidents (August 2025)	Potential Mitigation
Electric Incident - A contracted crew was performing scheduled work and during set up, the aerial lift made contact with the home-owner's secondary service drop, causing service to be temporarily interrupted.	Use a designated spotter during aerial lift setup and movement near energized lines to avoid potential damage or service interruption.
Environmental Incident - A contracted crew was performing overhead Removal of Service (RFS) work on private property and the required biological monitors were not onsite nor were any surveys completed prior to work.	Ensure biological monitors are scheduled and confirmed prior to any work in sensitive areas, including reservations.
Near Miss - Two contracted biological monitors were independently conducting clearance surveys to support helicopter operations. While returning to their vehicle, one of the monitors (Bio 1) encountered unexpectedly hazardous terrain, including large boulders and technical climbing. With rising temperatures and limited water, Bio-1 contacted their coworker, who escalated the situation to their supervisor. Using GPS coordinates, SDG&E quickly located Bio-1. Due to the difficult terrain and lack of trails, it was determined a Human External Cargo (HEC) extraction was necessary. Bio-1 and the TCM Foreman were airlifted to a nearby landing pad and transported to the Mountain Springs Landing Zone. Bio-1 was in good condition and did not require medical attention.	When working in remote areas with potentially rugged terrain, thorough route planning and hazard assessment should be conducted to ensure biological monitors take the safest path.
INCIDENT SUMMARY (A	UGUST 2025)

Electric - 1 Gas - 0 OSHA - 0 DART - 0 SIF Potential - 0 Serious Safety Incident - 0 Fatality - 0

*SIF Potential Event = Serious Injury/Fatality Potential





FUTURE FOCUS AREAS

When looking at the past incidents, SDG&E recommends targeting mitigation measures for:

- Procedural
- Vehicle
- Body Position

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October 17, 2025

SDG&E Contractor Incident Alert



[Mock picture of proper set up of a ladder in a trench]

ACTIVITY: Crew was performing trenching activities.

INCIDENT SUMMARY: During work operations, a contracted crew member attempted to exit a 10-foot-deep trench using an extension ladder. A second crew member positioned at the top of the trench assisted by holding the ladder to stabilize it. While applying downward pressure to ensure the ladder was secure, the extension ladder unexpectedly retracted, shortening in length.

As a result, the assisting crew member lost balance and fell headfirst into the trench, striking the trench shoring with their torso and landing on their back atop a 16-inch pipe. Despite the fall, the individual was able to climb out of the trench independently and was subsequently transported to the hospital by a co-worker for medical evaluation.

STATUS: The crew member was evaluated and was later released from the hospital the same day with minor injuries.

POTENTIAL MITIGATION(S):

- 1. Anchor ladders to prevent shifting or collapse during use.
- 2. Verify that extension ladder locks are fully engaged and secured prior to use.
- 3. Ensure all ladders used in trenches extend at least three feet above the trench edge to provide safe access and egress.
- 4. Ensure ladders used in trenches are designed for that environment and meet Cal/OSHA standards.
- 5. When applicable, evaluate and implement appropriate fall protection measures, including leadingedge protection, in accordance with regulatory requirements.



October 23, 2025

Special Points of Interest:

CA AB365 was approved by the Governor and chaptered on 10/6/2025. The bill requires an AED is available at every worksite where two or more electrical utility workers are performing work on transmission or distribution lines of 601 volts or more.

For more info, please click this link:

AED Availability at Worksites

Did you know?

On any SDG&E project, in the event of a spill or release exceeding 42 gallons, or if there is potential contamination to storm drains, food sources, or feed (including farming areas), notify the HazMat Team at hazmatmiramar@semprautili ties.com and the **Environmental Field** Operations Manager if the incident occurs Monday-Friday between 6:30 a.m. and 3:00 p.m.

For incidents after hours or on weekends, contact the Trouble Dispatch Team at DL Trouble@SDGE.com.

Environmental & Cultural Awareness on Jobsites



Environmental and cultural awareness is essential on all construction sites and is a shared responsibility among every crew member.

Teams should remain mindful of their impact on the surrounding ecosystem, especially when working near protected habitats, waterways, or areas with native vegetation. Activities such as grading, trenching, and material staging should be carefully planned to avoid disturbing wildlife or contributing to erosion and runoff. Crews should follow proper procedures for waste disposal, spill prevention, and dust control at all times.

Cultural awareness is equally important, particularly in areas with rich Indigenous and historical significance. Prior to starting work, verify that the crew has reviewed the environmental release included in the job package and understands all requirements. This includes following any listed constraints, such as the need for an environmental monitor during the work. Construction crews should also be trained to recognize and respect cultural resources that may be uncovered during excavation, such as pottery fragments, bone material, stone tools, or other archaeological artifacts. In regions like San Diego, where Native American heritage and military history are deeply rooted, the potential to encounter culturally sensitive items is real. If such items are discovered, work should stop immediately, and the site supervisor or environmental monitor should be notified. These items should not be handled or relocated by crew members, as doing so may cause damage or violate legal protections.

By fostering a culture of environmental and cultural awareness, we help preserve the integrity of our surroundings, protect historical resources, and ensure construction progresses responsibly and in compliance with regulatory standards.

FAQ

Q: How do I learn more about SDG&E environmental guidelines? A: Go to "SDG&E Project Environmental Manual" and/or click here.



OBSERVATIONS FROM THE FIELD

During the past month, safety observers for SDG&E performed job site inspections and observed 23,465 construction activities. Of these, there were 147 at-risk conditions documented and corrected in the field. Of the at-risk conditions observed, 91% were low risk, with the majority of them being PPE gaps. There were 12 medium at-risk observations and 0 high-risk observations during the month.

At-Risk Observations (September 2025)	At-Risk Behaviors
Barricades and signage	There has been an increase in observations where work zones lack proper delineation and open holes are left unbarricaded.

NOTABLE AT-RISK OBSERVATIONS

Medium-High Risk Observations (September 2025)	Potential Mitigation
The worker stood directly behind the wood chipper during brush feeding operations, placing them in a potentially hazardous position.	Use mechanical feeding tools such as push stick or rake to avoid direct hand-feeding branches into the chipper.
A dump truck was parked and left unattended without wheel chocks in place or the tires crimped to prevent unintended movement.	Always secure parked vehicles by placing wheel chocks and crimping tires, particularly on sloped surfaces, to mitigate the risk of rolling.
During tree trimming operations, a crew member was observed wearing a harness with a strap that did not fit properly, resulting in it hanging loosely over their bicep.	Verify proper harness fit for each crew member before starting work. Straps should be snug but not restrictive, and positioned correctly.
A contractor was positioned within the drop zone directly beneath an aerial boom lift, exposing them to potential struck-by hazards from falling tools or materials.	Establish and enforce exclusion zones beneath and around aerial lifts during overhead work.

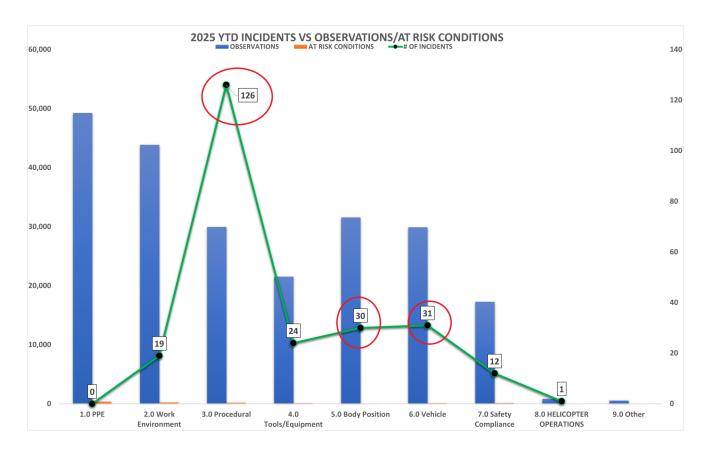
NOTABLE MONTHLY INCIDENTS/NEAR MISSES

Incidents (September 2025)	Potential Mitigation
OSHA Incident - While bending down to retrieve tools, a crew member experienced dizziness and collapsed. A fellow employee assisted by escorting them to the office, where they were given ice packs, water, and time to cool down.	Ensure all crew members remain hydrated, have access to shade, and take regular rest breaks, especially during high heat conditions.
Non-Serious Near Miss - A contractor groundman noticed an anomaly object in the backfill material that had been delivered to the substation and immediately notified their supervisor. The groundman and supervisor unknowingly handled the object. Then the contractor's safety representative identified the object as a potential Unexploded Ordnance (UXO). UXO refers to military munitions and due to San Diego's military history, certain areas may still contain these remnants. Once the potential hazard was identified, they promptly treated the UXO as a live round, and safely relocated it to the irrigation runoff ditch outside the substation. All personnel and vehicles were directed to relocate across the street and maintain a safe distance from the area. While the area was being cleared, the UXO was cordoned off with caution tape. SDG&E Security was notified of the situation and subsequently informed SDPD. Upon arrival, SDPD confirmed the item was a spent round and safely removed it from the site.	Inspect all imported backfill or construction materials before use and if a UXO is discovered, it should not be handled. The area should be evacuated and local law enforcement should be contacted. Also, employees should be trained on UXO recognition, including visual indicators and proper response procedures.
INCIDENT SUMMARY (SEE	OTEMBER 2025)

INCIDENT SUMMARY (SEPTEMBER 2025)

Electric - 0 Gas - 0 OSHA - 1 DART - 0 SIF Potential - 0 Serious Safetý Incident - 0 Fatality - 0





FUTURE FOCUS AREAS

When looking at the past incidents, SDG&E recommends targeting mitigation measures for:

- Procedural
- Vehicle
- Body Position

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November 19, 2025

SDG&E Contractor Incident Alert



[Crane Operator with Suspended Load]

ACTIVITY: Crane Operator hoisting a roof structure onto a SDGE facility.

INCIDENT SUMMARY: A contractor was using a crane to install a roof panel on a SDGE structure, prior to incoming inclement weather. The roof was positioned and adjustments were being made to align the bolt holes from the roof panel to the beams/walls. As millwrights were talking to the crane operator ("operator"), the operator stopped responding. The millwrights called the operator several times with no response. When the millwrights couldn't reach the operator after multiple attempts, they looked down from the roof and saw the operator slumped over. Immediately the millwrights called the nearest contractor supervisor, who ran up to the cab concerned that the operator was having a medical issue. The supervisor yelled at the operator multiple times to get the operators attention, when the operator finally awakened, not remembering that he had a load on the hook.

STATUS: Currently under investigation. No injuries, and no property damage.

POTENTIAL MITIGATION(S):

- 1. Ensure all contractors are trained on site-specific safety training, prior to entering the site.
- 2. Ensure all orientation materials contain Contractor Safety Services expectations, guidelines, and/or contractual requirements to ensure contractors are performing work safely.
- 3. Ensure pre-shift tailgate meeting/JHA is performed with all interested parties, prior to work commencing for the day.
- 4. Ensure all participants (prime contractors and subcontractors) are alert and oriented, ready to perform the tasks of the day, safely.
- 5. Ensure crane operators and signal persons are in constant/consistent communication with each other, and know when and where the loads are to be placed.

November 20, 2025

SDG&E Contractor Incident Alert



[Area where incident occurred]

ACTIVITY: A contracted crew was installing shallow conduits inside a substation.

INCIDENT SUMMARY: An operator was using a mini-excavator to install shallow conduit, assisted by a spotter. While moving forward with the boom extended, the operator's view was obstructed by the boom, resulting in inadvertent contact with the spotter. The impact caused the spotter to fall onto form stakes fitted with rebar caps.

STATUS: Employee was taken to a medical facility to be evaluated and sustained minor injuries.

POTENTIAL MITIGATION(S):

- 1. Ensure a thorough Job Hazard Analysis is completed before work begins to identify tripping hazards and safe positioning for spotters.
- 2. Establish designated safe zones for spotter that keep them out of the swing radius of the boom.
- 3. Maintain a safe distance from equipment and materials that are actively operating or being moved and remain in the line of sight of the operator to avoid a potential crushing or struck-by hazard.
- 4. Maintain verbal and non-verbal communication between the spotter and operator.



November 21, 2025

Special Points of Interest:

CA AB365 was approved by the Governor and chaptered on 10/6/2025. The bill requires an AED is available at every worksite where two or more electrical utility workers are performing work on transmission or distribution lines of 601 volts or more.

For more info, please click this link:

AED Availability at Worksites

Did you know?

The U.S. Consumer Product Commission's (CPSC) latest Toy-Related Deaths and Injuries report highlights the importance of safety when buying and playing with kids' toys. The report found there were 10 deaths, and an estimated 154,700 emergency department -treated (ED) injuries in 2023 associated with toys for children 12 years and younger.

The majority of the 10 deaths reported were attributed to choking on small balls or crayons, drownings linked to flotation toys, entrapment inside a toy chest and ingestion of water beads

Remaining Focused During the Holidays and Wet Weather



The holiday season often brings distractions such as family plans, travel, and festive activities, while wet weather adds its own set of challenges. In construction, where timelines are tight and safe execution is critical, staying focused is essential. Start by planning ahead by creating a clear schedule that accounts for weather delays and includes buffer time for unexpected challenges. A well-structured plan helps keep projects on track while balancing seasonal obligations.

Minimize distractions both on the jobsite and in the office. With end-of-year deadlines and holiday pressures, it's easy to lose focus. Designate specific times to check emails or phones to avoid interruptions during critical tasks. Equally important is prioritizing health. Construction work is physically demanding, so maintain energy and focus by eating balanced meals, staying hydrated, getting adequate sleep, and staying active. If there is a distraction outside of work, take the time to communicate with your supervisor/co-worker so support can be provided. A healthy team is a productive team.

For construction crews, staying focused is essential to prevent incidents and keep projects on track. Rain can create slippery surfaces, obscure markings, and affect equipment performance. For example, ladders and scaffolds can become unstable if not inspected and secured properly, and electrical tools must be kept dry to avoid shock hazards. Always check weather forecasts before starting work, use non-slip footwear, and ensure proper drainage around work areas to reduce standing water. Communicate clearly during shifts, especially when visibility is low, and take extra time to secure loads and materials in windy conditions. Remember, rushing to finish before the holidays can lead to mistakes. Slow down, follow safety protocols, and keep your mind on the task at hand.

FAQ

Q: How do I learn more about mental health resources? A: Go to "Mental Health Resources" and/or click here.



OBSERVATIONS FROM THE FIELD

During the past month, safety observers for SDG&E performed job site inspections and observed 24,870 construction activities. Of these, there were 158 at-risk conditions documented and corrected in the field. Of the at-risk conditions observed, 89% were low risk, with the majority of them being PPE gaps. There were 17 medium at-risk observations and 0 high-risk observations during the month.

At-Risk Observations (October 2025)	At-Risk Behaviors
Hi Vis Clothing	There has been an increase in observations where employees are not wearing the appropriate class vest (class 2 vs class 3) while working or not wearing a vest at all.

NOTABLE AT-RISK OBSERVATIONS

Medium-High Risk Observations (October 2025)	Potential Mitigation
A Standby Lineman (SBL) crew performed work in an energized vault located within a high fire threat district under elevated conditions without completing the required daily fire plan.	Use a pre-job checklist to confirm all administrative requirements are completed before work begins, ensuring compliance and readiness.
Crew members were working in a 12-foot-deep trench that had neither been inspected by a competent person nor equipped with proper shoring.	Before employees enter any trench deeper than five feet or with potential for cave-ins, ensure an appropriate protective system is in place, and inspected by a competent person.
A crew's fire tools were not in compliance. The spark arrestor was missing, the Indian Fire Pump was cracked at the top and not full, and the fire extinguisher's tag was not legible to ID the date of service.	Establish a mandatory pre-shift inspection process for all fire tools and equipment.

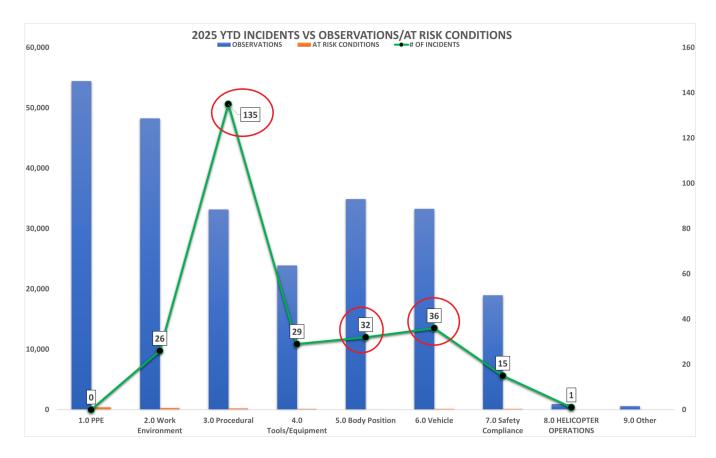
NOTABLE MONTHLY INCIDENTS/NEAR MISSES

Incidents (October 2025)	Potential Mitigation
SIF Potential Incident - During work operations, a contracted crew member attempted to exit a 10-foot trench using an extension ladder while another crew member stabilized it from above. As downward pressure was applied, the ladder unexpectedly retracted, causing the assisting crew member to lose balance and fall headfirst into the trench. They struck the trench shoring and landed on their back atop a 16-inch pipe. The individual was able to climb out independently and was later transported to the hospital for evaluation.	Secure ladders to prevent shifting or collapse, and confirm that extension ladder locks are fully engaged before use.
SIF Potential Incident - As contractor employees were using a vacuum truck to excavate a trench, they were approached by an oncoming vehicle traveling south to north on a city street. The vehicle swerved out of the live lane and into the coned off area the contractors had setup, narrowly missing contractor employees standing aft of the vacuum truck. The vehicle evading struck the drivers side rear of the vacuum truck, stopping it, pitching it sideways, and landing where it came to its final resting point against a contractor's skid steer.	Place a barrier between the high energy (motor vehicles) and the personnel onsite, at the very least on the leading edge.
DART - While dragging brush in rough terrain, an employee stepped into a hole and struck their knee on a log. The employee was evaluated, placed on modified duty, and prescribed physical therapy.	Clear or mark hazards where possible, and require employees to wear appropriate footwear with ankle support. Also, be aware of your surroundings in areas with uneven, rough terrain.
INCIDENT SUMMARY (O	CTOBER 2025)

Electric - 1 Gas - 0 OSHA - 1 DART - 1 SIF Potential - 2 Serious Safety Incident - 0 Fatality - 0

Exhibit B*SIF Potential Event = Serious Injury/Fatality Potential





FUTURE FOCUS AREAS

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